

**BRICK TOWNSHIP BOARD OF EDUCATION  
MINUTES  
REGULAR PUBLIC MEETING  
FEBRUARY 9, 2011 -RESCHEDULED JANUARY 27<sup>TH</sup> MEETING**

**Location/Time:** 7:00 PM Veterans Memorial Middle School  
105 Hendrickson Avenue, Brick, New Jersey

**Present:** Mr. Cuppari, Ms. Leone, Mr. Merola, Mr. Pifko,  
Mr. Talty, Mr. Wolf and Ms. Terebush

**Also present:** Mr. Hrycenko, Superintendent of Schools  
Ms. Lorusso, Assistant Superintendent of Schools  
Mr. Montenegro, Legal Counsel  
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Terebush opened the meeting with a salute to the flag, moment of silence and roll call.

**OPEN PUBLIC MEETINGS ACT NOTICE**

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

**REPORT OF STUDENT REPRESENTATIVES FROM BRICK MEMORIAL HIGH SCHOOL AND BRICK TOWNSHIP HIGH SCHOOL**

Patrick Kelly of Brick Township High School gave an update of activities at BTHS. Chris Godschall of Brick Memorial High School was unable to attend and will give a double update at the meeting on the 24<sup>th</sup>.

**RECOGNITION OF FALL ATHLETES**

Mr. Hrycenko recognized Mr. Bruno for all of his work for the District and also for being certified Master of Athletic Administrator of NIAAA. Fall Athletes and Coaches from Lake Riviera Middle School, Brick Township High School, Veterans Memorial Middle School and Brick Memorial High School were recognized and given certificates of award for their athletic achievements. Sean Martin, winner of the unsung hero award thanked the Board and Coach Dowling for the award.

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**2010-2011 DISTRICT / BOARD OF EDUCATION GOALS**

Mr. Hrycenko presented and explained the District Goals Action Plan, as attached.

Ms. Terebush presented and explained the Board Goals Action Plan, as attached.

**APPROVAL OF MINUTES**

Ms. Terebush presented the motion to approve Special Meeting, First Executive Session and Second Executive Session minutes of December 15, 2010 and Regular Public meeting minutes of December 16, 2010

Motion: Mr. Pifko

Second: Ms. Leone

Questions/Comments from the Board: None

On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved the above listed Minutes with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Merola	Abstain on December 15 <sup>th</sup> and yes on December 16 <sup>th</sup>
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

**COMMITTEE REPORTS:**

**CURRICULUM & INSTRUCTION: Mr. Cuppari**

The Committee met on January 24, 2011

Present were: Mr. Hrycenko, Mr. Edwards, Ms. Lorusso, Ms. Leone, Ms. Terebush and Mr. Cuppari

Items discussed were:

**1. OCEAN COUNTY SCIENCE CURRICULUM UPDATE**

Thomas Dowd, Acting Ocean County Superintendent, wants districts to continue with all meetings and projects that Dr. Greenfield had planned. The science project had been temporarily put on hold, but we are now back on track. The next Ocean Academy of Teaching (2/25) will be devoted to science, and the K-8 and biology Task Force will be reviewing their new curricula. High schools will also be sending teachers to begin work on remaining science courses. The science supervisors are hopeful that all science curriculum work is completed by June 30<sup>th</sup>. The next step in this county-wide curriculum project will be Math K-2 and Language Arts K-8 for this summer's project. Districts will be asked to send teachers to work on this curriculum over the summer 2011.

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**2. ACHIEVE 3000**

Ms. Garibay gave a demonstration of the web-based literacy program for students in VMMS. This program was given to VMMS as a grant from Ocean First Bank to use for one year. Students have been working on this program and are so excited with the email process used along with the interesting articles provided. Students are given passages and activities at their individual reading level but with the same reading content as their peers.

**3. EVERYDAY MATH UPDATE**

Ms. Kinney gave us an update on the professional development given to staff this year. The list was provided to the Committee and is quite extensive. A survey is circulated at this time to staff to obtain a needs assessment for Everyday Math content. Included in her report, Ms. Kinney also provided the committee with the completed and forthcoming Everyday Math parent workshops by school. Each school also has a link to the Everyday Math online suite. Overall, this program is going very well with positive results.

**4. CURRICULUM BUDGET**

Elementary budgets are up this year due to the addition of the math program. Last year, no math materials were in any of their budgets. In addition to that, workbook prices have increased with the new program.

**5. ONLINE PROGRAMS**

Ms. Lorusso gave a review of the online programs available in the schools. Examples include: Study Island, Learnia, Achieve 3000, Everyday Math Online Suite, StoryTown and Plato

**OPERATIONS: Mr. Pifko**

The Committee met on January 7, 2011

Present were: Ms. Terebush, Mr. Hrycenko, Ms. Lorusso, Mr. Edwards and Mr. Pifko

Items discussed were:

**1. TRANSFER OF BENEFITS TO THE STATE HEALTH PLAN:**

Mr. Edwards had two meetings for the staff to learn about the State health plans.

The meetings were lightly attended; however, some employees were surprised to learn that their benefits will be better under the State Plan.

**2. LAURELTON SITE:**

There is interest in the site and a possible source of revenue for the District.

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3. SCHOOL BUS ADVERTISING;  
A Policy needs to be in place indicating the appropriate advertising to be used.  
Ms. Silvestri is taking a role in getting this activity going.
  
4. ROD GRANTS (REGULAR OPERATING DISTRICT GRANTS)  
Meetings are continuing with the Community. 26 people attended in January to review the survey. The Committee is hoping to find a consensus of projects to go to the public, to be presented with a united front.
  
5. CLEAN UP SNOW STORM  
The clean up from the snow storm was handled rather well
  
6. CAFETERIA  
The Committee was pleased to learn from the report of the Cafeteria Director that the Cafeteria is running in the black, showing a profit in October and November
  
7. BUDGET PREP is ongoing – more discussion later tonight
  
8. SOLAR PANELS  
There are two items on the agenda tonight regarding Solar Panels at BMHS. One is a brokerage agreement and the other is a Resolution to authorize Mr. Edwards to act on bids and enter into contract with the successful bidder. Solar panels are a money maker.

**HUMAN RESOURCES: Ms. Leone**

The Committee met on January 10, 2011

Present: Ms. Terebush, Mr. Merola, Mr. Hrycenko, Mr. Edwards and Ms. Leone

Items discussed were:

1. TEACHER WHO WANTS TO PURSUE A DEGREE/SABBATICAL OR LEAVE OF ABSENCE
  
2. EMPLOYEE RETIREMENT  
(will not be posted until after the budget)
  
3. EMPLOYMENT OF A TECH PERSON  
(has been reposted)

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4. FACILITIES' POSITIONS  
(have been posted)
5. LRMS STRIVE PERSON
6. 2011-2012 BUDGET/ CLASS SIZE  
(No decision has been made at this time)
7. NEGOTIATIONS

Ms. Terebush thanked the Board members who attended the meetings – giving of their time, for doing their homework, having the dialogue and getting feedback.

**PUBLIC COMMENT – AGENDA ITEMS ONLY**

Mr. Fanelli made comments regarding the agenda format. Discussion continued between Mr. Fanelli, Mr. Montenegro and Ms. Terebush about the interpretation of the Board Policies on the subject and about how the need for a change came about.

Mr. Campbell offered a memo outlining ways to obtain District Goal #4. He offered many suggestions for changes throughout the District to create revenue, interact with other districts with our services for Autistic students, career academies, etc.

Ms. Knight asked about a breakdown of costs for middle school sports. Mr. Bruno explained.

Mr. Zawacki asked if anyone went out to ask for help with supplies from local merchants before asking the parents. Ms. Leone explained that the Board of Education cannot solicit donations, and indicated that later on in the evening that subject will be discussed.

Ms. Rosace asked about students who qualify for Free and Reduced Lunch being exempt from fees for the middle school sports. Mr. Hrycenko answered - that is the law.

Ms. Day asked questions regarding the percentage of students who qualify for Free and Reduced Lunch who participate in middle school sports. Mr. Hrycenko said only about 10%. He explained the use of Federal money for the Fall Sports and the advice given to discontinue using it at this time.

Ms. Schly asked questions regarding the Homeless charges. Mr. Hrycenko explained the grant which is very specific to be used for this purpose. She asked about specific vendors and commented on the fee for the Ocean Ice Palace.

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Mr. Mulligan asked how you can allow 22 kids to play on a Baseball Team, indicating that there will be kids who do not play. Mr. Bruno indicated that the Coaches will need to be creative. The District is trying to provide something that will work for middle schools sports.

Mr. Reid spoke about priorities, athletics and the District's pursuit of the Persi legal case. Mr. Montenegro explained how the District was sued for \$106,000 and the Board had to respond. He outlined the steps the case took and where it is now. Mr. Reid indicated that sports are a very important part of education.

Mr. Kight spoke about the information on the legal case and its continuation and the new format for the agenda. Discussion continued with Mr. Montenegro and Mr. Hrycenko offering information.

Ms. Richardson spoke about the cost of middle sports and students who are eligible for Free and Reduced Lunch who are exempted from the fees. Mr. Hrycenko said it's the law. Mr. Bruno is attending a meeting on Friday to get the teams set up in the league, but if there is not enough money collected, the District will have to pull out and the league knows this. She also asked about the Budget meeting next Tuesday at 4 PM. Mr. Hrycenko indicated that there will be more meetings in the future in the evenings for the public to express their opinions regarding the budget.

Ms. Manzo asked if there will be a multiple child discount. Mr. Hrycenko and Mr. Bruno will discuss this. She asked about the handing of the deposit, timeline for refund, and the extent of the schedule for the sports programs.

Ms. Leone reported that there was a meeting on December 10<sup>th</sup> with Mr. Bruno, Mr. Hrycenko, Ms. Terebush, Mr. Edwards and Mr. Cuppari regarding middle school sports. They discussed the possibility of BMAC taking over and concluded that it would not be fast enough and would not qualify our teams to play against others in the Ocean County Intermediate Athletic League. She indicated that they had worked as quickly as they could to get something for the kids. Education is the first priority. She read a survey she had done on surrounding districts who are handling the same problem, indicating fees being charged or programs being cut, and the cost per student in these districts to participate in a sport. She outlined her fund raising experiences, indicating that it can be done.

Mr. Albobello asked about legal fees for the ongoing legal case and Mr. Montenegro answered.

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Mr. Vincenti disagreed with the policy and steps which had been taken to reduce costs, indicating that this puts the Coach in a position where he has to defend the decision of whether a child plays or not. He asked for a reasonable fee \$100 - \$150 and suggested a transfer of money from somewhere else to reduce the fees.

Mr. Aiello asked when a budget had been approved by the voters, where is the outrage over other cuts, the affect of the 2% cap. Mr. Edwards explained going over the cap with a separate question.

A volunteer coach asked to keep the fee at \$50 for the remaining sports for this year.

**APPROVAL OF CURRICULUM & INSTRUCTION ITEMS**

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Ms. Lorusso presented Curriculum & Instruction items 01 through 10

Motion: Ms. Leone

Second: Mr. Wolf

Questions/Comments from the Board or public: Mr. Talty asked questions regarding items 09 and 10. Mr. Hrycenko explained the procedure required to ask if amendments can be made, before actually making recommendations for the amendments. Discussion continued with Mr. Hrycenko, Ms. Terebush and Mr. Edwards about middle school sports and a proposition made by Town Council during the Budget season. Mr. Talty expressed his opinion that the deal should have been taken, the fees are unfair, the fees should be across the board – high school also, and concern for students going home to empty houses. Mr. Hrycenko and Mr. Merola agreed with his concerns, Mr. Merola added that he will vote yes so that there is a program. The amount is too much, but it gives the kids the opportunity. Ms. Leone said that the problem is being faced in other states too, have been facing it for years. We do not have the money and we would like to offer the program. Mr. Cuppari agreed that the cost is too high, but is more concerned with high school sports next year with the 2% cap. Mr. Wolf agreed that it is nice to have everything, but money is tight. He continued, indicating that the Board needs to represent the public and expressed the need for more meetings. Ms. Terebush spoke about Committee Meetings. Ms. Leone spoke about her many meetings a month. Mr. Pifko said Mr. Wolf was giving the impression that they do not meet between Board meetings and this is not true – it is a mischaracterization that we just show up once a month and don't do anything. Discussion continued about the Committee meetings and notification for them. He re-invited Mr. Wolf to a meeting this Friday at 2 PM indicating that Mr. Wolf has good ideas on the budget and public relations in the community. Mr. Pifko asked Mr. Hrycenko for further clarification regarding the amendments mentioned in item 09. Mr. Pifko asked a question regarding whether Mr. Bruno would attend the County meeting if the vote is no on item 10. He added that the dollar amount is high, but he will vote yes. He indicated respect for anyone who comes out to vote for the budget, adding that the parents could pass the budget, if they want to. He thanked Council President DeLuca and Councilman Brando for attending this meeting tonight.

On the motion made by Ms. Leone, seconded by Mr. Wolf, the Board of Education approved Curriculum & Instruction items 01 through 10 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	No on item 10, yes to everything else
Ms. Leone	Yes
Mr. Merola	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes



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- 01.** to approve workshop attendance ( as required by the School District Accountability Act ) as attached
- 02.** to accept reports of Field Trips, as submitted, as attached
- 03.** to approve placements for Student Teaching, Field Experiences, Classroom Observations, Internships or Externships, as attached
- 04.** to approve the submission of a grant application for \$10,000 for the Character Education Program at Lake Riviera Middle School
- 05.** to approve the Revised Media Literacy (K-5) Curriculum (on file in the Office of the Assistant Superintendent), as submitted by the Curriculum Committee
- 06.** to approve the District / Board of Education Goals for the 2010-2011 School Year, as attached
- 07.** to accept the District Action Plan for the implementation of the District / Board Goals, as presented
- 08.** to approve the School District Calendar for the 2011/2012 School Year, as attached
- 09.** to approve the submission of amendments to the Title I ARRA Consolidated Grant and the IDEA ARRA Grant
- 10.** to approve the revised regulations dealing with Middle School Sports Participation fees, as attached

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**APPROVAL OF OPERATIONS ITEMS**

Mr. Edwards presented Operations items 01 through 26

Motion: Mr. Pifko

Second: Ms. Leone

Questions/Comments from the Board or public: Mr. Talty said a thank you for items 10 and 11. On the motion made by Mr. Pifko, seconded by Ms. Leone, the Board of Education approved Operations items 01 through 26 with the following roll call vote:

Mr. Wolf Yes

Mr. Talty Abstain on 01, ok for everything else

Ms. Leone Abstain on PO 11-06040, yes to everything else

Mr. Merola No on 10 and 11, yes to everything else

Mr. Cuppari No on 10 and 11, yes to everything else

Mr. Pifko Abstain on PO-1105720 (Wood), yes to everything else

Ms. Terebush Yes

**01.** to approve intra-budget transfers, as attached

**02.** Pursuant to N.J.S.A.18A:17-9 and 18A:17-36, James W. Edwards, Jr., CPA, testifies that as of December 31, 2010 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount anticipated by the District Board of Education pursuant to N.J.S.A.18A:22-9 and 18:22-8.1.

**03.** Pursuant to N.J.S.A.18A:17-9 and 18:17-36, we certify that as of December 31, 2010, after review of the Secretary's monthly report (statement of expenditures), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-12(c), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

**04.** to accept the Board Secretary's and Treasurer of School Monies Reports of December 31, 2010, as attached

**05.** to approve the payment of vouchers, as follows

**06.** to approve the Void Check Register, as follows

**07.** to approve funding for Home Instruction for Chapter 192/193 for the 2010-2011 School Year in the amount of \$7,100 (Account Number 20-504-100-300-00-000)

**08.** to accept the donation of a used Howard piano from Deborah Stutler to the Music Department at Emma Havens Young Elementary School

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- 09.** to accept a \$250 donation from Briarmill Pharmacy, Inc. to the Veterans Memorial Middle School Cafe Club
- 10.** to accept a donation of \$380 from the Brick Memorial Wrestling Parents Booster Club for the use of the Brick Memorial High School gymnasium for a wrestling match
- 11.** to accept a donation of \$300 from the Brick Township and Brick Memorial Basketball Parents Club for the use of Brick Township High School Gymnasiums for practice time
- 12.** to ratify an amendment to the Federal Grant for School-Based Student Drug-Testing Programs, in accordance with Generally Accepted Accounting Principles (GAAP)(AUDIT), for the 2010-2011 school year to include \$43,222.91 in carryover funds
- 13.** to approve District employees being able to waive medical and dental benefits, in accordance with their respective contract and State law effective March 1, 2011
- 14.** to approve an agreement with Spectron Group for the brokerage sale of Solar Renewable Energy Credits, as attached
- 15.** to approve a Resolution authorizing the Business Administrator/Board Secretary to sell and award Solar Renewable Energy Credits (SREC's) to the purchaser(s) as recommended by Spectron Group, as follows:

**RESOLUTION - 1/27/11 No. 15  
SALE OF SOLAR RENEWABLE ENERGY CREDITS (SREC's)**

**WHEREAS**, the Board of Education of the Township of Brick (Board) wishes to enter into a long term contract to secure a locked-in rate for the sale of Solar Renewable Energy Credits (SREC's) for the next three years, and

**WHEREAS**, the Board has entered into an agreement with Spectron Group to utilize its expertise in soliciting competitive bids from SREC purchases, and

**WHEREAS**, Spectron Group will establish a date for the sale of SREC's based upon appropriate market conditions, and

**WHEREAS**, acceptance of the successful bidders offered prices needs to occur the date of the sale,

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**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby delegates the Business Administrator/Board Secretary the power to sell and award the SREC's to the purchaser(s) so recommended by Spectron Group and that the Business Administrator/Board Secretary is hereby directed to report to the Board at its first meeting after the sale of the SREC's the prices obtained and the name of the purchaser(s).

**16.** to ratify contracts with Preferred Children's Services for Public Donor /School Based Services, as attached

**17.** to accept the donation of a new marquee (cost of marquee and installation \$14,545) for the front of Brick Memorial High School from funds donated, as follows:

FROM	AMOUNT
Fundraising	\$ 3,687.12
Class of 2009	5,000.00
Class of 2010	3,701.54
Jersey Mikes of Brick	1,200.00
Target's Take Charge of Education Funds	956.34
	<b>\$14,545.00</b>

**18.** to approve a contract with Ocean Place for the Brick Memorial High School Junior Prom, May 18, 2012, as attached

**19.** to ratify a contract with Tams Whitmark for the rental of the production "Bye Bye Birdie" at Brick Memorial High School, as attached

**20.** to approve a contract with MTI Production for the rental of the production "Rent" for Brick Township High School, as attached

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- 21.** to ratify contracts for Out-of-District student placements for the 2010 - 2011 School Year, as attached
- 22.** to ratify an incoming tuition student contact for the 2010 – 2011 School Year, as attached
- 23.** to ratify a change of contract for an incoming tuition student for the 2010-2011 School Year, as attached
- 24.** to approve the Use of School District Facilities, as attached
- 25.** to declare the following items surplus equipment, no longer required for school purposes, and authorize the Business Administrator/Board Secretary to discard these items in accordance with N.J.S.A.18A:18A-45, as follows:

QTY	ITEM	SERIAL #	LOCATION
16	Xerox Phaser 860 Colorstix II Ink Black	N/A	TECH
3	Xerox Phaser 860 Colorstix II Ink Yellow	N/A	TECH
3	Xerox Phaser 860 colorstix II Ink Blue	N/A	TECH
2	Xerox Phaser 860 Colorstix II Ink Magenta	N/A	TECH
31	Cartridges Xerox Staples	108R00053	TECH
4	Xerox Staples	108R535	TECH
8	Xerox Staples	8R4023	TECH
2	Sharp Drum Cartridge for Sharp Fax 4650	F047DR	TECH
2	Sharp Toner Cartridge for Sharp Fax 4650	F047ND	TECH
1	Sharp Toner Cartridge for Sharp Fax F0-2950/3150	F029ND	TECH
4	Sharp Drum Cartridge for Sharp Fax F0-2950/3150	40-29DR	TECH
1	Sharp Fax Machine Model F0-4650 (not working)	27101157	TECH
1	Sharp Fax Machine Model F0-2950M (not working)	3G111197	TECH
1	Sharp Fax Machine Model F0-2950M (not working)	2G116178	TECH
1	Sharp Fax Machine Model F0-3150 (not working)	77101359C	TECH
1	HP Laserjet Black Print Cartridge for HP Laserjet 1300	N/A	TECH

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1	HP Inkjet Magenta Toner Cartridge for HP 2000C, 2500C Professional	N/A	TECH
4	HP Deskjet Black Print Cartridge for HP Deskjet 610C,612C,630C,632C,640,642C,648C,656C Series	N/A	TECH
1	HP Inkjet Cyan Toner Cartridge for HP 2000C, 2500C Professional Series	HEWC4841A	TECH
1	HP Inkjet Yellow Toner Cartridge for HP 2000C, 2500C Professional Series	HEWC4842A	TECH
3	HP Toner Cartridge Black for HP Business Inkjet 1100, 2200, 2230, 2250, 2280, 2300, 2600 Series; Color Inkjet Printer CP 1700 Series, Black Printhead	HEWC4810A	TECH
1	HP Imaging Drum for HP Color Laserjet 2550	HEWQ3964A	TECH
3	Nu-Kote Brand: B168 Cann AP 2000, 500	N/A	TECH
2	Fellowes 3.5" Disk File - Part No. 66928	N/A	TECH
1	Dell 3010cn Black Toner Cartridge	341-3568	TECH
3	Dell 3010cn Yellow Toner Cartridge	341-3569	TECH
3	Dell 3010cn Magenta Toner Cartridge	341-3570	TECH
3	Dell 3010cn Cyan Toner Cartridge	341-3571	TECH
4	Boxes 100 sheets Highland Transparency Film for Copiers Removable Strips	903	TECH
2	Boxes 100 sheets 3M Transparency Film for Infrared Transparency Makers Medium Weight Black image on Clear	IR 1140	TECH
2	Boxes 100 sheets Top Loading Sheet Protectors Corporate Express	CEB93010	TECH
1	Titmus Vision Tester OV-7M	994	DP
8 pkg	CX Jet Series Z-Fold Paper (250/pkg)	HP51630P	WHSE
59 bx	Oce S3 Staple Cartridges	3x5000/box	WHSE
3	Tricolor Inkjet Print Cartridges	HP23	WHSE
5	Black Print Cartridges	HP51640A	WHSE
2	Yellow Print Cartridges	HP51640Y	WHSE
3	Cyan Print Cartridges	HP5164C	WHSE
4	Magenta Print Cartridges	HP5164M	WHSE
4	Black Inkjet Print Cartridges	HP20	WHSE
5 bx	Xerox Staple Cartridges 25,200/box	8R2253	WHSE
1 roll	Riso Risograph Paper 227 mmx 93 m	S-2500	WHSE

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2	Tricolor Inkjet Print Cartridges	HP-17	WHSE
7	Brother Toner Cartridges	TN-100HL	WHSE
7	HP LaserJet Print Cartridges	HPC3903A	WHSE
6	HP LaserJet Print Cartridges	HPC3903A	WHSE
4	HP LaserJet Print Cartridges	HP92291A	WHSE
24	Tricolor Inkjet Print Cartridges	HP51641A	WHSE
9	Xerox Black Dry Ink/Toner Cartridge	6R244	WHSE
5	Xerox Copy Cartridge	113R161	WHSE
8 bx	Xerox Dry Ink Toner 5/box	6R229	WHSE
9	LaserJet Toner Cartridges	HPC3906A	WHSE
39 bx	9.5 x 11 continuous feed paper	N/A	WHSE
31 bx	14-7/8 x11 continuous feed paper	N/A	WHSE
1	GBC Shredmaster Model 10365	JH00961	BTHS
1	Standing Hobart Mixer Model H600	11-272-801	VMMS
1	Hubbell Electric Water Heater Model B2045R	4446B	LRMS
3	Stainless Steel Tables	N/A	LRMS
1	Toledo Dish Washing Machine (not working)	None	LRMS

\*Items to be sold through govdeals.com or similar online service

**26.** to accept donations from the Midstreams PTO, as follows:

ITEM	COST
24 Notebooks @\$460 each	\$ 11,040
Notebook Cart	\$ 3,100
5 SmartBoards @\$1,700 each	\$ 8,500
5 Document Cameras/Projectors @\$570 each	\$ 2,850
<b>TOTAL</b>	<b>\$ 25,490</b>

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**APPROVAL OF HUMAN RESOURCES ITEMS**

Mr. Hrycenko presented Human Resources items 01 through 19

Motion: Mr. Pifko

Second: Mr. Merola

Questions/Comments from the Board or public: Mr. Talty indicated that in item 02 three employees were fired. Mr. Edwards explained these positions were eliminated March 1<sup>st</sup>. They have bumping rights, could choose to bump, but they chose to retire. This is no reflection on their performance. Mr. Wolf said he felt that the three Brick boys were forced out. Mr. Cuppari offered congratulations to Ms. Rebelo. Mr. Talty commented on item 19. Discussion continued between Mr. Talty and Mr. Edwards about the history of the Teachers' Association Rep position, the ongoing investigation by the State and the timing of Board action to return the teacher to the classroom for four hours. Mr. Edwards said if the State and Labor Counsel points out a problem, he must do what is right, and share the opinion with the Board. Ms. Leone spoke about the savings when the teacher was returned to the classroom and the loss of money now as a full time rep. Ms. Terebush said the Business Administrator should look to save money where he can. Ms. Leone thanked all volunteers. Mr. Pifko reviewed the history of the position starting in 2006.

On the motion made by Mr. Pifko, seconded by Mr. Merola, the Board of Education approved Human Resources items 01 through 19 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	No on item 02 regarding Mr. Guagliardo, Mr. Frese and Mr. Testa, yes on others No on item 09 regarding Cafeteria monitors Yes on everything else
Ms. Leone	Yes
Mr. Merola	Abstain on item 17 and 19, Yes to everything else
Mr. Cuppari	Abstain on item #16 (Tim Brennan) Yes to everything else
Mr. Pifko	Yes
Ms. Terebush	Yes



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**01.** to approve the employment of substitutes, as attached

**02.** to accept, with regret, retirements of staff, as follows:

NAME	SCHOOL/SUBJECT	EFFECTIVE	BRICK EXPERIENCE
Guagliardo, Joseph	Supervisor of Maintenance	03/01/11	32 Years 3 Months
Testa, Fred	Supervisor of Grounds	03/01/11	33 Years 7 Months
Frese, Thomas	Supervisor of Custodians	03/01/11	29 Years 8 Months
Davis-Rebelo, Gertrude	MIDS/Principal	07/01/11	17 Years 8 Months
Walsh, Carol	Trans/School Bus Driver	07/01/11	12 Years 10 Months

**03.** to ratify a resignation of staff, as follows:

NAME	SCHOOL/SUBJECT	EFFECTIVE
LaDu, Karen	KWRAP/Supervisor & Substitute Teacher	12/23/2010

**04.** to approve a resignation of staff, as follows:

NAME	SCHOOL/SUBJ	EFFECTIVE	BRICK EXPERIENCE
Gilsenan, Jill	EHYS/ Food Service Wrkr	01/31/11	8 Years 5 Months

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**05.** to ratify the termination of employment of MP, effective 09/03/10

**06.** to rescind employment, as follows:

NAME	POSITION
Lametta, Matthew	Technology Assistant
Wallenstein, Brian	Technology Assistant

**07.** to approve employment of leave replacements, as follows:

ACCOUNT #	NAME	SCHOOL/SUBJECT	EFFECTIVE	SALARY	PRO-RATA
11-213-100-101-31-000	LoBuono, Jocelyn	EHY/In Class Support	01/28/11-04/18/11	BA / 01 \$49,735	\$14,174
11-130-100-101-25-000	Dugan, Kelly	VMMS/Grade 8	01/28/11-05/06/11	BA / 01 \$49,735	\$17,407
11-213-100-101-31-000	Zarilli, Christine	EHY/In Class Support	01/28/11-04/29/11	BA 01 \$49,735	\$16,164

**08.** to ratify employment for the 2010-2011 school year, as follows:

ACCOIUNT #	NAME	SCHOOL/TITLE	EFFECTIV E	SALARY
65-990-330-110-69-000	Eisele, Samantha	PLC/Kwrap Supv	01/03/11-06/30/11	\$10.00 Per Hour

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**09.** to approve employment for the 2010-2011 school year, as follows:

ACCOUNT #	NAME	SCHOOL/TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-266-110-10-000	Beggs, Joy	BTHS Cafeteria Monitor	01/31/11- 06/30/11	\$10.00 Per Hour	
11-000-270-107-66-000	Gilsenan, Jill	TRANS School Bus Attendant/RA 6 Hours	01/31/11- 06/30/11	\$13,493	\$6,297
11-000-270-107-66-000	Johnston, Joan	TRANS School Bus Attendant/RA 7 Hours	01/31/11- 06/30/11	\$15,741	\$7,346
11-000-217-106-25-000	Porrata, Lana	VMMS Teachers Aide	01/31/11- 06/30/11	\$22,291	\$10,811
11-000-252-110-95-000	Ruhnke, Jeffrey	TECH/ Technology Asst	TBD	\$30,000	

**10.** to approve a change in employment, as follows:

ACCOUNT #	NAME	FROM	TO	EFFECTIVE	PRO-RATA
11-000-270-160-66-002	Pilere, Daniel	Bus Driver 5 Hours \$13,401	Bus Driver 6 Hours \$16,081	01/31/11- 06/30/11	\$7,504

**11.** to approve volunteers to Schedule "D", as follows:

NAME	SCHOOL	TITLE	CLUB
Schaible, Ben	BMHS	Volunteer Advisor	Environmental Club
Roselli, Agnes	BTHS	Volunteer Advisor	ANIME Club

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12. to ratify a change of a leave of absence, as follows:

NAME	SCHOOL/TITLE	FROM	TO	PAY/BENEFITS
Vargo, Joseph	BMHS School Bus Driver	FMLA 11/29/10- 01/03/11	FMLA 11/29/10- 12/01/10	W/O PAY, W/BENEFITS
			LOA 12/02/10- 02/15/11	W/O PAY, W/BENEFITS

13. to ratify leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Abbott, Michele	VMMS Senior Clerk Typist	FMLA	01/03/11- 01/19/11	W/O PAY, W/BENEFITS
		LOA	01/20/11- 02/06/11	W/O PAY, W/BENEFITS
Dodich, Irene	LM Teachers Aide	FMLA	01/03/11- 01/31/11	W/O PAY, W/BENEFITS
Hildner, Linda	VMES Principal Clerk Typist	LOA	01/03/11- 02/02/11	W/O PAY, W/BENEFITS
Shaw, Sharon	PLC Custodial Wrkr	FMLA	01/03/11- 02/01/11	W/O PAY, W/BENEFITS
		LOA	02/02/11- 06/01/11	W/O PAY, W/O BENEFITS
Cutts, Chad	VMMS Grade 8	Sabbatical	01/18/11- 05/06/11	65% of Pay W/Benefits

14. to approve leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
DePoto, Desiree	BTHS In Class Support	FMLA	05/23/11- 06/30/11	W/O Pay, W/Benefits
Lukacs, Carmen	VMMS Grade 7	LOA	02/23/11- 02/25/11	W/O Pay, W/Benefits

15. to approve Volunteers to Schedule "C" & "D", as attached

16. to approve employment to Schedule "C" & "D", as attached

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**17.** to ratify the removal of substitutes, as follows:

NAME	TITLE	EFFECTIVE
Mezzo, Thomas	School Bus Driver	12/21/10
Merola, Robert	Teacher	12/15/10
DeFluri, Jessica	Teacher's Aide	01/04/11

**18.** to approve employment for the ESL/ELL After School Instructor, funded through Title I, not to exceed thirty three (33) hours of instruction, as follows:

ACCOUNT #	NAME	EFFECTIVE	SALARY
20-231-100-101-03-000	Ryan, Theresa	02/01/11- 04/14/11	\$45.00 Per Hour

**19.** to ratify a transfer of staff, in connection with the PERC ruling for interim relief, as follows:

NAME	FROM	TO	EFFECTIVE
Puglisi, Wayne	20-460-200-104-03-000 District Math Coach	11-000-223-104-01-000 Full Time Release - BTEA President	01/24/11- 06/30/11

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**SUPERINTENDENT'S REPORT**

Mr. Hrycenko said he had never seen a finer administrator than Ms. Rebelo. She added character and culture to the District. We will never forget her.

The 2010 New Jersey School Report Cards were released yesterday and there is a direct link to them on the website. He reviewed several highlights from the Report Cards.

Kindergarten registration information for September 2011 is now on the website, under the school bus. As a cost saving measure, registration will be held at the Central Registration Office. Registration will begin on February 28<sup>th</sup> from 9 to 2 daily, and there will also be evening registration dates.

Regarding the comments in the Patch on drug use in our schools, Mr. Hrycenko indicated that the number of students who tested positive did increase last year – a trend seen in many communities. Here is a sample of what we do to proactively address drug prevention and use in our schools: There were approximately 35 more students in extra-curricular activities or seniors driving to school who were included in the random testing. Students found positive are removed from the activity and parking privilege is revoked. The District requires them to participate in a program with the Student Assistance Counselor. Staff must report if positive result is suspected. Parents are then contacted who must have the student tested within 24 hours. If positive, the student is suspended. All students are encouraged to work with the Substance Awareness Counselors no matter what the issue – personal or familial. Last year over 300 families in each high school took advantage of the opportunity. The District has two school resource officers who are Brick Township Police Detectives. As plain clothes officers, they work the Administration in all areas of safety and security, including all drug-related incidents. All high school students participate in the Drug and Alcohol Survey, required by our Federal grant. There are many assemblies/programs regarding education on Drug and Alcohol issues, such as: DARE, Brick Joins Hands Against Drugs, Project Pride/Phoenix House, TAG/GAPP 2 gang Awareness and drug programs – prosecutor's office, Sticks and Stones – anti-bullying and anti-drug program organized by our resource officers, Pre-Prom assemblies, Project CRASH, Faculty In-services, Smoking and Cessation Tips, BMAC presentations and Project DART. Awareness and Prevention are the responsibility of all sectors of the community.

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**PUBLIC COMMENT FOR FUTURE BOARD DISCUSSION**

Mr. Fanelli suggested the Board read the budget guidelines provided by the State to Business Administrators. He commented on the Administrators' salaries listed in the Report Card, the Sabbatical program, the cost per pupil figure, and assured Mr. Pifko people will be out to vote on the tax levy.

Mr. Reid asked if the percentage of the budget for this year for salaries is known yet. Mr. Edwards replied. He asked about public comment at the budget meeting, spoke about priorities, voting, taxes and State aid. Mr. Pifko asked him what he wanted the format for the Budget meeting on February 15<sup>th</sup> to be. He indicated 5 minutes per person is fair, but not the total limit of 30 minutes for Public Comment.

Ms. Terebush indicated that these are the topics for Board Discussion at the next meeting:

**BOARD DISCUSSION**

1. 2011-2012 Budget
2. Charter Schools/Voucher Program
3. School Bus Advertising

Mr. Pifko indicated that the Operations Committee had discussed that the level of State Aid will be known on February 23<sup>rd</sup>, and then the District will have a short turn around time to submit a preliminary budget to the County Superintendent. The 31 At Risk Districts get a large portion of State Aid. He suggested that citizens reach out to the Politicians to redo the formula for State Aid.

Ms. Terebush asked if there was any event that a Board member had attended.

Mr. Wolf indicated that he had visited Mr. Persi and he is sitting up, he personally is distressed because he feels the three Brick Township boys were forced out, and he does not use computers.

Ms. Leone went to the Dare Graduation, which was great, but Officer Cliff is retiring. Dare is one of the best programs that we have. She also attended a State Board Association Class on the budget. Everyone is feeling what we are feeling. There will be another seminar very soon. She spoke of the High School Football Banquet and the standing ovation for Sean Martin.

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Mr. Talty asked Mr. Montenegro if the District was the first to write the exception. Mr. Montenegro explained the simultaneous response. Mr. Talty suggested a later time for the budget meeting next week. Ms. Terebush outlined the list of meetings to be held on that day. Mr. Edwards added that Tuesday's meeting is to get the Board's input first. Future meetings will be for Public input.

Ms. Terebush attended the Dare Graduation at Midstreams and was so impressed and proud of the kids. She also attended the Honor Society at Brick Township High School indicating it was such a joy to see these young men and women and their impressive amount of volunteer time, while excelling academically. She congratulated all of the athletes on their accomplishments.

Mr. Talty announced that Len Zdanowicz's mother passed away. The Board and Administration offered condolences to Mr. Zdanowicz and family.

Mr. Pifko attended the Brick Township High School Honor Society last year, noting that Mr. Filippone puts on a good show.

**IMPORTANT DATES**

DAY	DATE	EVENT
Friday through Monday	February 18 – 21, 2011	Presidents' Day Weekend Schools Closed
Thursday	February 24, 2011	Regular Public Meeting 7:00 PM, Multi-Purpose Room VMMS

**ADJOURNMENT**

There being no further business before the Board, at 11:40 p.m. a motion was made by Ms. Leone, seconded by Mr. Merola, and with a unanimous roll call vote, the Board of Education **adjourned** this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA  
Business Administrator/  
Board Secretary