

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
PRE-AGENDA MEETING
NOVEMBER 9, 2011**

Location/Time: 7:00 PM, Brick Township High School
346 Chambers Bridge Road, Brick, NJ 08723

Present: Mr. Campbell, Mr. Cuppari, Ms. Terebush, Mr. Reid,
Ms. Suter, Mr. Talty, and Ms. Kight

Also present: Mr. Hrycenko, Superintendent of Schools
Mr. Sahradnik, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Kight opened the meeting with a salute to the flag, moment of silence and roll call.

OPEN PUBLIC MEETINGS ACT NOTICE

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

Ms. Kight reminded the public that this is a Pre-Agenda Work Session and Discussion, so items on the agenda will be listed, but not read.

MINUTES

1. October 5, 2011 Special Meeting/Board Retreat
2. October 5, 2011 Executive Session
3. October 12, 2011 Pre-Agenda Meeting
4. October 20, 2011 Regular Meeting

Ms. Kight presented the minutes listed above for approval next week.
Questions/Comments from the Board: None

CURRICULUM & INSTRUCTION - ITEMS 01 THROUGH 06

Mr. Hrycenko presented Curriculum & Instruction items 01 through 06 for approval next week.

OPERATIONS - ITEMS 01 THROUGH 23

Mr. Edwards presented Operations items 01 through 23 for approval next week.

HUMAN RESOURCES - ITEMS 01 THROUGH 17

Mr. Hrycenko presented Human Resources items 01 through 17 for approval next week.

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BOARD COMMENT

- **One to One Laptop Initiative Discussion**

Mr. Reid explained why laptops are important to the students for college and job preparation and good for the school district in general.

Mr. Talty spoke about the presentation given at the NJ School Boards Workshop on the subject indicating that the project started with the middle schools through lease purchase, then high schools and then iPods for Grades K-5.

Mr. Campbell indicated that there should be a meeting with Administration and the Supervisors to get their input for possible problems down the road. The middle school is the perfect place to start and he asked about the use of the Financial Advisor.

Ms. Kight indicated that the Apple Rep at the Convention has all of the kinks worked out of the program.

Mr. Reid indicated that in Maine every 7th and 8th grader gets a laptop.

Ms. Kight confirmed that there is a Field Trip to see the program in action on December 8th.

Mr. Cuppari said that this is a great initiative, but expensive with site licenses and software. He indicated that the infrastructure must be in place first. He advised all to watch CNN's "Fixing America's Schools. He endorsed moving in this direction.

PUBLIC COMMENT

Several members of the audience made comments or started Board discussion of the following subjects:

- Content of the questions on the State of New Jersey, Department of Human Services survey
- Contract for the Facilities Manager
 - 40 hour work week
 - Benefits
 - Sick days
 - Bereavement days
 - Sick day payout
 - Insurance
 - Tuition reimbursement
 - Use of this contract as a way to cut expenses

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PUBLIC COMMENT CONTINUED

- Curriculum availability – Family Health in particular
 - Approval of speakers for student audiences and content of their program
 - Fingerprinting of speakers
 - Employees with side businesses
 - Parents receiving an outline of Family Health curriculum

BOARD COMMENT

Mr. Reid gave some thoughts about the contract for the Facilities Director: striking cell phones, only 12 days sick leave, no sick day payouts, no payout for benefits waiver and no tuition reimbursement. He advised sending the contract to the Human Resources Committee for further review.

Ms. Kight asked questions about the origin of the contract and the paying of insurance waivers.

Ms. Suter said vacation should only be 2 weeks, work week should be 40 hours and unpaid lunch, sick days should be used for short or long term disability only with no unused sick day payout. There should be a cap on membership dues. There was discussion of bereavement days, carryover of sick and vacation days, and employee's right to destroy their own personnel records.

Mr. Talty indicated that the information from his fellow board members was valuable and asked them to send any direction to him to take to the Human Resources meeting.

Ms. Terebush spoke about the deep background and résumé of the candidate, indicating that this is a large district with many schools.

Ms. Kight asked questions about the duties of managing the Warehouse and a recent change in management.

Mr. Cuppari agreed to e-mail Mr. Talty his concerns regarding the contract.

Mr. Hrycenko asked what time the Human Resources Committee could meet regarding the boiler plate for unaffiliated contracts and it was decided Tuesday at 10 AM. Mr. Sahradiuk will attend also. Board members should send all desired changes to Mr. Talty or Mr. Hrycenko.

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PUBLIC COMMENT

Four members of the public addressed the Board regarding the following items:

- Backup documentation for the Pre-Agenda
- OPRA Requests for contracts
- Insurance backup policies not picking up additional expenses
- Promoting from within
- Responsibility changes of Supervisor, job description and more salary
- Amount of time necessary as Warehouse Supervisor
- Job Description of Manager of the Warehouse
- Salary commensurate with experience
- Adding the supervision of the Warehouse to the contract
- Difficulty and timeline for settling the TWU contract and affect of that on employees
- Parent not given the outline for Family Health
- Obtaining outline via OPRA Request
- Speaker during Family Health class
- Right of parent to keep child out of the class
- Mr. Hrycenko having a discussion wit the Principals to make sure they are aware of what is happening in this regard, and getting back to the Board with an update

BOARD COMMENT

Mr. Cuppari asked if Mr. Edwards could let the Board members know what is statutory, and what is changeable.

Mr. Reid spoke about the Workshop Format for Pre-Agenda meetings and changing the venue to a Cafeteria or Library so that the Board members can have a square table and face each other. He indicated that he would rather have a Workshop than a Pre-Agenda meeting.

Mr. Cuppari agreed.

Mr. Talty said he would like to have a Pre-Agenda meeting and Workshop.

Ms. Kight indicated that the new venue should be big enough to hold the public.

Discussion occurred about the Board approving all Policies at the Reorganization Meeting and the impossibility of reading all of them. Mr. Reid suggested that there should be a specific policy for the Health Curriculum and that an OPRA Request should not be necessary at all.

Mr. Campbell asked if there was a waiver policy for the parents.

Ms. Suter asked if the syllabus could be sent home.

Mr. Hrycenko will find out why it was not given out.

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IMPORTANT DATES

November 10-11, 2011	NJEA Convention, Schools Closed
November 17, 2011	Regular Meeting, 7:00 PM, BTHS
November 21-22, 2011	Parent Conferences
November 21-23, 2011	Early Dismissal of students
November 24-25, 2011	Thanksgiving Recess, Schools Closed

Mr. Talty asked for an explanation of the early dismissals on November 21-23.

ADJOURNMENT

There being no further business before the Board, at 9:22 PM a motion to adjourn was made by

Motion: Mr. Talty

Second: Mr. Campbell

On the motion made by Mr. Talty, seconded by Mr. Campbell, the Board of Education adjourned the meeting, with the following roll call vote:

Mr. Cuppari Yes
Ms. Terebush Yes
Mr. Talty Yes
Mr. Campbell Yes
Ms. Suter Yes
Mr. Reid Yes
Ms. Kight Yes

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary