

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

Location/Time: 7:00 PM, Veterans Memorial Middle School
105 Hendrickson Avenue, Brick, New Jersey

Present: Mr. Cuppari, Ms. Leone, Mr. Merola, Mr. Pifko,
Mr. Talty, Mr. Wolf and Ms. Terebush

Also present: Mr. Hrycenko, Superintendent of Schools
Ms. Lorusso, Assistant Superintendent of Schools
Mr. Montenegro, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Terebush opened the meeting with a salute to the flag, moment of silence and roll call.

OPEN PUBLIC MEETINGS ACT NOTICE

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

REPORT OF STUDENT REPRESENTATIVES FROM BRICK MEMORIAL HIGH SCHOOL AND BRICK TOWNSHIP HIGH SCHOOL

Chris Godschel of Brick Memorial High School and Patrick Kelly of Brick Township High School reported on the various activities in their high schools.

SCHOLASTIC ACHIEVEMENTS

Students from Brick Township High School, Brick Memorial High School, Lake Rivera Middle School, Veterans Memorial Middle School and Drum Point Elementary School who excelled in the following ways were recognized and given a Certificate of Achievement: AP Scholars, High SAT scorers, Band, Chorus, Art, Essay Contest Winners, Recycling Award winner, Poster Contest and Stock Market Contest Winners.

HABITAT FOR HUMANITY CHAPTER – BRICK MEMORIAL HIGH SCHOOL

Olivia East, Stephanie Hansen, and Kelly Anne Tino of Brick Memorial High School outlined, through a Power Point Presentation, their impressive work for the Habitat for Humanity.

SCHOOL BOARD RECOGNITION

The Board of Education was recognized for its hard work by the Administration and thanked by the students in the form of a hand made certificate for each Board member.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

PTA/PTO REPORT

Carrie DeVivi from Veterans Memorial Elementary School PTA and Sharon Rosa-Bohrer from Osbornville Elementary School PTA discussed the various activities and contributions their organization makes to their school.

At 8:09 PM, Mr. Pifko made a motion, Ms. Leone seconded, and with a unanimous roll call vote, the Board of Education approved going into recess to allow time for the microphones to be set.

At 8:21 PM, Ms. Leone made a motion, Mr. Wolf seconded, and with a unanimous roll call vote, the Board of Education approved returning to public session.

APPROVAL OF MINUTES

Ms. Terebush asked for a motion to approve February 9, 2011 Regular Meeting Minutes

Motion: Mr. Wolf

Second: Mr. Cuppari

Questions/Comments from the Board:

On the motion made by Mr. Wolf, seconded by Mr. Cuppari, the Board of Education approved the above listed Minutes with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Merola	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

COMMITTEE REPORTS:

CURRICULUM & INSTRUCTION: Mr. Cuppari

The Committee had met on February 15, 2011

Items discussed were:

WORLD HISTORY HONORS CURRICULUM

Adjustment made in curriculum to create a level for AP/Honors students making it more challenging for students. Approximately 80-100 students involved in the course.

TEXTBOOK SELECTION FOR ENVIRONMENTAL SCIENCE COURSE

The Administration is in the process of looking at and eventually selecting a text book to be aligned with the new State requirements and standards. This is a freshman level course. Same text will be used in both high schools.

SPECIAL EDUCATION OPEN HOUSE

The Special Education Open House was very successful. It was conducted at Herbertsville School. This is a think-tank approach (sharing ideas, etc.) All Special Education teachers and paraprofessionals participated.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

DISTRICT PROFESSIONAL DEVELOPMENT PLAN UPDATE

The School-based professional development will be focusing on student achievement. Professional development proposals will be submitted for review and approval.

HSPA TESTING –

1ST week of March - See the District Website

SAT PREPARATION – THE PRINCETON REVIEW

The proposal for SAT preparation was awarded to The Princeton Review. This will be a shared service agreement – paying to use the District facilities. Students are being encouraged to take the course.

SEPTEMBER 2011 – HIGH SCHOOL SCHEDULING UPDATE

Dr. Caldes gave an update to the Committee – all is going well as planned – should be completed by March 1st, 2011 so that there will be plenty of time to make adjustments to best accommodate the students.

OPERATIONS: Mr. Pifko

The Committee had met on February 11, 2011

Items discussed were:

NEW BUS

The Committee was surprised to learn that the new bus was delayed because it failed DMV inspection.

OF BUSES

Mr. Wolf had asked what is the number of busses? Mr. Sangiovanni reported that there are 130 busses on the road daily.

SCHOOL BUS ADVERTISING

Although a law was passed, signed by the Governor, the District has received notice from the State Board of Education not to move forward with school bus advertising (web site advertising etc.) at this time.

CAFETERIA

The Cafeteria Director reported that she is anticipating new nutrition regulations requiring more fruits and vegetables daily.

Mr. Wolf had asked what is the number of Cafeteria employees and how many lunches are prepared a day? The answers are 60 employees and approximately 3,500 lunches a day. Mr. Wolf had suggested the teachers should also enjoy the Cafeteria food.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

BUDGET PREPARATION

The Budget preparation is still ongoing. There was a meeting on February 15th at Brick Memorial High School to set forth the deadlines. Public forums will be held on Tuesday evenings in March for input into the process. See the website for location. Time is 7:00 PM. Mr. Pifko invited all to attend - the Board wants the public input.

ASBURY PARK PRESS

The online edition of the Asbury Park Press announced that the Township is going to place a Referendum for approval to exceed the cap. They said the Board of Education is also going to do it. Mr. Pifko wanted to assure the public that this is not accurate information – no final decision has been made – please come out to the forums.

USE OF FACILITIES

The Policy on the agenda tonight is asking for the policy to be retroactive to July 2010 in order to benefit some community groups.

ROD GRANTS

The meeting on facilities on February 15th was held at Brick Memorial High School and the attendees were able to assess the auditorium seating.

FACILITIES

The Committee received a report from the Director regarding a shared service with the Township. The District acquired 16 new dumpsters replacing old ones which were falling apart. Thank you to the Township.

OSBORNVILLE ROOF

The new Director of Facilities took a work crew and directed the repair of the Osbornville Elementary school roof. The repair seems to be holding. If approved by the Architect, \$200,000 will be saved for the District.

HUMAN RESOURCES: Ms. Leone

The Committee had met on February 22, 2011

Items discussed were:

EVALUATION PROCESS

The evaluation process for Teachers, Administrators, Bus Drivers, Custodial Staff and secretaries was discussed and the Committee was given evaluation forms to review.

NON-RENEWAL TIMELINE

The non-renewal timeline was discussed, but not in detail because the Committee did not have the aid figures yet.

BUDGET

The Budget was discussed - what cuts would mean to the District, also decreasing enrollment and how that would affect the District.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

POLICIES

The Administration has reviewed policies and Strauss Esmay has received them. The changes and updates will be back to the Board to review in the very near future.

NEGOTIATIONS

Dates for negotiations' meetings were discussed.

MIDDLE SCHOOL SPORTS

POSTING THE FOOTBALL COACHING POSITION AS SOON AS POSSIBLE

Mr. Hrycenko announced because of the State Aid numbers, it is now possible to return to the \$50 fee for participation in middle school sports. Parents will be refunded the difference. The number of students necessary will still have to be met. He thanked the Board members, Mr. Bruno, Ms. Lorusso and Mr. Edwards for their work in this area. Posting for coaches will be up soon.

PUBLIC COMMENT – AGENDA ITEMS ONLY

Ms. Coll expressed concerns about the lack of printed agendas, violations of the Open Public Meeting Act and the right of the public to speak at the end of the meeting. She suggested Pre-Agenda meetings be reconsidered.

Mr. Hrycenko recognized Mr. Mosley and his AP American Politics class in attendance.

Mr. Campbell asked questions regarding the choice of the Third Party Insurance Administrator, their references, and compliance with HIPPA. Mr. Edwards responded.

Mr. Fanelli, asked for a breakdown of expenses for a 5th grade Field Trip. Mr. Hrycenko responded.

Mr. Scott asked questions regarding the hiring of the Assistant Facilities Director, the structure and salaries before and the new structure of the Department. He commented on salaries of long time employees being one thing, but being financially responsible would be to hire new staff at a lower salary.

Ms. Kight asked about the District Groundskeeper/Maintenance Repairer, Building Night Inspector, and staff on leave not receiving benefits. Discussion continued with Mr. Edwards as he explained the various positions and their relationship to the Facilities Department structure, and the contract regarding benefits while on Leave of Absence.

Mr. Kight asked about the audio, the impact of denying benefits for 3 days, and the re-enrollment process.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

Ms. Terebush offered apologies for the technical difficulties with the audio and asked the audience for their patience.

APPROVAL OF CURRICULUM & INSTRUCTION ITEMS

Ms. Lorusso presented Curriculum & Instruction items 01 through 04

Motion: Ms. Leone

Second: Mr. Merola

Questions/Comments from the Board: None

On the motion made by Ms. Lone, seconded by Mr. Merola, the Board of Education approved Curriculum & Instruction items 01 through 04 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Merola	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

01. to approve workshop attendance (as required by the School District Accountability Act) as attached:

02. to accept reports of Field Trips, as submitted, as attached:

03. to approve placements for Student Teaching, Field Experiences, Classroom observations, Internships or Externships, as attached:

04. to approve the submission of an application by the Educational Enrichment Center to Target for \$2,000 to be used to develop supplementary materials for parents to utilize with their children at home

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

APPROVAL OF OPERATIONS ITEMS

Mr. Edwards presented Operations items 01 through 20

Motion: Mr. Pifko

Second: Mr. Cuppari

Questions/Comments from the Board: Mr. Talty asked questions regarding the process of reviewing contracts for the Board approval and the timeliness of the requests. Discussion continued on the contract process and particular situations as Mr. Edwards explained his role, and that of the Board Attorney in the process. Mr. Hrycenko added that, to improve the time involved, the principals were given deadlines for submitting the contracts for approval. Mr. Talty asked about the cost of the Health Reimbursement Account Administrator.

On the motion made by Mr. Pifko, seconded by Mr. Cuppari, the Board of Education approved Operations items 01 through 20 with the following roll call vote:

Mr. Wolf	Yes
Mr. Talty	Abstain on 01, Yes, with reservations on 19 Yes to all of the rest
Ms. Leone	Yes
Mr. Merola	Yes, except abstain on 19
Mr. Cuppari	Yes
Mr. Pifko	Yes, except abstain on PO 11-06831, 11-07009, 11-07014 and 11-07017
Ms. Terebush	Yes

01. to approve intra-budget transfers, as attached

02. Pursuant to N.J.S.A.18A:17-9 and 18A:17-36, James W. Edwards, Jr., CPA, testifies that as of January 31, 2011 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount anticipated by the District Board of Education pursuant to N.J.S.A.18A:22-9 and 18:22-8.1.

03. Pursuant to N.J.S.A.18A:17-9 and 18:17-36, we certify that as of January 31, 2011, after review of the Secretary's monthly report (statement of expenditures), and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-12(c), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

04. to accept the Board Secretary's and Treasurer of School Monies Reports of January 31, 2011, as attached

05. to approve the payment of vouchers, as attached

06. to approve the Void Check Register, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

- 07.** to accept the donation of eight trays of food valued at \$60 from Top Tomato of Brick to the Veterans Memorial Middle School Cafe Special Education Program
- 08.** to accept a donation in the amount of \$200 from the Bobby Buecker Fund, Inc. to the Veterans Memorial Middle School Café Special Education Program
- 09.** to accept a donation in the amount of \$400 from the Knights of Columbus Council to the Veterans Memorial Middle School Café Special Education Program
- 10.** to accept a donation of a 20 quart stockpot valued at \$50 from Mr. and Mrs. Neafsey to the Veterans Memorial Middle School Café Special Education Program
- 11.** to accept the donation of 3 IMAC desktop computers valued at \$4,809 from the Veterans Memorial Middle School PTA
- 12.** to ratify contracts for Out-of-District student placements, as attached
- 13.** to ratify an addendum to an Out-of- District student placement contract, as attached
- 14.** to approve a contract with Eagle Oaks Golf Club for the Brick Township High School Senior Prom, Friday, June 3, 2011, as attached
- 15.** to approve, on First Reading, Policy #1330, Community Use of School Facilities, as attached
- 16.** to approve contracts for Supplemental Educational Services Providers (Required by Title 1 at No Cost to the District), (1 to 1 and (Smarties) as attached
- 17.** to approve Use of School District Facilities Reports, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

18. to approve submission of amendments to the Title I ARRA Consolidated Grant and the IDEA ARRA Grant, as follows:

IDEA - Basic	Original	Amendment 1	
20-462-100-101-99-000	\$ 218,000.00	\$ 157,210.00	Transition Program Salaries
20-462-100-500-99-000	\$ 1,405,508.00	\$ 1,419,738.00	Tuition
20-462-100-610-99-000	\$ 129,131.00	\$ 120,933.00	Supplies
20-462-200-103-99-000	\$ 196,000.00	\$ 161,609.00	PSD Assistant Principal
20-462-200-104-99-000	\$ -	\$ 123,705.00	SE Academic Coaches
20-462-200-200-99-000	\$ 82,800.00	\$ 88,505.00	Benefits
20-462-200-300-99-000	\$ 89,600.00	\$ 92,902.00	Consultants
20-462-200-400-99-000	\$ 80,000.00	\$ 84,400.00	Bus
20-462-200-610-99-000	\$ 66,842.00	\$ 7,815.00	Supplies
20-462-400-731-99-000	\$ 6,005.00	\$ 17,069.00	Instructional Equipment
20-462-400-732-99-000	\$ 2,795.00	\$ 2,795.00	Non-instructional Equipment
	\$ 2,276,681.00	\$ 2,276,681.00	

Non-publics

20-462-100-610-99-001	\$ 73,695.00	\$ 73,695.00	Supplies
20-462-200-300-99-001	\$ 100,000.00	\$ 100,000.00	Consultants
	\$ 173,695.00	\$ 173,695.00	
	\$ 2,450,376.00	\$ 2,450,376.00	

IDEA - Preschool

20-463-100-106-99-000	\$ 44,000.00	\$ 44,000.00	PSD Paraprofessionals
20-463-200-200-99-000	\$ 3,366.00	\$ 8,800.00	Benefits
20-463-200-300-99-000	\$ 24,081.00	\$ 18,647.00	Consultants

Non-publics

20-463-200-300-99-001	\$ 17,062.00	\$ 17,062.00	Consultants
	\$ 88,509.00	\$ 88,509.00	

Title 1

20-460-100-101-03-000	\$ 142,726.00	\$ 219,011.00	Social Workers & Teachers
20-460-100-610-03-031	\$ 6,120.00	\$ -	Supplies
20-460-200-101-03-000	\$ 461,200.00	\$ 379,288.00	Academic Coaches
20-460-200-101-03-001	\$ 32,374.00	\$ 32,374.00	Program Admin
20-460-200-200-03-000	\$ 120,785.00	\$ 117,557.00	Benefits
20-460-200-200-03-001	\$ 6,500.00	\$ 6,475.00	PA Benefits
20-460-200-300-03-000	\$ -	\$ 15,000.00	Consultants
20-460-200-610-03-000	\$ 7,775.00	\$ 7,775.00	Supplies
	\$ 777,480.00	\$ 777,480.00	

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

19. to approve a Resolution appointing Benefit Tax Link as Health Reimbursement Account Administrator, as follows:

**RESOLUTION 02/24/11 No. 19
HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATOR
BENEFIT TAX LINK**

WHEREAS, the above entity has been formed pursuant to applicable New Jersey Statutes

WHEREAS, there exists a need for a Provider of Health Reimbursement Account Administrator Services; and

WHEREAS, N.J.S.A.18A:18A-5 et seq. requires any Extraordinary Unspecifiable Service which the amount exceeds the bid threshold be awarded by the Board of Education by resolution at a public meeting; and

WHEREAS, N.J.S.A.18A:18A-5 also states that Extraordinary Unspecifiable Services may be negotiated and awarded without public advertising for bids and bidding therefore; and

WHEREAS, 18A:18A-5a(1) states that the Board of Education shall in each instance state supporting reasons for its action in the resolution awarding each contract and shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and the resolution and contract are on file and available for public inspection in the Office of the Board of Education; and

WHEREAS, 6A:23A-5.2(a) states contracts are to be issued in a deliberative and efficient manner such as through a Request for Proposal based on cost and other specified factors that ensures the District receives the highest quality services at a fair and competitive price,

NOW, THEREFORE BE IT RESOLVED by the Brick Township Board of Education, as follows:

1. That Benefit Tax Link, 122 Parish Drive, Wayne, NJ 07470, be and is hereby appointed by the Brick Township Board of Education to said position.
2. This appointment is made in accordance with the Request for Proposal dated February 1, 2011 as an Extraordinary Unspecifiable Services under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional, licensed and regulated by law and meets the requirements of N.J.S.A.18A:18A-5.
3. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.
4. The fee for services for the 2010-2011 school year shall be as follows:

Annual Fee	\$ 600.00
Per Eligible (BTEA) Employee Fee \$6.50	
1,180 (BTEA) employees/4 months (not to exceed)	<u>\$30,680.00</u>
	\$31,280.00

5. A copy of the Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.
6. A certified copy of this Resolution, together with a copy of the proposal, shall remain on file and be available for inspection.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

20. to declare the following items surplus equipment, no longer required for school purposes, and authorize the Business Administrator/Board Secretary to discard these items in accordance with N.J.S.A.18A:18A-45, as follows: (items to be sold on govdeals.com or a similar type of online service)

QTY	ITEM	SERIAL #	LOCATION
1	Rodwell Uniplane, Model #22-300	1798416	BMHS
1	Rodwell Beltsander, Model #34-520	LE2277	BMHS
1	Powermatic 14" Bandsaw, Model #141	7941429	BMHS
1	Powermatic 12" Lathe, Model #90	799017	BMHS
1	Powermatic 12" Lathe, Model #90	7990165	BMHS
1	Powermatic Scrollsaw, Model #95	7995154	BMHS
1	Powermatic Jointer, Model #60	7961335	BMHS
1	Emco Compression Molder & Laminating Press Model #608	68	BMHS
1	3M Overhead projector	834453	MIDS
1	Riso Model RZ220UI	C8577	VMMS
1	Sharp Fax machine FO-4400, 34100720	C7632	TRANS
1	Hewlett Packard LaserJet 4100N	00470	TECH

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

APPROVAL OF HUMAN RESOURCES ITEMS

Mr. Hrycenko presented Human Resources items 01 through 15

Motion: Ms. Leone

Second: Mr. Merola

Questions/Comments from the Board: Ms. Leone commented on a teacher retiring after almost 44 years admiring her dedication to the children. Mr. Talty asked about a policy for Leave of Absence - without benefits, the restructuring of the Facilities Department, and the changing of accounts. Mr. Edwards and Mr. Hrycenko responded. The policy is 4151. Discussion continued about the policy of Leaves of Absence without benefits and the possibility of revisiting this policy through the Human Resources Committee. Mr. Edwards asked Mr. Talty to provide samples of policies where Leaves are approved with benefits. Mr. Wolf spoke about the loss of the Supervisor of Custodians, Maintenance and Grounds, long time Brick employees, his friends. He could not vote yes on the Assistant Director of Facilities.

On the motion made by Ms. Leone, seconded by Mr. Merola, the Board of Education approved Human Resources items 01 through 15 with the following roll call vote:

Mr. Wolf No on #11, Assistant Director of Facilities, Yes to everything else

Mr. Talty No on #11 Assistant Director of Facilities

No on Groundskeeper

Yes on Heating/Air Condition

Yes to everything else

Ms. Leone Yes

Mr. Merola Yes, except abstain on #07 with regard to James Marvin and James

Bright

And abstain on #08 with regard to Brian

Mr. Cuppari Yes

Mr. Pifko Yes

Ms. Terebush Yes

01. to approve the employment of substitutes, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

02. to ratify leaves of absence, as follows:

NAME	SCHOOL/SUBJECT	TYPE/LEAVE	EFFECTIVE	PAY/BENEFITS
Hirsch, Yehudis	DP In Class Support	FMLA	02/15/11- 02/17/11	W/O Pay, W/Benefits
Hildner, Linda	VMES Prin Clk Typist	LOA	02/03/11- 02/28/11	W/O Pay, W/Benefits
Russo, Joanne	LM Teachers Aide	FMLA	01/03/11- 01/04/11	W/O Pay, W/Benefits
Miktus, Linda	TRANS Bus Attendant	FMLA	02/04/11- 04/04/11	W/O Pay, W/Benefits

03. to accept, with regret, retirements of staff, as follows:

NAME	SCHOOL/SUBJECT	EFFECTIVE	BRICK EXPERIENCE
Power, Judy	LM/Grade 2	07/01/11	43 Years 10 Months
Hildner, Linda	VMES/Principal Clerk Typist	03/01/11	9 Years 8 Months

04. to approve a change in retirement date of a staff member, as follows:

NAME	FROM	TO	BRICK EXPERIENCE
DeFeo, Lisa	07/01/12	05/01/11	30 Years 8 Months

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

05. to approve leaves of absence, as follows:

NAME	SCH/SUBJ	TYPE LEAVE	EFFECTIVE	PAY/BENEFITS
Paramonte, Shaonnon	EEC Speech	FMLA	09/01/11- 11/30/11	W/O Pay, W/Benefits
Parks, Leah	LRMS Grade 6	FMLA	04/08/11- 05/31/11	W/O Pay, W/Benefits
Wymbs, Nicole	MIDS In Class Support	FMLA	09/01/11- 11/30/11	W/O Pay, W/Benefits
Raider, Fraidy	VMES Speech	FMLA	09/01/11- 09/08/11	W/O Pay, W/Benefits
Cohen, Gregory	TRANS School Bus Driver	LOA	05/10/11- 05/13/11	W/O Pay, W/O Benefits
Daw, Corrine	LRMS Grade 6	FMLA	03/14/11- 03/23/11	W/O Pay, W/Benefits
Miller, Donna	EEC Speech	FMLA	03/30/11- 03/31/11	W/O Pay, W/Benefits

06. to approve changes in leaves of absence, as follows:

NAME	SCH/SUBJ	FROM	TO	PAY/BENEFITS
Green, Grace	DP Grade 2	FMLA 04/28/11- 06/30/11	FMLA 04/08/11- 06/30/11	W/O Pay, W/Benefits
Shaw, Sharon	PLC Custodial Worker	FMLA 01/03/11- 02/01/11	FMLA 01/03/11- 02/02/11	W/O Pay W/Benefits
		LOA 02/02/11- 06/01/11	LOA 02/03/11- 06/01/11	W/O Pay, W/O Benefits

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

07. to approve Volunteers to Schedule "C" & "D", as follows:

NAME	SCHOOL	ACTIVITY
Strang, Kyle*	BTHS	Baseball
Marvin, James	BTHS	Baseball
Bright, James*	BMHS	Lacrosse Boys
DeFluri, Jessica*	BTHS	Softball
McCabe, Kaitlyn	BTHS	Track
Calabro, James	BTHS	Track
Stephenson, Terry	BMHS	Track
*Out of District		

08. to approve employment to Schedule "C" & "D", as follows:

NAME	ACTIVITY	TITLE	SCHOOL	STIPEND
Graham, Ryan	Baseball	Assistant Coach	BMHS	\$5,513
Marinari, Jonathan	Tennis	Head Coach	BMHS	\$6,002
Lazur, Michael	Softball	Assistant Coach	BMHS	\$5,513
Bormann, Heather*	Softball	Assistant Coach	BTHS	\$5,513
Rodriguez, Christina*	Softball	Assistant Coach	BTHS	\$5,513
Scutro, Joanne	Math	Team Advisor	BTHS	\$1,736
*Out of District				

09. to ratify a change in title, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY	PRO-RATA
Niedziela, Stefan	LRMS Night Custodian	VMMS Custodian/TA	12/15/10- 02/28/11	\$2,385	\$426

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

10. to approve changes in title, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY	PRO-RATA
Schnorrbusch, Nicole	Cook/PA	Cook/RA	02/25/11-06/30/11	No change in salary	N/A
Rogers, Marc	Sr. Mechanic/PA	Sr. Mechanic/RA	02/25/11-06/30/11	No change in salary	N/A
Tschinkel, Brendan	Mechanic/RA	Sr. Mechanic/RA	02/25/11-06/30/11	\$32,429	\$11,225
Thorne, Harry	School Bus Driver/PA	School Bus Driver/RA	02/25/11-06/30/11	No change in salary	N/A
Pinho, Darren	School Bus Driver/PA	School Bus Driver/RA	02/25/11-06/30/11	No change in salary	N/A

11. to approve employment for the 2010-2011 School Year, as follows:

ACCOUNT	NAME	SCH/TITLE	EFFECTIVE	SALARY	PRO-RATA
60-910-310-110-67-000	Parascandolo, Gina	BMHS Food Svc Wrkr 3.5 hours	02/25/11-06/30/11	\$ 6,983	\$ 2,660
60-910-310-110-67-000	D'Aiello, Kim	BMHS Food Svc Wrkr 3.5 hours	02/25/11-06/30/11	\$ 6,983	\$ 2,660
11-213-100-101-16-000	Clapp, Cheryl	BMHS In Class Support	03/01/11-06/30/11	\$49,735	\$19,148
1/3: 11-000-261-109-64-000 1/3: 11-000-262-109-63-000 1/3: 11-000-263-109-65-000	Vecchione, Gary	Assistant Director of Facilities	03/01/11-06/20/11	\$65,000	\$22,000

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

12. to approve changes in employment for the 2010-2011 school year, as follows:

ACCOUNT	NAME	FROM	TO	DATES	SALARY	PRO-RATA
60-910-310-110-67-000	Keiser, Monica	BMHS Food Svc Wrkr 3.5 hours	EHYS Food Svc Wrkr 4 hours	02/25/11- 06/30/11	\$9,489	\$3,615
60-910-310-110-67-000	Devogel, Nancy	BMHS Food Svc Wrkr 3.5 hours	BMHS Food Svc Wrkr 4 hours	02/25/11- 06/30/11	\$9,168	\$3,493
From: 11-000-270-160-66-002 To: 11-000-270-161-66-005	Battaglio, Georgiana	TRANS School Bus Driver 6 hrs	TRANS School Bus Driver 8 hrs	02/25/11- 06/30/11	\$21,863	\$8,173
From: 11-000-263-109-63-000 To; ½: 11-000-262-109-65-000 ½: 11-000-261-109-64-000	Sparany, Christopher	OSB custodian	DIST Groundskeeper/ Maintenance Repairer	02/28/11- 06/30/11	\$32,846	\$11,243
From: 11-000-262-109-63-000 To: 11-000-261-108-64-000	McKelvey, Peter	EEC Custodial Worker	DIST Hearing and A/C Mechanic	02/28/11- 06/30/11	\$30,000	\$10,269

13. to recommend an appointment , subject to resignation from current position, as follows:

NAME	FROM	TO
Slocum, Brian	Inventory Control Clerk WHSE	Building Night Inspector DIST Salary: \$37,000 EFF: 02/28/11- 06/30/11 Pro-Rata: \$12,665

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

14. to approval the removal from the substitute list, as follows:

NAME	TITLE	EFFECTIVE
VanDeVaarst, Nancy	Substitute Teacher	01/19/11
Kloza, Daniel	Substitute Teacher	01/02/11
Taylor, Michael	Substitute Teacher	01/02/01
Thebeau, Stephanie	Substitute Teacher	01/02/11
Ventorino, ToniAnn	Substitute Teacher	01/02/11
Meyerle, Breen	Sub Food Service Worker	01/02/11

15. to approve changes in accounts, as attached

NAME	LOCATION	FROM	TO
Reed, Valerie	HERB Grade 1	11-120-100-101-32-000	18-120-100-101-32-000
Farrell, Linda	PLC K (AM only)	11-110-100-101-38-000	18-110-100-101-38-000
Schmidinger, Kathleen	BTHS Lib (part time)	11-000-222-101-10-000	18-000-222-101-10-000
Montanaro, Galina	DP/ELL (part time)	11-240-100-101-30-000	18-240-100-101-30-000
Whener, Jeanette	EHYS ICS	11-213-100-101-31-000	18-213-100-101-31-000
Gialanella, Carol	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Puglisi, Wayne	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Brunner, William	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Hill, Dennis	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Parks, Leah	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Panuska, Paul	LRMS	11-402-100-101-45-020	18-402-100-101-20-000
Hehn, Suzanne	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
Steinmetz, William	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
Barth, Phil	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
McCullough, Daniel	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
Elmendorf, Stacey	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
Connelly, Daniel	VMMS	11-402-100-101-47-025	18-402-100-101-25-000
Caravella, Anthony	DIST/Supervisor	20-460-200-101-03-000	20-270-200-101-03-001
Caravella, Anthony	DIST/Supervisor	40-460-200-101-03-000	11-000-240-104-03-000
Garibay, MaryJane	DIST/Supervisor	20-462-100-104-99-000	20-460-200-103-03-000
Giles, Bonnie	PLC/Assistant Principal	20-464-200-103-99-000	11-000-240-103-38-000

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

SUPERINTENDENT'S REPORT

Mr. Hrycenko congratulated the students who were recognized tonight as the Best of the Best. He thanked their parents, teachers and mentors.

HSPA Testing dates are available on the website. He advised the students to do their best.

PUBLIC COMMENT FOR FUTURE BOARD DISCUSSION

Mr. Reid spoke about tours of Brick Memorial and Brick Township High School and disappointment in the basic maintenance of the locker and shower rooms, and the need for replacement light bulbs and plastic covers for the lights.

Ms. Coll spoke about letting Mr. Persi go without honoring his 30 day severance notice, violating Roberts Rules of Order – Motion must be verbal, annual review of policies, community input at meetings, task forces, following the letter and the spirit of the policies, making a couple copies of the agenda available, upgrading the audio visual equipment, collaborating with the Township to broadcast the meeting live with Comcast, enlarging the print on the screen, and perhaps having vocational school (communications department) students help.

Ms. Suter asked questions regarding the funding of the bus swiping system and the COPS Grant. Discussion continued with Mr. Edwards explaining the funding and Ms. Lorusso explaining how safety is involved. Ms. Suter commented that she is glad the Osbornville Roof is fixed, and noted that the Auditorium curtains are dust encrusted.

Mr. Kight asked questions regarding the Leave of Absence Policy without benefits, indicating that when you have a catastrophic illness you need your health benefits, so the policy should be reviewed.

Ms. Kight asked about a graduate returning to play a part in a play. Mr. Hrycenko explained the circumstances.

Mr. Campbell asked questions or commented regarding: both schools using the same exams, team teaching, graduate survey, 5th period, Distant Learning Report, online course development, senior programs of study, students failing college placement tests, block scheduling and evaluations on honor roll.

Mr. Pifko asked Mr. Campbell to give one instance of a student failing a college placement test. He asked what data are you using? indicating that he would like to see that information before such facts are stated.

Ms. Leone said to Mr. Campbell you are insinuating teachers are inflating grades. We have fabulous teachers. Mr. Campbell indicated that all teachers should use the same standard.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

BOARD DISCUSSION

2011-2012 BUDGET

Mr. Pifko spoke about developing the budget, indicating that March 1st at 7 PM there would be a Public Meeting for the Adoption of the Tentative Budget. There had been a meeting on February 15th during which Ms. Terebush asked Mr. Edwards to develop plans if the tax rate remains flat, if there is a 1% increase, and if there is a 2% increase. Mr. Pifko said that February 15th served as a Pre-agenda meeting for the budget. Mr. Edwards indicated that the Tentative Budget will be available tomorrow. Mr. Pifko said that last year's budget did include the reorganization of the Facilities Department. He indicated that it is good to be loyal to friends, but since the loss of State Aid and the taking of the surplus, hard decisions have been made. Many teachers retired before they would have liked to save jobs for others. The taxpayers have given us instructions to find the money. He continued saying that the New Director of Facilities has been here a short time and cannot be blamed for long standing issues. Mr. Jarzabek has reduced the number of false fire alarms, and will correct other problems. We are saving money with the restructuring.

Mr. Merola asked Mr. Edwards if he would have all three budgets tomorrow. Mr. Edwards said that there will be four different documents on the website.

1. Enrollment projections by school/by teacher/by classroom.
2. Revenue projection – 2% increase in tax levy, included additional State aid,
3. Proposed expenditures for 2011-2012 as compared to 2010-2011 and
4. Expenditure detail – a 700+ page document with each account analysis.

He reviewed the process again which includes adopting a Tentative Budget, which is not the Final budget, and the confusion this causes taxpayers. It is a State requirement to advertise the Tentative Budget, but not the one that you might adopt. He indicated that scenarios will be prepared during the month of March. We will have all current programs with the 2% increase and State Aid. Lists will be provided to show what we would lose if we went 1% or 0. Consideration will be given to closing schools and a different use of the PLC.

Mr. Talty asked what changes had occurred in recent years between Tentative Budgets and Final Budgets, is the State increase factored in? Are salaries and benefits still 83%. He asked if data had been gathered on graduates over the last 3 or 4 years and how they are doing. Discussion continued regarding ways to get the graduates to complete a survey. Mr. Talty spoke about calls from parents, a Special Education student having High Honors, and students with high honors failing the State Test. He indicated that the students feel that more kids are making honor roll and not passing the State Test. He spoke about students having to take Remedial English and Math in College. Mr. Hrycenko explained what action is taken for the very few that do not pass to help them for the second time – both teachers and supervisors work very hard to get a high rate of students passing, and that Remedial English and Remedial Math in college is common in NJ. Ms. Horrocks is currently working on an assessment of the Reading Program.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

Mr. Merola told Mr. Talty you have offended every teacher in Brick. You have indicated also that a Special Education student cannot be on the high honor roll. He continued saying that you are indicating that the curriculum is watered down, and that the teachers are not doing their job.

Ms. Terebush spoke to Mr. Talty saying you refused to participate on the Curriculum Committee. If you want specific data, please put your request in writing to the Curriculum Committee. If you want to attend a meeting, you would be welcome.

Mr. Talty then said that the teachers and administrators are doing a good job – but not 100%. Discussion continued regarding the choice of Committees by Ms. Terebush.

2. Charter Schools/Voucher Program

Ms. Leone reported on attending a meeting of the Garden State Coalition. She outlined the origin of the organization and spoke about the discussion of the Voucher Program, an opportunity for low income students to leave the public schools for a charter school, taking funding with them. Data from Milwaukee has shown that this does not work. If you have a good literacy program in your school, you will produce good students. There are 591 districts in New Jersey and 23 Charter schools at this point, but the Governor would like to see more Charter Schools. She advised reaching out to legislators and asking them to support our schools. She indicated that she has information on a couple of bills which affect the District. One bill would require background checks on all Board members at the expense of the member. Another bill concerns bullying. Our policy is way ahead on this issue. All teachers, administrators and board members should be trained for these situations. The first week of October is being called “Respect” week because of the incident at Rutgers. Ms. Terebush thanked Ms. Leone for her report.

3. School Bus Advertising

Len Cuppari, serving alone on the Curriculum Committee, reported that he sends out agendas prior to the meetings. Board members can respond with questions and e-mail what they would like to see discussed. Ms. Lorusso will be developing indicators of success of programs by the end of the year. School Bus Advertising has been held up by the State as they determine a policy on the size of signs, appropriateness, etc. The School District can get anywhere from \$1,000 to \$3,000 per bus, half must be used for fuel. The State Board will be required to report to the Governor annually on this. The New Jersey School Boards Association is against this advertising.

Mr. Pifko commented on an interesting piece on Asbury Park Press.com, February 13th, which indicates that the State is not in a position to fund Charter Schools right now. He continued saying that per pupil spending is not accurate – Transportation, Food Service, Health Benefits and Pension costs are not included. As children leave the public school, they take 90 % of the per pupil funding with them. The District would be losing State aid while the expenses remain the same.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

Ms. Leone reported that a Charter School parent, Julia Saks, says that Charter Schools are taking the cream of the population and leaving the students who are most costly to educate. Scholarship funds are going to these Charter Schools instead of public schools.

IMPORTANT DATES

Day	DATE	EVENT
Tuesday	March 1, 2011	Adoption of the Tentative Budget 7:00 PM, VMMS, Multi-Purpose Room
Tuesday, Wednesday & Thursday	March 1,2,3, 2011	HSPA Testing
Friday	March 4, 2011	Budget Delivered to the Executive County Superintendent for Review
Tuesday	March 8, 2011	Public Forum on the Budget 7:00 PM, LRMS, Multi-Purpose Room
Friday	March 11, 2011	Staff Development Early Dismissal of Students
Tuesday	March 15, 2011	Public Forum on the Budget 7:00 PM, BMHS, Auditorium
Tuesday	March 22, 2011	Public Forum on the Budget 7:00 PM, BTHS, Library
Tuesday	March 29, 2011	Public Hearing & Adoption of the Final Budget 7:00 PM, VMMS, Multi-Purpose Room

EXECUTIVE SESSION – LITIGATION MATTERS

At 11:15 PM, on a motion made by Mr. Pifko, seconded by Ms. Leone, and with a unanimous roll call vote, the Board of Education entered Executive Session for the purpose of Litigation matters.

At 11:45 PM, on a motion made by Ms. Leone, seconded by Mr. Pifko, and with a unanimous roll call vote, the Board of Education returned to public session.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR PUBLIC MEETING – FEBRUARY 24, 2011**

A motion was made by Ms. Leone, seconded by Mr. Pifko, to approve directing the Board Attorney to negotiate settlements involving the Patterson and Pikassos cases pursuant to the terms and conditions discussed in Executive Session, and with the following roll call vote, the motion was approved.

Mr. Wolf	Abstain
Mr. Talty	Yes
Ms. Leone	Yes
Mr. Merola	Yes
Mr. Cuppari	Yes
Mr. Pifko	Yes
Ms. Terebush	Yes

ADJOURNMENT

There being no further business before the Board, at 11:49 PM a motion was made by Mr. Merola, seconded by Mr. Cuppari, and with a unanimous roll call vote, the Board of Education adjourned this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary