

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING
SEPTEMBER 23, 2010**

Location/Time: 7:30 PM, Lake Riviera Middle School
171 Beaverson Boulevard, Brick, New Jersey

Present: Mr. Collier, Mr. Cuppari, Ms. Leone, Mr. Pifko,
Mr. Talty, Mr. Wolf and Ms. Terebush

Also present: Mr. Hrycenko, Superintendent of Schools
Ms. Lorusso, Assistant Superintendent of Schools
Mr. Montenegro, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Terebush opened the meeting with a salute to the flag, moment of silence and roll call.

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

Student Representatives

Patrick Kelly of Brick Township High School and Chris Godshall of Brick Memorial High School updated the Board and the public on the many activities in their schools.

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Violence and Vandalism Report and Public Hearing

Mr. Hrycenko gave a Power Point Presentation outlining the number of Violence and Vandalism incidents in this last year, comparing the numbers to the previous two years. He explained the significance of each slide and the State's requirement for reporting various events. He then asked for comments or questions from the Board and the public.

Mr. Fanelli asked a question regarding school busses being overcrowded. Mr. Hrycenko explained that there was one stop with too many students and the routes were restructured to fix this. He also explained that there was no need for a new driver and bus for the overcrowded bus stop, just a rearrangement of routes.

Ms. DiCarlo asked about a change in the violence figures because of Block Scheduling. Mr. Hrycenko answered, and also explained that through the use of Federal ARRA funds, one and a half new social workers have been hired at the elementary level. She also asked about the overcrowded bus stop. Mr. Hrycenko answered that another driver was not necessary, just a change in routes. She then asked if the Internal Suspension Program was still in place. Mr. Hrycenko answered yes in the middle schools and high schools. She advised being careful that the program on internet safety be shown to parents only, as it is too explicit for students.

There were no more questions or comments on the Violence and Vandalism Report.

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Approval of Minutes of Regular Meeting of August 26, 2010:

Ms. Terebush presented the motion to approve the Regular Meeting Minutes of August 26, 2010

Motion: Mr. Pifko

Second: Mr. Collier

Questions/Comments from the Board or public: None

On the motion made by Mr. Pifko, seconded by Mr. Collier, the Board of Education approved the above listed Minutes with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

Committee Reports:

Finance & Physical Plant

Mr. Pifko reported that the Committee had met on September 3rd. Present were: Ms. Terebush, Mr. Pifko, Mr. Wolf, Mr. Hrycenko and Mr. Edwards and Ms. Lorusso.

The Committee received status reports from the Directors of Transportation, Cafeteria and Facilities.

The new Director of Facilities presented a lengthy list of projects which had been addressed over the summer – a substantial amount of work.

The Director of Food Service spoke about providing tastier food with good nutrition, while implementing a plan not to drain money from the District, but rather to show a profit. The County Superintendent would like the financial situation resolved and the hiring of the Director to fix the problems has preserved the jobs of many employees.

The Transportation Director, upon taking over the position, made several suggestions which have saved the District a substantial amount of money, while preserving the jobs of the bus drivers. Mr. Edwards reported that the savings were in excess of a half million dollars in the last budget year.

The Committee discussed litigation matters.

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The sale of SRECs last month was the next item for discussion. At \$682 per unit they made about \$200,000 for the District. Discussion continued regarding which is the best way to sell the SRECs, enter a contract at a set price for the next three years or take a chance of a higher price.

RFP's for services are on the agenda tonight.

Mr. Pifko congratulated Mr. Bruno, the Principal and Coaching Staff at Brick Memorial High School for the handling of the recent MRSA outbreak. Information was disseminated to the parents in a very timely fashion. Mr. Talty expressed a concern about the dirty locker rooms and mats which should have been taken out. Mr. Pifko indicated that this type of issue will be handled by the new Director of Facilities, the position recommended by the Strategic Planning Committee. Mr. Edwards has the minutes and Power Point Presentation from the Committee.

Ms. Leone complimented Coach Dowling for Pride Day where the football students and parents cleaned about nine hours – the students did a fabulous job.

Curriculum & Instruction

Mr. Cuppari reported that the Committee met on September 8th, with Central Administrators and District Supervisors in attendance.

- They discussed and received presentations from the Subject Supervisors for revisions to:

- AP Computer Science: Java Curriculum
 - Calculus College Prep
 - HSPA Prep Literacy
 - SAT Mathematics Review
 - EXCEL (Grades 6,7 &8)
 - Visual & Performing Arts (K-8)
 - AP US Government & Politics

- Ms. Lorusso spoke to the committee about the role of academic coaches.
- Dr. Caldes suggested online courses for Latin and German with a teacher on duty supervising.

Mr. Cuppari thanked the Supervisors for their hard work and presentations.

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Human Resources

Ms. Leone reported that the Committee met on September 15th

They discussed:

- Hiring: Part Time Kindergarten teacher
Grade 1 Herbertsville Teacher
Part Time ELL Teacher at Drum Point
Part Time Librarian
RTI Teacher at VMMS
Support Staff
- Middle School Coaches – they begin practice on Monday. Bill Bruno did a wonderful job setting up the schedule with such a short time.
- Negotiations of two bargaining units
- Supervisor for Schools in Need of Improvement – paid by grants
- Technology grants

Ms. Leone reported on the Pinwheels for Peace Program at BTHS, and the delivery of the first newly purchased computers – grants are helping the District to move forward with computers.

Mr. Wolf asked again if he and Mr. Talty could switch places on Committees. Ms. Terebush indicated that the Committee structure will remain the same, but opportunities will occur when Board Members can sit in on other Committee meetings when someone is unavailable.

Mr. Talty spoke about the outcome of a Transportation Department Audit in 2007, Mr. Sangiovanni's implementation of changes, the need for operational audits of Maintenance and Cafeteria also. Mr. Edwards replied that an operational audit had been done on the Food Service Department (InTeam Associates) and promised to send a copy to Mr. Talty.

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Approval of Curriculum & Instruction items 01 through 04:

Ms. Lorusso presented Curriculum & Instruction items 01 through 04

Motion: Mr. Wolf

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Campbell asked questions about the HSPA Literacy and SAT Math Review. Discussion continued between Ms. Lorusso, Mr. Hrycenko and Mr. Campbell regarding the effectiveness of the reading program, suggestions for improvement in the middle schools and high schools, meetings with teachers and supervisors, etc.. Mr. Campbell and Ms. Lorusso spoke about an article in Women's Day regarding Bullying. Ms. Kinney, Supervisor, outlined the numerous number of meetings with elementary, middle, and high school teachers to improve scores. Discussion continued regarding test scores. Mr. Campbell gave a 50 page impact report to Mr. Edwards for each of the Board members. Mr. Fanelli asked if test results will be reviewed at the next Board meeting. Mr. Talty asked several times if we were better off with this reading program than we were before. Ms. Lorusso outlined what is done to constantly measure students' achievements, noting she is proud of the program.

On the motion made by Mr. Wolf, seconded by Ms. Leone, the Board of Education approved Curriculum & Instruction items 01 through 04 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve submission of a grant application to the New Jersey Association for Health, Physical Education, Recreation and Dance, by Brick Township High School for the following:

- Web-Based Fitnessgram 9.0 valued at \$800
- Professional Development (free online and in-person training valued at \$150)
- Peer and Technology Support

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02. to approve new and revised curricula (on file in the Office of the Assistant Superintendent), as submitted by the Curriculum Committee, as follows:

Revised:

AP Computer Science: Java Curriculum
Pre-Calculus Honors
HSPA Prep Literacy
SAT Mathematics Review
EXCEL (Grades 6, 7 & 8)
Visual & Performing Arts (K-8)
US History I
US History II
World History
Science K-8 (Ocean County Consortium)
Biology (Grades 9-10) (Ocean County Consortium)

New:

Calculus College Prep
Advanced Placement US Government and Politics

03. to approve workshop attendance (as required by the School District Accountability Act) as attached

04. to approve ten Brick Township Public School teachers to participate in the Abigail Adams Grant Project sponsored by the American Institute for History Education coordinated by the Lakewood School District. Teachers will be compensated \$125.00 per day through the grant.

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Approval of Finance & Business items 01 through 30:

Mr. Edwards presented Finance & Business items 01 through 30

Motion: Mr. Pifko

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Talty asked about RFP's and the number of responders. Ms. Bittenbinder, Supervisor, outlined the history of the SAT prep courses, attendance etc. Mr. Pifko indicated that the Labor Counsel appointed in #19 was a valued part of the TWU negotiations last year and his services are capped at \$4,950. Ms. Leone said that she had added a total of salaries for teachers being paid by grants and it is over one million dollars.

On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved Finance & Business items 01 through 31 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes, except abstain on #19
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve Intra-Budget Transfers, as attached

02. to accept the Board Secretary's Monthly Certification on Budget Line Items Status as of August 31, 2010

Pursuant to N.J.S.A. 18A:17-9 and 18A:17-36, James W. Edwards, Jr., CPA, certifies that as of August 31, 2010 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-9 and 18:22-8.1.

03. to accept the Board's Monthly Certification of Budgetary Major Account/Fund Status of August 31, 2010

Pursuant to N.J.S.A. 18A:17-0 and 18A:17-36, we certify that as of August 31, 2010, after review of the Secretary's monthly report (statement of expenditures), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(c)VI, and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

04. to approve the Board Secretary and Treasurer of School Monies Reports of August 31, 2010, as attached

05. to approve the Payment of Vouchers, as attached

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- 06.** to approve the Void Check Register, as attached
- 07.** to ratify Transportation Jointures with Point Pleasant Borough for Route StRO2A in the amount of \$3,750.00 and Route WAMA2 in the amount of \$1,200.10, as attached:
- 08** to accept checks from the Target "Take Charge of Education Program" in the amount of \$98.72 for the Educational Enrichment Center, and \$400.67 for Osbornville Elementary School, \$429.58 for Drum Point Elementary School and \$974.16 for Emma Havens Young Elementary School.
- 09.** to accept "Go Green" grants from Ocean First Foundation in the amount of \$2,500 each for the purpose of teaching and engaging students in hands-on projects and programs to help our schools go green for the following schools: Primary Learning Center, Herbertsville Elementary School and Veterans Memorial Middle School.
- 10.** to ratify contracts for Out-of-District student placements as attached
- 11.** to approve a Fair and Open Resolution for Professional Services for Advance Education Advisement Corporation for Assistive Technology Consultant Services, as attached
- 12.** to approve a Fair and Open Resolution for Professional Services for Shore Learning Association for Learning Disabilities/Consultant Services, as attached
- 13.** to approve a Fair and Open Resolution for Professional Services for Advance Education Advisement Corporation for Speech Therapist Consultant Services, as attached
- 14.** to approve a Fair and Open Resolution for Professional Services for Clarity Services Group for Occupational Therapist Consultant Services, as attached
- 15.** to approve a Fair and Open Resolution for Professional Services for Clarity Services Group for Physical Therapist Consultant Services, as attached
- 16.** to approve a Fair and Open Resolution for Professional Services for Advance Education Advisement Corporation for School Psychologist Services, as attached
- 17.** to approve a Fair and Open Resolution for Professional Services for Advance Education Advisement Corporation for Social Skills Training Services, as attached
- 18.** to approve a Fair and Open Resolution for Student Test Preparation Services, as attached

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19. to approve a Non-Fair and Open Resolution for Professional Services for Alan R. Schmoll, Esq. for Labor Counsel Services, as attached

20. to ratify Out-of-District student placements for the 2010-2011 School Year, as follows:

# OF STUDENTS	PLACEMENT	TUITION \$500/STUDENT
42	MATES Academy	\$20,500.00
48	Performing Arts Academy	\$24,000.00
	Total	\$44,500.00

21. to ratify salaries as charged to the No Child Left Behind Federal Grant, in accordance with Generally Accepted Accounting Principles (GAAP)(AUDIT), for the 2010-2011 school year, as follows:

SCHOOL	NAME	SALARY FROM TITLE 1 A/C#20-231-100-101-03-000
DP	Krebs, Patricia	\$65,500
EHY	Bayles, Gerry	\$50,000
EHY	Readel, Carol	\$53,500
EHY	Coggon, Sally	\$53,000
LM	Scott, Amy	\$60,000
OSB	Newman, Romyne	\$22,500
LRMS	Reilly, Noreen	\$80,000
LRMS	Henry, Brenda	\$45,500
VMES	Lindahl, Patricia	\$45,000
VMES	Salerno, Laura	\$45,000
VMMS	Wilson, Kim	\$30,000
VMMS	Reilly, Eileen	\$30,000
		A/C#20-233-200-101-03-000
DIST	Kinney, Cynthia	\$5,342
		A/C#20-231-200-101-03-000
DIST	Garibay, MaryJane	\$24,880
DIST	Kinney, Cynthia	\$30,043
		Salary From Title IIA
DIIST	Stump, Donna	\$50,000
		Salary From Title III
		A/C#20-241-100-101-03-000
DP	Betancourt, Joann	\$17,000

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22. to ratify salaries as charged to the American Recovery and Reinvestment Act Title I Grant, in accordance with Generally Accepted Accounting Principles (GAAP)(AUDIT), for the 2010-2011 school year, as follows:

SCHOOL	NAME	SALARY FROM TITLE 1A ARRA
		A/C#20-460-200-101-03-000
DIST	Beattie, Amanda	\$ 60,250
DIST	Matsutani, Kathleen	61,723
DIST	Caravella, Anthony	117,229
		A/C#20-460-200-101-03-001
DIST	Kinney, Cynthia	\$ 32,374
		A/C#20-460-100-101-03-000
EHY	Worth, Denise	\$58,010
EHY	Biunno, Stephanie	\$24,271

23. to ratify salaries as charged to the American Recovery and Reinvestment Act IDEA Grant, in accordance with Generally Accepted Accounting Principals (GAAP)(AUDIT), for the 2010-2011 school year, as follows

SCHOOL	NAME	SALARY FROM IDEA ARRA
		A/C#20-462-100-104-99-000
DIST	Novick, Darla	\$58,280
DIST	Frigon, Christopher	\$51,050
		A/C#20-462-200-103-99-000
EEC	DiGrigoli, Kathleen	\$109,991
		A/C#20-463-100-106-99-000
EEC	High, Lori	\$22,291
EEC	LaBella, Catherina	\$21,709

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24. to ratify salaries as charged to the Federal Grant for School-Based Student Drug-Testing programs, in accordance with Generally Accepted Accounting Principles (GAAP)(AUDIT), for the 2010-2011 school year, as follows

SCHOOL	NAME	SALARY
		A/C#20-454-100-104-03-000
DIST	Garibay, MaryJane	\$22,130
DIST	Kinney, Cynthia	\$39,070

25. to ratify salaries as charged to the IMPACT Grant, in accordance with Generally Accepted Principles (GAAP)(AUDIT) for the 2010-2011 school year, as follows:

SCHOOL	NAME	SALARY FROM IDEA ARRA
		A/C#20-462-100-104-99-000
DIST	Garibay, MaryJane	\$16,500

26. to award Winter and Spring Sports equipment and supplies from Educational Data Services for the 2010-2011 School Year as per the attached award letters

27. to approve the submission of an Amendment to the Fiscal Year 2010 Individuals with Disabilities Education Act (IDEA) Grant to incorporate approved 2008-2009 Carryover Funds, as follows:

IDEA Basic	\$371,506
IDEA PreSchool	\$ 92,649

28. to accept Year 2 funds in the amount of \$346,000 from the Stewart B. McKinney-Vento Education of Homeless Children and Youth Program

29. to approve a Fair and Open Resolution for Professional Services for Delta Group for Behavioral Consultant Services, as attached

30. to approve a Fair and Open Resolution for Professional Services for Clarity Services Group for Psychiatrist Services, as attached

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Approval of Personnel (Teaching) items 01 through 19:

Mr. Hrycenko presented Personnel Teaching items 01 through 19

Motion: Ms. Leone

Second: Mr. Collier

Questions/Comments from the Board or public: Ms. Leone took the opportunity to note that over 50 teachers are volunteering to take on Clubs. Mr. Talty asked a question about relatives of persons listed in number 01. Mr. Fanelli asked about a grade required for Tuition Reimbursement and the Supervisor of Schools in Need of Improvement.

On the motion made by Ms. Leone, seconded by Mr. Collier, the Board of Education approved Personnel (Teaching) items 01 through 19 with the following roll call vote:

Mr. Wolf Yes, abstain on #11 as to Riello & Cole
 Mr. Talty No on item #1, abstain on #11 and yes to everything else
 Ms. Leone Yes
 Mr. Collier Yes
 Mr. Cuppari Yes
 Mr. Pifko Yes
 Ms. Terebush Yes

01. to approve employment of substitute teachers, as attached

02. to accept, with regret, a retirement, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXPERIENCE
Heckendorn, Rosemary	VMMS/Guidance Counselor	07/01/2012	34 Years 10 Months

03. to approve leaves of absence, as follows:

NAME	SCHOOL/SUBJECT	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Mastandrea, Denise	EHY/In Class Support	FMLA NJFLA	02/07/11-03/11/11 03/14/11-04/14/11	W/O Pay, W/Benefits W/O Pay, W/Benefits
Hermo, Kara	BTHS/Social Worker	Leave of Absence	10/15/10-10/18/10	W/O Pay, W/O Benefits

04. to approve changes in leaves of absence, as follows:

NAME	SCHOOL/SUBJECT	FROM	TO	PAY/BENEFITS
Dohan, Meaghan	LRMS/Gr.7	FMLA 09/20/10-10/05/10 NJFLA 10/06/10-01/12/11	FMLA 09/16/10-09/22/10 NJFLA 09/23/10-12/21/10	W/O Pay, W/O Benefits W/O Pay, W/O Benefits
Gough, Rachel	BMHS/Social Worker	FMLA 09/08/10-10/20/10	FMLA 10/07/10-11/18/10	W/O Pay, W/Benefits
Luciani-Spigai, Alyssa	EHY/BSI	FMLA 09/17/10-12/15/10	FMLA 10/4/10-01/07/11	W/O Pay, W/Benefits
Pietrocola, Carrieann	VMES/In Class Support	FMLA 12/08/10-12/10/10 NJFLA 12/13/10-03/17/11	FMLA 11/22/10-12/10/10 NJFLA 12/13/10-03/17/11	W/O Pay, W/Benefits W/O Pay, W/Benefits
Gonzalez, Dana	PLC/Psychologist	FMLA 01/03/11-03/31/11	FMLA 10/15/10-12/30/10 NJFLA 12/31/10-03/30/11	W/O Pay, W/Benefits W/O Pay, W/Benefits

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05. to approve employment for the 2010-2011 School Year, as follows:

ACCOUNT #	NAME	SCHOOL/SUBJECT	STEP/GUIDE/SALARY	EFFECTIVE	PRO-RATA
11-120-100-101-32-000	Reed, Valarie	HERB/Grade 1	01/ BA /\$49,735	09/24/10-06/30/11	\$45,508
11-240-100-101-30-000	Montanaro, Galina	DP/ELL Part Time	02/ MA/ \$26,025	09/24/10-06/30/11	\$23,814
11-000-222-101-10-000 11-000-222-101-16-000	Schmidinger, Kathleen	BTHS/Librarian BMHS/Librarian	02/ BA/ \$12,559 02/ BA/ \$12,559	10/04/10-06/30/11 Part Time Position	\$11,116 \$11,116

06. to approve employment for leave replacements, as follows:

ACCOUNT #	NAME	SCHOOL/SUBJECT	STEP/GUIDE SALARY	EFFECTIVE	PRO-RATA
11-130-100-101-20-000	Hearon, Jacqueline	LRMS/Gr 7/LA/SS	02/ BA/\$50,235	09/24/10-11/12/11	\$45,966
11-213-100-101-36-000	Lois, Deborah	VMES/In Class Support	06/MA/\$54,050	11/22/10-03/17/11	\$21,620
11-120-100-101-36-000	Poalillo, Colleen	VMES/Gr 4	01/BA/\$49,735	12/22/10-03/25/11	\$15,916

07. to ratify summer employment, as follows:

NAME	TITLE	SALARY	DAYS WORKED
Cooke, Patricia	BMHS/Guidance Counselors	\$47 Per Hour	08/18,19,23,24/10
Reinhard, Tracey	BMHS/Guidance Counselors	\$47 Per Hour	08/16,17,23,24/10

08. to approve volunteer clubs and advisors for the 2010-2011 School Year, as attached

09. to approve a resignation from Schedule "C", as follows

NAME	SCHOOL	ACTIVITY
Hill, Dennis	BTHS	Boys Soccer

10. to approve employment to Schedule "C" & "D", as attached

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11. to approve volunteers to Schedule "C", as follows:

NAME	SCHOOL	ACTIVITY
Slezak, John *	BTHS	Band
Cole, Edward **	BTHS	Football
Cole, Jason **	BTHS	Football
Riello, Anthony**	BTHS	Football
* out of district **out of district and emergent hires		

12. to ratify Advanced Degree increases for the 2010-2011 School Year, as attached

13. to approve tuition reimbursements for the 2010-2011 School Year, as attached

14. to approve coaches for the Challenger League, as per agreement with the POAC Autism Services (on file in the office of the Business Administrator), as follows:

SEASON	NAME	SALARY
Fall	Corblies, Kristine	\$1,500
Winter	Corblies, Kristine	\$1,500
	Jones, Jessica	\$1,500
Spring	Jones, Jessica	\$1,500

15. to approve transfers of staff for the 2010-2011 School Year, as attached

16. to ratify an extra teaching period for the 2010-2011 School Year, as follows:

NAME	SCHOOL/SUBJECT	SEMESTER	STIPEND
Vetrini, Stacey	BTHS/Culinary Arts	1st	\$4,000

17. to approve placements for Student Teaching, Field Experiences, Classroom Observations, Internships or Externships, as attached

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18. to approve the appointment of the Supervisor of Schools in Need of Improvement Programs, funded through Federal Programs, as follows:

ACCOUNT 3	NAME	EFFECTIVE	SALARY	PRORATA
20-231-200-101-03-000 20-454-100-104-03-000 20-462-100-104-99-000	Garibay, Mary Jane	09/24/10-06/30/11	\$104,229	\$80,778

19. to approve a resignation, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXPERIENCE
Matsutani, Kathleen	OSB/District K-8 Coach	09/28/10	13 Years

Mr. Hrycenko introduced the new teachers in the audience.

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Approval of Personnel (Non-Teaching) items from 01 through 13:

Mr. Edwards presented Personnel Non-Teaching items 01 through 13

Motion: Ms. Leone

Second: Mr. Pifko

Questions/Comments from the Board or public: Mr. Wolf asked what Cafeteria monitors are. Mr. Talty asked a question regarding the duty period of the teachers and the contract.

On the motion made by Ms. Leone, seconded by Mr. Pifko, the Board of Education approved Personnel (Non-Teaching) items 01 through 13 with the following roll call vote:

Mr. Wolf	Yes, abstain on 6
Mr. Talty	No on 6, yes on everything else
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to accept, with regret, a retirement, as follows:

NAME	DEPT/TITLE	EFFECTIVE	BRICK EXPERIENCE
Graber, David	MAINT/Maintenance Repairer	12/01/10	10 Years 10 Months

02. to ratify resignations to the BEST Program, as follows:

NAME	LOCATION	EFFECTIVE
Bodtman, Nicole	PLC	08/26/10
Phillips, Diane	PLC	08/26/10
Serrano, Theresa	PLC & Sub	09/03/10

03. to approve leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Schevlin, Kirk	VMMS/Teachers Aide	Leave of Absence	10/14/10-10/22/10	W/O Pay, W/O Benefits
Diaz, Magda	PLC/Teachers Aide	Leave of Absence	11/08/10-11/12/10	W/O Pay, W/O Benefits
Gagliardi, Jennifer	VMES/Teachers Aide	Leave of Absence	11/01/10-11/03/10	W/O Pay, W/O Benefits

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04. to ratify employment for the 2010-2011 School Year, as follows:

ACCOUNT #	NAME	TITLE	EFFECTIVE	SALARY
65-990-330-110-68-001	Cifarelli, Sarah	Before & After Care Assistant	08/23/10-06/30/11	\$8.25 Per Hour
60-910-310-110-67-000	Hesnan, Barbara	Assistant Cook 7.5 Hours	09/01/10-06/30/11	\$21,491

05. to ratify a change in employment for the 2010-2011 School Year, as follows:

NAME	SCHOOL	FROM	TO	EFFECTIVE	SALARY
Meola, AnnaMarie	BTHS	Cook/RA	Sr. Cook/PA	09/01/10-06/30/11	\$31,291

06. to ratify employment of Cafeteria Monitors, at an hourly rate of \$10.00, not to exceed four hours per day, for the 2010-2011 School Year, as follows:

BMHS	BTHS
Conklin, Eva	Cloud, Jennifer
Clune, Debra	Kleissler, Lisa
D'Alusio, Michelle	McLafferty, Patricia
Caravella, Michelle	Sandor, Debbie
Ortner, Jill	Verde, Susan
Rankel, Traci	Watson, Mary Anne
Taylor, Jennifer	

07. to ratify changes in salary for the 2010-2011 School Year, as follows:

ACCOUNT #	NAME	TITLE	FROM	TO	REASON	EFFECTIVE
60-910-310-110-67-000	Bray, Maria	Cook	\$31,592	\$32,007	Longevity Increase	09/01/10-06/30/11
60-910-310-110-67-000	Wasilak, Deborah	Senior Cook	\$33,208	\$33,645	Longevity Increase	09/01/10-06/30/11
11-000-270-160-66-002	Satter, Victoria	Bus Driver	\$38,007	\$37,938	Miscalculation on Longevity	09/01/10-06/30/11
11-213-100-106-10-000	VanWagenen, Ann	Teacher Aide	\$24,920	\$25,070	30 CEU'S Added	09/01/10-06/30/11

08. to remove substitutes, as follows:

NAME	TITLE	EFFECTIVE
Wroblewski, Carol	Secretary	07/01/10
Peragine, Michele	Bus Driver	09/01/10

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09. to approve employment of substitutes, as attached

10. to ratify summer employment, as follows:

NAME	EFFECTIVE	HOURS	SALARY
DeRosa, Peter	08/30/10-08/31/10	8 Hours per day	\$15.94 Per Hour

11. to ratify night differential stipends for the 2010-2011 School Year, as attached

12. to approve employment for the 2010-2011 School Year, as follows:

ACCOUNT NO	NAME	SCHOOL/TITLE	EFFECTIVE	SALARY	PRO-RATA
11-212-100-106-38-000	Haberman, Alice	PLC/Teachers Aide	09/24/10-06/30/11	\$22,591	\$20,672
11-000-251-105-00-000	Dorrian, Erin	ADMIN/Personnel Clerk	10/11/10-06/30/11	\$23,056	\$16,761
65-990-330-110-68-001	Centeno, Melissa	HERB/VMES- BEST Assistant	09/24/10-06/30/11	\$9.00 Per Hour	
65-990-330-110-68-001	Marren, Barbara	PLC/Best Assistant	09/24/10-06/30/11	\$9.00 Per Hour	
65-990-330-110-68-001	Brown, Aimee	VMES/Best Assistant	09/24/10-06/30/11	\$8.50 Per Hour	
65-990-330-110-68-001	Murphy, Kaitlin	VMES/Best Assistant	09/24/10-06/30/11	\$9.00 Per Hour	

13. to recommend the appointment of Diane Ormando as the Superintendent's Confidential Secretary effective 09/24/10, (contract on file in the Office of the Business Administrator), subject to her resignation as Principal Data Control Clerk, effective 09/23/10, as follows:

ACCOUNT NO	NAME	TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-230-105-01-000	Ormando, Diane	Superintendent's Confidential Secretary	09/24/10-06/30/11	\$46,600	\$35,207

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Approval of Policy items 01 and 02:

Mr. Hrycenko presented Policy items 01 and 02

Motion: Ms. Leone

Second: Mr. Collier

Questions/Comments from the Board or public: Mr. Wolf, Mr. Talty and Mr. Hrycenko discussed the fees involved in the middle school sports. Mr. Fanelli indicated that sports are supplemental and spoke about the bill being used to pay for the Coaches.

On the motion made by Ms. Leone, seconded by Mr. Collier, the Board of Education approved Policy items 01 and 02 with the following roll call vote:

Mr. Wolf	Abstain on 1, yes on 2
Mr. Talty	Abstain on 1, yes on 2
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve and adopt Policy #5135, Middle School Athletic Participation Fee Program, on second reading, as attached

02. to approve Policy #1330, Community Use of School Facilities, on first reading, as attached

Mr. Hrycenko asked for a motion to approve a \$50 participation fee for middle school sports and a cap of \$250 per family.

Motion: Ms. Leone

Second: Mr. Cuppari

On the motion made by Mr. Leone, seconded by Mr. Cuppari, the Board of Education approved the \$50 participation fee and cap of \$250 for family, with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	No
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

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Approval of Auxiliary items 01 through 03:

Ms. Lorusso presented Auxiliary items 01 through 03

Motion: Mr. Wolf

Second: Ms. Leone

Questions/Comments from the Board or public: None

On the motion made by Mr. Wolf, seconded by Ms. Leone, the Board of Education approved Auxiliary items 01 through 03 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Collier	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve participation by Brick Memorial High School in the 2010 New Jersey Youth Tobacco Survey, as attached:

02. to approve participation in the National Assessment of Education Progress (NAEP) administered by the National Center for Education Statistics (NCES) at Lake Riviera Middle School, Veterans Memorial Middle School and Brick Memorial High School.

03. to accept reports submitted for Field Trips and the Use of District Facilities, as attached

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Superintendent's Report

Mr. Hrycenko thanked everyone for a very good school opening, the parents who attended Back-to-School Nights and the Board members who were able to attend.

He thanked Mr. Bruno and the Athletic Directors of Ocean County for the schedule put together in such a short time for the middle school sports.

He indicated that NJASK individual scores Grades 3 - 8 will be delivered next Wednesday to parents and will be reported on at the next meeting.

Public Comment

Ms. Lukosius, Bowling Coach, teacher, and parent, explained the importance of the Junior Varsity Bowling team and urged that the elimination of the team be reconsidered.

Mr. Dubrowsky, the new representative of SEPTA introduced himself and indicated that he would like to meet with the Administration if a problem arises to look for solutions before coming out to a public meeting. He asked if the Out-of-District students' parents could be told about SEPTA, indicated that he would like to help find qualified candidates for services, would like an assembly for acceptance of "different" students and for the teachers, etc.

Ms. Abel, spoke about specific very poor conditions in the classroom of her special education student at BTHS. Ms. Magovern indicated that requests for new equipment from Lowe's and Home Depot had been made, permission has been granted for temporary use of another kitchen, and a temporary computer had been furnished. Ms. Magovern will meet with Ms. Abel after the meeting to begin to address her concerns.

Six students from the Bowling Team spoke to the Board and Administration indicating how valuable bowling is, bowling scholarships are important, and the impact of the Junior Varsity team to make this happen.

Ms. DiCarlo, spoke about the differences between old Brick and BMHS with regard to facilities. Discussion continued with Ms. Terebush and Mr. Hrycenko regarding the conditions and the possibility of ROD Grants helping. The Director of Facilities is making lists of the needs of the facilities.

Ms. Scelfo spoke about the great achievements of the individuals on the Bowling Team, and the lack of a manual for the Drivers' Ed Course.

Mr. Butala, current District courier, spoke about the comments from the last Board meeting – some Board members not knowing where he lives, the termination of his

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position, the reasons for it, notification about it, effective date of it and a lack of communication with him regarding it.

Mr. Zawacki indicated that politics do not belong in the Board of Education, it is about the students. Differences should be kept behind closed doors and suggested working together for the good of the students.

Ms. Tyler asked that more lifts be installed quickly as wheelchair students have to go outside in inclement weather to get to some classes.

Ms. McMann, graduate, told how the Bowling Team experience helped her make good decisions, beginning with the Junior Varsity Team.

Mr. Gragle, graduate, indicated that the Junior Varsity Team does not cost much money but is so important.

Mr. Campbell asked a question regarding the Block Scheduling Parents Meeting, commented on Algebra I Part A and Part B, and asked again for a 5th period. Mr. Hrycenko asked him to come to the meeting on the 28th. He asked about a Facilities Committee. Mr. Edwards explained the State's PEC and FEC letter process and the deadlines from receipt of the FEC letter to pass a Referendum.

Another Brick parent asked Mr. Hrycenko to reconsider Junior Varsity Bowling and he told her he would meet with Mr. Bruno tomorrow to see what can be done.

Mr. Fanelli spoke about sports vs. schools needing improvement and priorities, and e-mail responses from Board members. Discussion continued with Mr. Pifko and Ms. Terebush on the recent e-mails. Discussion continued again as he spoke about 5 Administrator contracts he had reviewed, outlining his objections to the percentages given, etc., especially if we do not have great scores. Mr. Hrycenko explained that we allow every student to take the SAT which does bring the numbers down. Mr. Cuppari spoke about understanding the issue, understanding the responsibility of the Administrators and indicated that they are worth their salaries. Mr. Talty spoke about being opposed to the raise increases, favoring a lower increase and higher contribution to health benefits. Mr. Fanelli then asked a question regarding the use of the funds to be received from the new bill.

Ms. Lukosius apologized for not following the chain of command and Mr. Hrycenko and Ms. Terebush assured her that there was no problem.

Ms. Scelfo stated she believes that the educational process involves students, parents and educators. Students and parents need to be responsible too.

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Board Comment

Ms. Leone indicated that the changes which have been implemented will not bring scores up quickly – it will take time and that she does answer her e-mails – forwards them through the chain of command. She and Mr. Bruno spoke about the Impact program and the rules to be followed after a head injury.

Mr. Talty asked for Mr. Hrycenko's assurance that the JV Bowling will be continued at both high schools. Mr. Hrycenko indicated again that he would be meeting with Mr. Bruno and the coaches to look at economic realities. Mr. Talty also asked about the Violin program in the High Schools. Mr. Hrycenko said Brick Memorial had it, but there was not enough interest at Brick High. Mr. Talty started to speak about an electrician at BMHS. Mr. Montenegro reminded him that he cannot speak about an individual. Mr. Hrycenko assured him that the employee will be recognized at another time.

Mr. Bruno made the point that the cuts to the Athletic budget were very difficult to make. They were made across the Board. He and Mr. Handchen spent days on the process. He expressed concern about the shortness of ice hockey practice.

Mr. Pifko explained that he did answer Mr. Fanelli's e-mail the same day he received it - sending it to the Board President. He took exception to the statement that the middle schools were not good and that the Feds had to come in. They are tested in 41 categories and did not do well in 1 or 2 categories, indicating that the No Child Left Behind Program is not the best. He indicated that during negotiations with the teachers there were concessions which saved the District money. Regarding Merit Pay, a Vanderbilt study indicated that did not have an impact on student performance.

Mr. Talty made comments on the process of the negotiations and that you can go to a mediator but a wage increase cannot be mandated.

Ms. Terebush thanked the Chairs of each committee and the District Supervisors who worked so hard, adding that the Curriculum Committee "blew me away" working for such a long time. She said the SEPTA meeting was wonderful last night, a great program with great goals. They pour their hearts into their children.

She gave special thanks to the Technical Support Team. The website is more colorful and information is changing weekly.

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Ms. Terebush reviewed **Important Dates**, as follows:

DAY	DATE	EVENT
Tuesday	September 28, 2010	Parent Block Scheduling Meeting, BTHS, 6 PM
Tuesday	September 28, 2010	PLC Parent University 2010 Everyday Math PLC, 7 PM
Monday	October 11, 2010	Professional Day No School for Students
Wednesday	October 20, 2010	Parent University 2010 Everyday Math HERB, MIDS, LM & VMES VMES, 6:30 PM - 8:00 PM
Wednesday	October 27, 2010	Parent University 2010 Everyday Math DP, EHY and OSB EHY, 6:30 PM - 8:00 PM
Thursday	October 28, 2010	Regular Public Meeting 7:30 PM, LRMS Multi-Purpose Room
Thursday & Friday	November 4 & 5, 2010	N.J.E.A. Convention Schools Closed

There being no further business before the Board, at 11 p.m. a motion was made by Ms. Leone, seconded by Mr. Collier, and with a unanimous roll call vote, the Board of Education **adjourned** this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary