

BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
August 26, 2010

- Location/Time:** 7:30 PM, Lake Riviera Middle School
171 Beaverson Boulevard, Brick, New Jersey
- Present:** Mr. Collier, Mr. Cuppari, Ms. Leone, Mr. Pifko,
Mr. Talty, Mr. Wolf and Ms. Terebush
- Also present:** Mr. Hrycenko, Superintendent of Schools
Mr. Montenegro, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary
- Absent:** Ms. Lorusso, Assistant Superintendent of Schools

Ms. Terebush opened the meeting with a salute to the flag, moment of silence and roll call.

Mr. Edwards announced: "The New Jersey **Open Public Meetings Law** was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

Approval of Minutes of July 29, 2010:

Ms. Terebush presented the motion to approve to approve Regular Meeting Minutes of July 29, 2010.

Motion: Mr. Pifko

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Talty asked that the Minutes be corrected to say that he said "Going forward, courtesy bussing should be considered".

On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved the above listed Minutes (with the change "Going forward, courtesy bussing should be considered", with the following roll call vote:

Mr. Wolf	No
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Abstain

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Approval of Curriculum & Instruction items 01 and 02:

Ms. Hrycenko presented Curriculum & Instruction items 01 and 02

Motion: Mr. Collier

Second: Mr. Cuppari

Questions/Comments from the Board or public: Mr. Campbell asked questions concerning the possible uses of the grant money

On the motion made by Mr. Collier, seconded by Mr. Cuppari, the Board of Education approved Curriculum & Instruction items 01 and 02 with the following roll call vote:

Mr. Wolf Yes

Mr. Talty Yes

Ms. Leone Yes

Mr. Collier Yes

Mr. Cuppari Yes

Mr. Pifko Yes

Ms. Terebush Yes

01. to ratify the submission of a grant application to the U.S. Department of Education, Office of Elementary and Secondary Education, for a Smaller Learning Communities Program Grant to the District. Funds in the amount of approximately \$2,000,000.00 over five years to be used to create and implement an International Baccalaureate Program and Smaller Learning Academies.

02. to approve workshop attendance, as attached

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Approval of Finance & Business items 01 through 27:

Mr. Edwards presented Finance & Business items 01 through 27:

Motion: Mr. Pifko

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Wolf asked questions about: the use of money saved from the Solar Panels, Cafeteria prices and Xerox. He also asked about Central Copying and the loss of a local employee in the Courier position. He kept asking about a "Brick" person losing his job. Ms. Terebush reiterated the explanation. Mr. Pifko asked what the savings will be from the Central Copying System. Mr. Edwards answered these questions. Ms. Leone asked Mr. Edwards, and received an explanation of the sale of SRECs. Mr. Cuppari asked about the next step now that bids are rejected for curbs, sidewalks etc at VMMS, HERB, BMHS and the EEC, and expressed concerns over the conditions of these areas. Mr. Edwards provided an explanation. Mr. Talty asked questions and commented on the Central Copying Contract, the Courier position, and the cuts to the Ice Hockey program. Mr. Campbell asked about the application of Federal No Child Left Behind funds. Ms. Richardson asked about delivery of groceries for Home Economics classes, etc. Ms. Richardson said "meals" – Mr. Edwards clarified that he did say "meals". Ms. Scheideler asked a question regarding the loss of the Courier position. Mr. Cusanelli asked if cost savings could be used for Middle School Sports. Ms. Richardson asked the question what will the cost savings be used for. Mr. Wolf asked if a Brick person is losing his job? Discussion continued about losing any qualified employee. Mr. Wolf said "I am for the people of Brick Township." Ms. Terebush indicated that the goal is to do what is best for the children. Mr. Pifko indicated being troubled by every layoff, and asked citizens to contact their legislators to ask the State to properly fund the schools.

On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved Finance & Business items 01 through 27 with the following roll call vote:

Mr. Wolf	Abstain
Mr. Talty	Abstain on #20, and #21 Yes on everything else
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve the revised Board Secretary and Treasurer of School Monies Reports of June 30, 2010, as attached

02. to approve Intra-Budget Transfers, as attached

03. Pursuant to N.J.S.A.18A:17-9 and 18A:17-36, James W. Edwards, Jr., CPA. certifies that as of July 31, 2010 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-9 and 18A:22-8.1.

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- 04.** Pursuant to N.J.S.A. 18A:17-9 and 18A:17-36, we certify that as of July 31, 2010, after review of the Secretary's monthly report (statement of expenditures), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.12(c)VI, and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- 05.** to approve the Board Secretary and Treasurer of School Monies Reports of July 31, 2010, as attached
- 06.** to approve the Payment of Vouchers, as attached
- 07.** to approve the Void Check Register, as attached
- 08.** to approve a Resolution to closeout the BMHS Solar Panel Project and move funds to reduce Debt Service, as follows:

RESOLUTION

TRANSFER OF UNEXPENDED BMHS SOLAR PANEL PROJECT FUNDS TO DEBT SERVICE

WHEREAS, on December 9, 2008 the voters of Brick Township approved \$4,775,782 for the photovoltaic roof-mounted solar panel system project at Brick Memorial High School; and

WHEREAS, the District received \$1,249,811 from the NJ Clean Energy Act; and

WHEREAS, the District purchased bonds in the amount of \$2,400,000; for a total of \$3,649,811 of money received; and

WHEREAS, the overall cost of said project was \$3,564,009.19 leaving \$85,801.81 unexpended; and

WHEREAS, N.J.A.C.6A:26-4.6 states that any funding which remains unexpended on completion of School Facilities Projects could be used to reduce outstanding principal or reduce the debt services principal payments;

NOW THEREFORE BE IT RESOLVED that the Brick Township Board of Education authorizes the Business Administrator to transfer the unexpended bond proceeds from the Capital Projects fund to the Debt Service Fund for the reduction of debt service principal payments in the 2010-2011 school year.

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09. to approve Cafeteria prices, effective September 1, 2010, for the 2010-2011 School Year, as follows:

PRODUCT	PRICE
High School Lunch	\$3.25
High School "Extra" Entree (purchased at the same time as lunch)	\$2.00
High School Entree Only	\$3.00
Middle School Lunch	\$3.00
Middle School "Extra" Entree (purchased at the same time as lunch)	\$2.00
Middle School Entree Only	\$2.75
Elementary School Lunch	\$2.75
Elementary School "Extra" Entree (purchased at the same time as lunch)	\$2.00
Elementary School Entree Only	\$2.50
Reduced Price Lunch	\$.40
Milk Grades 1-12	\$.70
Orange Juice	\$.75
Kindergarten Milk	\$.35
All Kindergarten Snack	\$.65
High School Breakfast	\$2.00
Middle School Breakfast	\$1.75
Elementary School Breakfast	\$1.50
Reduced Breakfast	\$.30
Adult Lunch	\$3.75
Adult Breakfast	\$2.50

10. to approve Petty Cash in the amount of \$250 for Drum Point Elementary School, with the check being made payable to Allison McConnell

11. to declare the following items surplus equipment, no longer required for school purposes, and authorize the Business Administrator/Board Secretary to discard these items in accordance with N.J.S.A.18A:18A-45, as attached

*Items to be sold through govdeals.com or a similar type of online service

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12. to approve the submission of applications for the following Federal Programs and acceptance of funds as indicated below for Fiscal Year 2011:

NO CHILD LEFT BEHIND (NCLB)		
Title I	\$1,325,409	Improving Basic Programs
Title II Part	\$ 373,649	Teacher & Principal Training & Recruiting
Title II Part D	\$ 2,529	Enhancing Education through Technology
Title III	\$ 45,322	English Language Acquisition & Language Enhancement
Total	\$ 1,746,909	

INDIVIDUALS WITH DISABILITIES ACT (IDEA)	
Basic	\$ 2,563,894
PreSchool	\$ 101,792
Total	\$ 2,665,686

13. to approve a Fair and Open Professional Services Resolution for a Provider of Team Physician/Medical Director of Drug Testing Services for the 2010-2011 School Year, as follows:

RESOLUTION	
PROVIDER OF TEAM PHYSICIAN/ MEDICAL DIRECTOR OF DRUG TESTING SERVICES	

WHEREAS, there exists a need for a Team Physician and Medical Director of Drug Testing Services, and

WHEREAS, N.J.S.A.18A:18A-5 et seq. requires any contract in which the amount exceeds the bid threshold be awarded by the Board of Education by resolution at a public meeting; and

WHEREAS, N.J.S.A.18A:18A-5 also states that Professional Services may be negotiated and awarded without public advertising for bids and bidding therefore; and

MEDICAL DIRECTOR OF DRUG TESTING SERVICES (Continued)

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WHEREAS, 18A:18A-5.a(1) states that the Board of Education shall in each instance state supporting reasons for its action in the resolution awarding each contract and shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board of Education; and

WHEREAS, 6A:23A-5.2(a)4 states Professional Services contracts are to be issued in a deliberative and efficient manner such as through a Request for Proposal based on cost and other specified factors that ensures the District receives the highest quality services at a fair and competitive price,

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, as follows:

1. That Dr. Steven Crawford, be and is hereby appointed by the Brick Township Board of Education to said position.
2. This appointment is made in accordance with the Request for Proposal dated July 29, 2010 as a Professional Service under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional, licensed and regulated by law and meets the requirements of N.J.S.A.18A:18A-5.
3. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.
4. The fee for services for the 2010-2011 school year shall be as follows: \$6,500
5. A copy of the Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.
6. A certified copy of this Resolution, together with a copy of the proposal shall remain on file and be available for inspection.

14. to approve a Fair and Open Professional Services Resolution for a Provider of Employment Physician Services for the 2010-2011 School Year, as follows:

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RESOLUTION

PROVIDER OF EMPLOYMENT PHYSICIAN SERVICES

WHEREAS, there exists a need for a Provider of Employment Physician Services, and

WHEREAS, N.J.S.A.18A:18A-5 et seq. requires any contract in which the amount exceeds the bid threshold be awarded by the Board of Education by resolution at a public meeting; and

WHEREAS, N.J.S.A.18A:18A-5 also states that Professional Services may be negotiated and awarded without public advertising for bids and bidding therefore; and

WHEREAS, 18A:18A-5.a(1) states that the Board of Education shall in each instance state supporting reasons for its action in the resolution awarding each contract and shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board of Education; and

WHEREAS, 6A:23A-5.2(a)4 states Professional Services contracts are to be issued in a deliberative and efficient manner such as through a Request for Proposal based on cost and other specified factors that ensures the District receives the highest quality services at a fair and competitive price,

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, as follows:

1. That Meridian Occupational Health, P.C., be and is hereby appointed by the Brick Township Board of Education to said position for the 2010-2011 school year.
2. This appointment is made in accordance with the Request for Proposal dated July 12, 2010 as a Professional Service under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional, licensed and regulated by law and meets the requirements of N.J.S.A.18A:18A-5.
3. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.
4. The fees for Employment Physician Services for the 2010-2011 school year which shall not exceed \$16,000, are as follows:

FEES FOR SERVICES	
\$65.00 Office Visit	\$61.00 Tetanus Toxoid
\$20.00 Mantoux Test	\$20.00 Time Test
\$15.00 Urine Dip	\$45.00 Check X-Ray

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EMPLOYMENT PHYSICIAN SERVICES (Continued):

5. A copy of the Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.
6. A certified copy of this Resolution, together with a copy of the proposal, shall remain on file and available for inspection.

15. to approve a Fair and Open Resolution for a Provider of School Psychologist/Bilingual Services for the 2010-2011 School Year, as follows:

RESOLUTION
PROVIDER OF SCHOOL PSYCHOLOGIST/BILINGUAL SERVICES

WHEREAS, there exists a need for a Provider of School Psychologist/Bilingual Services, and

WHEREAS, N.J.S.A.18A:18A-5 et seq. requires any contract in which the amount exceeds the bid threshold be awarded by the Board of Education by resolution at a public meeting; and

WHEREAS, N.J.S.A.18A:18A-5 also states that Professional Services may be negotiated and awarded without public advertising for bids and bidding therefore; and

WHEREAS, 18A:18A-5.a(1) states that the Board of Education shall in each instance state supporting reasons for its action in the resolution awarding each contract and shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board of Education; and

WHEREAS, 6A:23A-5.2(a)4 states Professional Services contracts are to be issued in a deliberative and efficient manner such as through a Request for Proposal based on cost and other specified factors that ensures the District receives the highest quality services at a fair and competitive price,

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, as follows:

1. That Clarity Service Group, be and is hereby appointed by the Brick Township Board of Education to said position.
2. This appointment is made in accordance with the Request for Proposal dated August 2, 2010 as a Professional Service under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional, licensed and regulated by law and meets the requirements of N.J.S.A.18A:18A-5.
3. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.

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SCHOOL PSYCHOLOGIST/BILINGUAL SERVICES (Continued)

4. The fee for services for the 2010/2011 school year shall be \$450 per evaluation, not to exceed \$11,250.

5. A copy of the Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.

6. A certified copy of this Resolution, together with a copy of the proposal, shall remain on file and available for inspection.

16. to approve a Fair and Open Resolution for a Provider of School Social Worker Services for the 2010-2011 School Year, as follows:



WHEREAS, there exists a need for a Provider of School Social Worker Services, and

WHEREAS, N.J.S.A.18A:18A-5 et seq. requires any contract in which the amount exceeds the bid threshold be awarded by the Board of Education by resolution at a public meeting; and

WHEREAS, N.J.S.A.18A:18A-5 also states that Professional Services may be negotiated and awarded without public advertising for bids and bidding therefore; and

WHEREAS, 18A:18A-5.a(1) states that the Board of Education shall in each instance state supporting reasons for its action in the resolution awarding each contract and shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board of Education; and

WHEREAS, 6A:23A-5.2(a)4 states Professional Services contracts are to be issued in a deliberative and efficient manner such as through a Request for Proposal based on cost and other specified factors that ensures the District receives the highest quality services at a fair and competitive price,

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, as follows:

1. That Clarity Service Group be and is hereby appointed by the Brick Township Board of Education to said position.

2. This appointment is made in accordance with the Request for Proposal dated August 2, 2010 as a Professional Service under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional, licensed and regulated by law and meets the requirements of N.J.S.A.18A:18A-5.

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SCHOOL SOCIAL WORKER SERVICES (Continued)

3. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.

4. The fee for services for the 2010/2011 school year shall be: \$34 an hour, not to exceed \$16,320.00

5. A copy of the Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.

6. A certified copy of this Resolution, together with a copy of the proposal, shall remain on file and available for inspection.

17. to approve funding for Non-Public Schools Textbooks and Nursing for the 2010-2011 School Year as follows

SCHOOL	TEXTBOOKS	NURSING
Ocean Early Childhood Center	\$ 739.00	
Saint Dominic School	\$ 28,988.00	\$34,349.00
St. Paul's Christian School	\$ 6,821.00	\$ 8,082.00

18. to ratify contracts for the sale of SREC's (Solar Renewable Energy Credits) as attached

19. to approve the purchase of 3 Type C Blue Bird School Busses @ \$80,844.08 and 2 Type C Blue Bird School Busses @ \$79,703.68, through the Middlesex Regional Educational Services Commission Consortium, as attached

20. to approve contract documents with Xerox Corporation for the provision of Central Copying Services, as attached

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21. to approve the Resolution for the renewal of the contract for Ice Time for BMHS and BTHS Ice Hockey Teams for the 2010-2011 school year, as follows:

RESOLUTION
ICE TIME BMHS AND BTHS

WHEREAS, the Brick Township Board of Education awarded a bid for ice time on November 11, 2008, and

WHEREAS, 18A:18A:-42 permits a Board of Education to renew an existing contract provided the existing contract remains substantially unchanged and any increases in the contract cost over the three year period shall be no greater than a total of 20% over the initial cost; and

NOW, THEREFORE, BE IT RESOLVED that the Brick Township Board of Education renew the following item for the 2010-2011 school year, as follows:

VENDOR	ITEM	COST
Ocean Ice Palace 197 Chambers Bridge Road Brick, NJ 08723	Ice Time	80 Hours @ \$400 per hour 40 Hours For Each High School (Practice and Games) Total not to exceed \$32,000.00

22. to approve a Resolution to award the bid for Recap Tires for the 2010-2011 school year, as follows:

RESOLUTION
RECAP TIRES - BUS GARAGE

WHEREAS, bids were received and opened publicly and read aloud on August 24, 2010,

BE IT RESOLVED that the Board of Education award the bid for recap tires for the 2010-2011 School Year for the Bus Garage as follows:

VENDOR	AMOUNT
Custom Bandag Incorporated 623-625 Prospect Avenue Keyport, NJ 07735	\$44,910.00

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23. to accept a supplemental award of \$75,000 for the FY 2010 Stewart B. McKinney-Vento Education for Homeless Children and Youth Grant (Year 1 of 3)

24. to approve a Resolution rejecting bids as follows:

RESOLUTION
REJECTION OF BIDS – IMPROVEMENTS TO CURBS, SIDEWALKS & DRAINAGE VMMS, HERB, BMHS and EEC

WHEREAS, bids for improvements to Veterans Memorial Middle School, Herbertsville Elementary School, Brick Memorial High School and the Educational Enrichment Center curbs, sidewalks and drainage were opened on August 17th at 10 AM and publicly read aloud, and

WHEREAS, in accordance with Title 18A:18A-22, bids can be rejected if the lowest bids substantially exceed the cost estimated,

NOW THEREFORE BE IT RESOLVED that the Brick Township Board of Education rejects all bids submitted.

25. to approve a Memorandum of Agreement with POAC Autism Services for the 2010-2011 school year for participation of Brick Memorial High School and Brick Township High School in the Ocean County High School Challenger League, for a total cost of \$6,500, as attached

26. to ratify contracts for Out-of-District student placements as attached for:

OCEAN ACADEMY
MARY A DOBBINS
SCHROTH
LEHMANN
NEPTUNE r
DHS REGIONAL a

27. to approve contracts for Out-of-District student placements as attached for:

OAKWOOD
RUGBY a
NEPTUNE a
COLLIER
REGIONAL DAY MANCHESTER
YALE

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Approval of Personnel (Teaching) items 01 through 21 :

Mr. Hrycenko presented Personnel Teaching items 01 through

Motion: Mr. Collier

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Wolf asked about In-School Suspension and Athletic Site Coordinators. Mr. Talty inquired about teachers and made suggestions regarding the In-School Suspension Program. He asked specific questions and made comments about the contracts for the Business Administrator and Assistant Superintendent. Discussion continued regarding the specifics of these contracts. Ms. Cusanelli asked questions and made comments about the extent of the Board members' knowledge of the contracts and changes to them and their ability to vote, not just rubber stamp approval. Discussion continued regarding the Board's knowledge of the contracts. Mr. Campbell inquired about the job descriptions of the Site Managers. Mr. Talty asked about the certification of the Athletic Director and the Site Managers, and about the particular insurance plan for Mr. Edwards. Mr. Pifko indicated that he had read the contracts in May, knew of the reduction in salary, saying the Board members are not "rubber stamping" their approval.

On the motion made by Mr. Collier, seconded by Ms. Leone, the Board of Education approved Personnel (Teaching) items 01 through 21 with the following roll call vote:

Mr. Wolf	Abstain
Mr. Talty	Abstain on #14 and #16 No on #18, #20 and 21 Yes to all of the rest
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

- 01.** to approve substitute teachers, as attached
- 02.** to approve the re-hiring of substitute teachers, as attached
- 03.** to accept with regret, retirements, as follows:

NAME	SCHOOL/SUBJECT	EFFECTIVE	BRICK EXPERIENCE
Schmidinger, Kathleen	BTHS/BMHS/Librarian	09/01/2010	11 Years
Dotoli, Peter	BTHS/Guidance	09/01/2010	9 Years 8 Months

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04. to rescind a retirement, as follows:

NAME	SCHOOL/SUBJECT	RETIREMENT DATE	BOARD APPROVED ON
Tierney, James	BMHS/ROTC	03/01/2011	09/24/2009

05. to approve a resignation for the 2010-2011 School Year as follows:

NAME	SCHOOL	SUBJECT	EFFECTIVE	BRICK EXPERIENCE
Baguchinsky, Kim	VMMS	Health & Physical Education	08/24/10	Two Years

06. to approve leaves of absence, as follows:

NAME	SCHOOL/SUBJECT	TYPE OF LEAVE	EFFECTIVE DATE	PAY/BENEFITS
Sorrentino, Devon	VMES/Grade 3	FMLA	10/06/10-12/09/10	W/O Pay, W/Benefits
		NJFLA	12/10/10-03/16/11	W/O Pay, W/Benefits
		LOA	03/17/11-06/13/11	W/O Pay, W/O Benefits
Errington, Darcy	BTHS/In Class Support	FMLA	09/01/10-09/27/10	W/O Pay, W/Benefits
Baughman, Michele	EHY/In Class Support	FMLA	01/22/11-04/18/11	W/O Pay, W/Benefits

07. to rescind employment of a Leave replacement, as follows:

NAME	POSITION	EFFECTIVE
Ferrara, Kristina	Grade 3/OSB	09/01/10-12/01/10

08. to approve employment for leave replacements, as follows:

NAME	SCHOOL/SUBJECT	EFFECTIVE	STEP/GUIDE/SALARY	PRO-RATA
Criscuolo, Michele	VMES/Grade 3	10/06/10-06/13/11	2 - BA - \$50,235	\$43,955
Rooker, Lorraine	LRMS/Grade 7	09/01/10-12/02/10	1 - BA+30 - \$50,550	\$15,923
Laws, Adrienne	OSB/Grade 3	09/01/10-12/01/10	12 - MA+30 - \$64,970	\$20,141

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09. to approve employment a change in salary for the 2010-2011 school year, as follows:

NAME	SCHOOL/SUBJECT	FROM	TO	EFFECTIVE
Hendrickson, Katherine	HERB/LRMS/Social Worker	STEP 8 - MA+30 \$57,450	STEP 8 - MA \$56,350	09/01/10-06/30/11
Teitelbaum, Sarina	EEC/Speech	\$56,350	4 1/2 days per week \$50,715	09/01/10-06/30/11

10. to approve employment for the 2010-2011 school year, as follows:

ACCT NO	NAME	SCHOOL/SUBJECT	STEP/GUIDE/SALARY	EFFECTIVE
11-000-216-101-99-000	Nix, Jill	PLC/Speech	2 - MA - \$52,050	09/01/10-06/30/11
11-000-218-104-10-000	Russell, Lauren	BTHS/Guidance	5 - MA - \$53,600	TBD
11-110-100-101-38-000	Farrell, Linda	PLC/Part Time am Kind	6 - MA - \$27,025	09/01/10-06/30/11
11-000-217-104-99-000	Thomson, Katelyn	VMMS/Occupational Therapist	1 - MA - \$51,550	09/01/10-06/30/11
11-120-100-101-30-000 11-120-100-101-35-000	DeLuca, Gregory	DP/Music OSB/Music	4 - MA - \$53,050	09/01/10-06/30/11
11-140-100-101-10-000	McCabe, Kaitlyn	BTHS/Health and Physical Educ	1 - BA - \$49,735	09/01/10-06/30/11
11-140-100-101-16-000	Herman, Jessica	BMHS/Health and Physical Educ	1 - BA - \$49,735	09/01/10-06/30/11
11-130-100-101-25-000	Bearse, Teresa	VMMS/Health and Physical Educ	9 - BA - \$56,010	09/01/10-06/30/11

11. to ratify employment to summer programs, as follows:

PROGRAM	NAME	POSITION	EFFECTIVE	SALARY	NOTES
SES TUTORS	Sammarco, Amy	Tutor	07/02/10-08/31/10	\$45 Per Hour	Title I no cost to the district
JUMP START	Costello, Claudia	Nurse	08/10/10-08/12/10	\$47 Per Hour	Title I no cost to the district
ESY	Murray, Marciela	Teachers Aide	07/06/10-08/05/10	\$18 Per Hour	
BEADLESTON	Blankley, Cathy	Bus Aide	07/06/10-08/05/10	\$13.40 Per Hour	
CST	Kardell, Edward	Psychologist	08/17,18,19	\$60 Per Hour	3 additional days
CST	Kelly, Wendy	Social Worker	08/18,24,25	\$60 Per Hour	3 additional days

12. to approve a team leader for the 2010-2011 school year, as follows:

SCHOOL	NAME	SUBJECT	STIPEND	EFFECTIVE
VMMS	Cerven, Joanne	Phys Ed	\$699	09/01/10-06/30/11

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13. to approve a change in semesters for extra teaching period, as follows:

NAME	SCHOOL/SUBJECT	FROM	TO
Priessnitz, Natalie	BMHS/ART	Semester Two	Semester One

14. to approve the employment of In-School Suspension Staff for the 2010-2011 School Year, as follows:

ACCOUNT	NAME	SCHOOL	EFFECTIVE	SALARY
11-140-100-101-16-000	Bright, James	BMHS	09/02/10-06/30/11	\$100.00 per day with benefits
11-140-100-101-10-000	Watson, Kyle	BTHS	09/02/10-06/30/11	\$100.00 per day with benefits

15. to approve Webmasters/Sysops for the 2010-2011 School Year, as attached

16. to approve volunteers to Schedule "C" & "D", as attached

17. to approve employment to Schedule "C" & "D", as attached

18. to approve Athletic Site Coordinators for the 2010-2011 School Year, as follows:

ACCT NO	NAME	SCHOOL	SALARY		
11-402-100-101-46-016	Cittadino, Gary	BMHS	\$3,333/FALL	\$3,333/WINTER	\$3,334 SPRING
11-402-100-101-44-010	Lynch, John	BTHS	\$3,333/FALL	\$3,333/WINTER	\$3,334 SPRING

19. to approve placements for Student Teaching, Field Experiences, Classroom Observations, Internships or Externships, as attached

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20. to ratify a contract with the Business Administrator for the 2010-2011 school year, with the approval of the Executive County Superintendent of Schools (on file in the office of the Business Administrator), as follows:

NAME	TITLE	EFFECTIVE DATE	SALARY
Edwards, James W.	Business Administrator	07/01/10-06/30/11	\$168,560

21. to ratify a contract with the Assistant Superintendent of Schools for the 2010-2011 school year, with the approval of the Executive County Superintendent of Schools (on file in the Office of the Business Administrator), as follows:

NAME	TITLE	EFFECTIVE	SALARY
Lorusso, Patricia	Assistant Superintendent	07/01/10-06/30/11	\$145,099

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Approval of Personnel (Non-Teaching) items from 01 through 13:

Mr. Edwards presented Personnel-Non Teaching items 01 through

Motion: Mr. Collier

Second: Mr. Cuppari

Questions/Comments from the Board or public: Mr. Wolf asked about the Director of Facilities position. Mr. Edwards explained. Mr. Wolf stated that a Pre-Agenda meeting would help the Board to understand the issues. Ms. Terebush asked Mr. Wolf to reach out with questions when he receives the agenda. Mr. Talty made comments regarding the Director of Facilities position. Discussion continued regarding spreading "gossip" between Mr. Talty, Mr. Pifko and Ms. Terebush. Ms. Leone stated clearly that the Board is not planning on privatization and spreading rumors gets people upset. Mr. Talty asked about layoffs in the Food Service staff. Discussion continued, with Mr. Edwards indicating that the Cafeteria budget included layoffs and the need to have the Program break even. Mr. Wolf stated that a Pre-Agenda meeting would help solve communication among Board and public. Ms. Kight asked about Buildings & Grounds positions, praising the persons who hold them. Mr. Edwards stated that no decision has been made regarding layoffs of the three employees. She asked specific questions about the past experience of the candidate for Facilities Director and his job description. Mr. Edwards referred to the Strategic Planning Committee recommendation to reorganize the management structure. Mr. Campbell and Mr. Edwards spoke about the Strategic Planning Committee and what each felt their recommendations were. Ms. Cusanelli asked about when the Director of Facilities position was created. Further discussion continued about the Director of Facilities position and candidate, a budget line item and the restructuring of the Buildings and Grounds Department. Ms. Suter asked about in-house candidates for the position. She also asked about protocol for corrective action. She also asked about the Homeless Service Training Instructor and Assistant. Mr. Hrycenko answered. Mr. Cusanelli asked about contracts for the current Supervisors.

On the motion made by Mr. Collier, seconded by Mr. Cuppari, the Board of Education approved Personnel (Non-Teaching) items 01 through 13 with the following roll call vote:

Mr. Wolf	Abstain
Mr. Talty	Abstain on #8 as to the second part, Transportation Abstain on #13 No on #9 and #12 Yes to everything else
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to accept with regret, retirements as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXPERIENCE
Milancewich, Isabelle	PLC/Prin Clerk Typist	10/01/10	9 Years 4 Months
Pavlak, Charles	Groundskeeper	01/01/11	27 Years 3 Months

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02. to ratify changes in title, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY
Schreiber, Vincent	Night Custodial/VMMS	Custodial Worker/LM	07/01/10-06/30/11	\$32,080
Squires, Robert	Custodial Wrkr/LRMS	Night Custodian/VMMS	07/01/10-06/30/11	\$31,255

03. to approve changes in title, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY
Berrios, Kim	School Bus Driver	Supervising Bus Driver	09/01/10-06/30/11	\$25,075
Amodeo, Annette	School Bus Driver	Supervising Bus Driver	09/01/10-06/30/11	\$23,949

04. to approve employment of substitutes, as follows:

ACCT NO	NAME	TITLE	EFFECTIVE	SALARY
11-000-240-105-00-001	Fabach, Jane	Secretary	08/30/10-06/30/11	\$11.90 Per Hour
11-000-240-105-00-001	Moran, Mary	Secretary	08/30/10-06/30/11	\$11.90 Per Hour
11-000-240-105-00-001	Queck, Antoinette	Secretary	08/30/10-06/30/11	\$11.90 Per Hour
11-000-217-106-00-004	Bolger, Erin	Teachers Aide	09/01/10-06/30/11	\$ 8.00 Per Hour
60-910-310-110-67-001	Whalen, Polly	Food Service	09/01/10-06/30/11	\$ 9.25 Per Hour
11-000-270-160-00-004	Rozza-Galarza, Daniella	Bus Driver	09/01/10-06/30/11	\$14.54 Per Hour
11-000-270-107-00-001	Carannante, Nancy	Bus Aide	09/01/10-06/30/11	\$11.98 Per Hour
11-000-270-107-00-001	Haberman, Alice	Bus Aide	09/01/10-06/30/11	\$11.98 Per Hour

05. to approve employment, as follows:

ACCT NO	NAME	TITLE/DEPT	SALARY	EFFECTIVE
11-000-270-160-66-002	Pinho, Darrin	School Bus Driver/5 Hr	\$13,401	09/01/10-06/30/11
11-000-270-160-66-002	Thorne, Harry	School Bus Driver/5Hr	\$13,401	09/01/10-06/30/11

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06. to approve a change in employment, as follows:

	TITLE/SCHOOL	FROM	TO	EFFECTIVE	SALARY	PRO-RATA
Francese, Joanna	Teachers Aide VMES	5 days per week w/benefits	4 days per week w/o benefits	09/01/10-12/20/10	\$20,584	\$7,357
Francese, Joanna	Teachers Aide VMES	4 days per week w/o benefits	5 days per week w/benefits	12/21/10-06/30/11	\$25,370	\$15,983
Varall, Anne Marie	Admin Human Res	11-000-251-105-00-00 Personnel Clerk/HR	11-000-240-105-36-000 Sr. Clerk Typist/VMES	08/30/10-06/30/11	no change in salary	
Granquist, Barbara	PLC	11-000-240-105-38-000 Clerk Typist/PLC	11-000-218-105-10-000 Sr. Clerk Typist/BTHS	08/30/10-06/30/11	\$25,265	\$21,183

07. to approve the re-hiring of substitutes, as attached

08. to approve employment of the 10 month Civil Service Staff, as attached

09. to appoint the Director of Facilities Management, as follows:

ACCT NO	NAME	TITLE	E
11-000-261-109-64-000 11-000-262-109-63-000 11-000-263-109-65-000	Jarzabek, Chester	Director of Facilities	08/30

10. to ratify employment to the B.E.S.T and Kindergarten Wrap Around Programs, as attached

11. to approve employment for the 2010-2011 School Year, as attached:

ACCT NO	NAME	SCHOOL/TITLE	EFFECTIVE DATE	SALARY	PRO-RATA
11-000-240-105-20-000	Kenny, Marcella	LRMS/Clerk Typist	08/30/10-06/30/11	\$21,855	\$18,323
11-000-240-105-38-000	Neff, Danielle	PLC/Clerk Typist	08/30/10-06/30/11	\$21,855	\$18,323
11-000-240-105-16-000	Pakrul, Janet	BMHS/Clerk Typist	08/30/10-06/30/11	\$21,855	\$18,323

12. to approve employment of cafeteria monitors, at an hourly rate of \$10.00, not to exceed three hours per day, effective 09/02/10, for the 2010-2011 School Year, as follows:

BRICK MEMORIAL HIGH SCHOOL	BRICK TOWNSHIP HIGH SCHOOL
Conklin, Eva	Cloud, Jennifer
Clune, Debra	Kleissler, Lisa
D'Alusio, Michelle	McLafferty, Patty
Caravella, Michelle	Sandor, Debbie
Ortner, Jill	Verde, Susan
Rankel, Traci	Watson, Mary Anne
Taylor, Jennifer	

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13. to approve employment for the Homeless Service Training Instructor and the Homeless Service Training Assistant, as follows:

ACCOUNT #	NAME	TITLE	EFFECTIVE	SALARY
20-464-200-104-98-000	Ferraro, Alan	Homeless Service Training Instructor	09/01/10- 06/30/11	\$68,750
20-464-200-110-98-000	DesJardins, Diane	Homeless Service Training Instructor Assistant	09/01/10- 06/30/11	\$44,583

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POLICY

Ms. Terebush announced that the Committees have been formed and outlined the proposed schedule of meetings.

Mr. Talty declined a position on the Curriculum Committee, indicating that his strengths are in other areas. Discussion continued about committees. Mr. Wolf offered to trade places with Mr. Talty. Mr. Pifko indicated that he was looking forward to working with Mr. Wolf on his committee. Ms. Terebush indicated why she thought Mr. Talty would be good for Curriculum, but will consider the change.

The Committees are as follows:

Committee on Curriculum and Instruction:

Chairperson: Mr. Cuppari

Member: Mr. Talty

Finance and Physical Plant:

Chairperson: Mr. Pifko

Member: Mr. Wolf

Committee on Human Resources:

Chairperson: Ms. Leone

Member: Mr. Collier

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Approval of Auxiliary items 01 and 02:

Mr. Hrycenko presented Auxiliary items 01 and 02

Motion: Ms. Leone

Second: Mr. Pifko

Questions/Comments from the Board or public: Mr. Talty asked questions about the Uniform State Memorandum of Agreement asking for it to be attached to the public part of the agenda. Mr. Wolf agreed, once again indicating that a Pre-Agenda meeting would offer the public more input. Mr. Campbell suggested ad hoc committees, and spoke about getting public approval of a Building Referendum. Discussion continued with Ms. Terebush on these issues.

On the motion made by Ms. Leone, seconded by Mr. Pifko, the Board of Education approved Auxiliary items 01 and 02 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement for the 2010-2011 school year (on file in the Office of the Superintendent)

02. to accept reports submitted for Field Trips and the Use of District Facilities, as attached

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Superintendent's Report

Mr. Hrycenko thanked the teachers who participated in Professional Development opportunities over the course of the summer.

He recognized Ms. Kinney and all of the elementary teachers who worked diligently in their Every Day Math Workshops.

He thanked those teachers who participated in the 6th Grade Locker nights at each middle school and freshmen orientation at both high schools and First Grade orientations.

He provided the Board student enrollment projections.

He then gave the Board a proposal for Reinstating Some Middle School Sports in anticipation of receiving additional funds, as follows:

Only Fall Sports (Boys and Girls Soccer, Field Hockey, cross Country) at this time with a limited schedule – primarily home games, only conference games)

Pay to Participate (money to be used to pay for officials and any transportation or supply costs) – Hoping to sustain these programs once this additional funding source disappears.

He asked the Board to adopt a Policy that allows a “Pay to Participate” Program (#5135) and give him the authority to appoint the coaches before the next Board meeting, since these positions have to be posted for a minimum of five days and the Season usually begins the middle of September.

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Approval of Policy #5135, on First Reading and Proposal for Reinstating Some Middle School Sports

Motion: Ms. Leone
Second: Mr. Wolf

Questions/Comments from the Board or public: Mr. Wolf asked if other Boards are doing this and about students unable to pay. Mr. Talty asked about an estimate of the costs involved, if the Teachers' Union did something to reduce the cost of coaches, who will pick the coaches, and middle school having to pay while high school does not. Mr. Hrycenko answered. Ms. Richardson asked for a copy of the policy. Discussion continued regarding the timing of obtaining the funds, the sports to be involved and other activities in middle school. The Policy and Proposal will be posted on the website.

On the motion made by Ms. Leone, seconded by Mr. Wolf, the Board of Education approved Policy #5135, on First Reading and Mr. Hrycenko's Proposal, with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

Mr. Hrycenko continued the Superintendent's Report looking over achievements in the District on his 2nd anniversary as Superintendent:

- Implementation of Block Scheduling at both high schools
- Rebound Academy at Brick Memorial
- B.E.S.T. Program (368 students this year)
- New Elementary Math Program
- Academic Coaches assisting teachers in improving instruction
- Central Registration
- Kindergarten Wrap Around Program (over 100 students)

He gave the Board members a sheet regarding Student Enrollment. Discussion continued with the consensus being that the October 15th figure is the most important.

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Public Comment

Ms. Vaccaro praised Block Scheduling through her daughter's outstanding achievements, spoke about the lack of special education student ID numbers on report cards and the difficulty of getting medical release forms.

Ms. Cusanelli asked questions regarding Strauss Esmay and Board members being aware of issues and not rubber stamping approval. Discussion continued with Mr. Montenegro, Mr. Edwards and Mr. Pifko, explaining how the decision was made.

Ms. Scheideler asked questions about and made suggestions regarding teachers' websites, school supplies and class assignments.

Board Comment

Mr. Cuppari indicated that he has used both the NJ School Boards Assn Policies Program and the Strauss Esmay Program, with the Strauss Esmay Program you get a lot more.

Mr. Wolf asked questions about enrollment and asked for a graph showing the changes over the years. Mr. Hrycenko urged him to wait until the October 15th.

Mr. Talty spoke about the decline in enrollment. In October we will see the true enrollment.

Mr. Talty spoke about speaking to a New Jersey School Boards Rep, both Policy Programs' Reps giving a presentation, and disappointment that the Board did not vote.

Ms. Leone spoke about the importance of Policies for QSAC saying that the State does not update during the year and the outside company gives us a lot more.

Mr. Pifko indicated that the District did poorly on the last QSAC on the Policy section. Discussion continued between Mr. Pifko and Mr. Talty and comparisons between the two Policy Providers.

Mr. Wolf suggested that the Board vote on the Policy Provider issue. But he wanted to put off the vote until they had time to research the subject.

Ms. Terebush indicated that Ms. McCarthy did a wonderful job and taught her much. She also indicated that questions are being asked about decisions already made and we are wasting time here. She indicated that she does not feel the public wants to go back in time and bring up old issues.

Mr. Wolf suggests that a motion be made to vote on the use of Strauss Esmay. Mr. Hrycenko recommends Strauss Esmay. Mr. Edwards reminded the Board that a Purchase Order was issued to this company. The company should be paid for services to this point

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Approval of Policy Update Services

At Mr. Wolf's suggestion Mr. Hrycenko recommended a motion to approve Strauss Esmay to review, recommend, and update Policies. Because these services, which had been recommended by the Curriculum Committee last year, are under the bid threshold, a Purchase Order had been issued, and work has begun. Mr. Edwards asked that the vendor be compensated for time spent on the Policies, should the motion fail. Mr. Montenegro suggested that would take two motions.

Motion: Mr. Pifko
Second: Ms. Leone

On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved using Strauss Esmay Policy Services, with the following roll call vote:

Mr. Wolf No
Mr. Talty No
Ms. Leone Yes
Mr. Collier Yes
Mr. Cuppari Yes
Mr. Pifko Yes, accepted recommendation from Policy Committee and accepts it now
Ms. Terebush Yes

Ms. Terebush reviewed **Important Dates**, as follows:

DAY	DATE	EVENT
Wednesday	September 1, 2010	Staff Orientation
Thursday	September 2, 2010	Schools open Grades PreK-12
Monday	September 6, 2010	Labor Day Schools Closed
Thursday	September 9, 2010	Rosh Hashanah Schools Closed
Thursday	September 23, 2010	Regular Public Meeting 7:30 PM, LRMS Multi-Purpose Room

Mr. Pifko added the date of September 10th Brick Dragons vs Brick Memorial.

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There being no further business before the Board, at 11:20 p.m. a motion was made by Mr. Pifko, seconded by Ms. Leone, and with a unanimous roll call vote, the Board of Education **adjourned** this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary