

**BRICK TOWNSHIP BOARD OF EDUCATION  
MINUTES  
WORKSHOP MEETING  
DECEMBER 7, 2011**

- Location/Time:** 7:00 PM, Brick Township High School  
346 Chambers Bridge Road, Brick, NJ 08723
- Present:** Mr. Campbell, Mr. Cuppari, Ms. Terebush, Mr. Reid,  
Ms. Suter, Mr. Talty, and Ms. Kight
- Also present:** Mr. Hrycenko, Superintendent of Schools  
Ms. Lorusso, Assistant Superintendent of Schools  
Mr. Sahradnik, Legal Counsel  
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Kight opened the meeting with a salute to the flag, moment of silence and roll call.

**OPEN PUBLIC MEETINGS ACT NOTICE**

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

**PRESENTATIONS:**

- **Parent Involvement Month**  
Each school presented the PTA/PTO President with a wreath of thanks for all they do.
  
- **School District Website**  
Mr. Niebo and Mr. Gfroehner gave a Power Point presentation of the new look for the Website.

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**OPERATIONS ITEM #1**

Mr. Edwards presented Operations item #1 for approval.

Motion: Ms. Suter

Second: Ms. Terebush

Questions/Comments from the Board or public: Ms. Suter indicated that she did not know that there would be voting at this meeting.

On the motion made by Ms. Suter, seconded by Ms. Terebush, the Board of Education approved Operations item #1 with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Abstain
Mr. Reid	Yes
Ms. Kight	Yes

**1. to approve a contract with R & H Theatricals for a play for Brick Memorial High School - Pal Joey, as attached**

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**HUMAN RESOURCES ITEMS 1 THROUGH 10**

Mr. Hrycenko presented Human Resources items 1 through 10 for approval.

Motion: Mr. Cuppari

Second: Mr. Talty

Questions/Comments from the Board: Mr. Talty asked a question regarding sick days for Ms. Silvestri. Mr. Campbell asked what happens after the 120 day suspension. Ms. Suter asked a question about the employee's estate receiving accrued vacation time upon the death of the employee, sick, personal days and carryover in the Director of Facilities contract, experience of the individual in item 6, the qualifications of other candidates, and the Committee supplying the best candidate for the job. Discussion continued regarding Title 18A – 30. Mr. Campbell asked if the position was advertised outside. Mr. Reid pointed out a revision needed on the top of page 5 for the contract in item 2 regarding the taking of days out of the District by a part-time employee. Mr. Talty indicated that the changes in the contracts being seen tonight do not affect TWU or BTEA contracts. Mr. Reid indicated that there is a conflict between hiring the "best candidate" for the job and honoring the obligation to the community to save money.

Questions/Comments from the public:

Eight members of the public asked questions or commented upon:

- the wording of a contract: "shall not be reduced in salary and benefits"
- the importance and cost of disability insurance for teachers
- history of the Facilities Director position
- whether it was an employee's choice to go part time
- importance of sick days to the lower paid individuals
- confusion about voting at a workshop meeting
- what is emergent
- salaries of new employees as compared to lower paid individuals
- thanks for the changes in contracts which had been recommended by a member of the public
- indication of some kind on the agenda of what is to be voted upon
- reason for not taking the Superintendent's or Assistant Superintendent's recommendations
- information getting to the Board in time for them to be comfortable to vote
- Board obligation to hire the best people to educate the children

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On the motion made by Mr. Cuppari, seconded by Mr. Talty, the Board of Education did not approve Human Resources items 1 and 3, but approved Human Resources items 2, 4, 5, 6, 7, 8, 9, and 10 with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	No on 1 and 3, Yes to the rest
Mr. Campbell	No on 1 and 3, Yes to the rest
Ms. Suter	No on 1 and 3, Yes to the rest
Mr. Reid	No on 1 and 3, Yes to the rest
Ms. Kight	No on 1 and 3, Yes to the rest

**2. to approve a change in employment for the 2011-2012 school year, as follows:**

ACCOUNT NO	NAME	FROM	EFF:	SALARY	PRO-RATA
11-000-251-104-01-002	Silvestri, Dina	From: Community Relations Coordinator Full Time  To: Community Relations Coordinator Part Time	01/03/12-06/30/12	\$33,900	\$16,950

**4. to approve employment of a Network Support Technician, as follows:**

ACCOUNT NO	NAME	TITLE	EFF:	SALARY	PRO-RATA
11-000-252-110-95-000	Ferster, Richard	Network Support Technician	01/03/12-06/30/12	\$35,000	\$17,365

**5. to approve employment of the Bookkeeper for the B.E.S.T./KWRAP Programs, as follows:**

ACCOUNT NO	NAME	TITLE	EFF:	SALARY	PRO-RATA
65-990-330-105-68-000 65-990-330-105-69-000	Rytelewski, Karen	PLC/BEST/ KWRAP Bookkeeper	12/08/11-06/30/12	\$31,000	\$17,527

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**6. to approve the appointment of the Supervisor of Schools in Need of Improvement, as follows:**

<b>ACCOUNT NO</b>	<b>NAME</b>	<b>TITLE</b>	<b>EFF:</b>	<b>SALARY</b>	<b>PRO-RATA</b>
20-231-200-101-03-036 \$12,618 20-231-200-101-03-020 \$21,360 20-231-200-101-03-002 \$23,377	Blessing, Ryan	Supervisor of Schools in Need of Improvement	12/08/11-06/30/12	\$100,476	\$57,355

**7. to approve employment, subject to the approval of the appointment of the Supervisor of Schools in Need of improvement with a start date of 12/08/11, as follows:**

<b>ACCOUNT NO</b>	<b>NAME</b>	<b>SCHOOL/TITLE</b>	<b>EFF:</b>	<b>SALARY</b>	<b>PRO-RATA</b>
11-120-100-101-34-000	MacIntyre, Caitlyn	MIDS/Grade 5	12/08/11 - 06/30/12	BA Guide/Step 1 \$51,396	\$33,407

**8. to approve employment, as follows:**

<b>ACCOUNT NO</b>	<b>NAME</b>	<b>SCHOOL / TITLE</b>	<b>EFF:</b>	<b>SALARY</b>	<b>PRO-RATA</b>
11-140-100-101-16-000	Johnson, Stephen	BMHS/Business	01/03/12-06/30/12	BA Guide/Step 1 \$51,396	\$30,067
11-120-100-101-32-000	Sugrue, Erin	HERB/Grade 4	12/12/11-06/30/12	BA Guide/Step1 \$51,396	\$33,921

**9. to approve the suspension of employee F.D., without pay, for 120 days, due to his inability to fulfill contractual obligations**

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**10. to approve employment to Schedule "C" & "D", as follows:**

<b>NAME</b>	<b>SCHOOL/ACTIVITY</b>	<b>STIPEND</b>
McCullough, Kristi	BTHS Basketball Girls/Head Coach	\$8,625
Hudak, Robert	BTHS Basketball Girls/Assistant Coach	\$5,733
Hankins, Vernon	BTHS Basketball Girls/Assistant Coach	\$5,733
Barnfield, Glenn	BTHS Ice Hockey/Assistant Coach	\$5,733

Mr. Hrycenko asked for direction and Mr. Sahradnik indicated that there would be discussion in Closed Session.

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**BOARD DISCUSSION:**

- **PRESENTATION BY TRANE**

Ms. Kight introduced Mr. Koziol, Mr. Gupta and Mr. Becker, from Trane, who gave a Power Point presentation regarding ESCO's. They outlined their program for doing more for less. Board Members asked questions. Mr. Mercer, former Board member, stopped the presentation saying there could be potential ethics charges and that Trane may not be able to bid on the project, should it go forward. He continued to update the Board and the public on the subject.

Members of the public asked or commented on:

- The abrupt ending of the presentation
- A Referendum not passing
- The five and 10 year plan for BTHS
- Parents voting yes on a Referendum
- Deadline to plan a Referendum

Ms. Kight explained that Mr. Mercer was protecting the Trane employees by stopping the presentation.

- **BTHS Bleachers**

Mr. Seiwel, Architect, from Design Resources Group, spoke about the bad condition of the bleachers at BTHS, and outlined costs for rehabbing Home and Visitors Sections, and also replacing Home and Visitors Sections. There was discussion of the amount of seats needed and the hope that the situation could be resolved before graduation. The timeframe for new bleachers was outlined. Board members asked questions and Mr. Talty compared the figures offered tonight with those from the past.

Mr. Reid made a motion to have DRG prepare specs to build new home bleachers, 2,000 seats, (center set and alternate bids for sides) and to renovate visitor bleachers, including new press box and ramp, architect's fees included for a budget of \$800,000

Motion: Mr. Reid

Second: Ms. Suter

On the motion made by Mr. Reid and seconded by Ms. Suter, the Board approved DRG to prepare specs, as above, with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	No
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

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**IMPORTANT DATES:**

DATE	EVENT
December 15, 2011	Regular Meeting, 7:00 PM, BTHS
December 26, 2011 – January 2, 2012	Winter Recess, Schools Closed

**EXECUTIVE SESSION**

At 10:30 PM Ms. Kight asked for a motion to enter Closed Session.

Motion: Mr. Cuppari

Second: Mr. Reid

Mr. Edwards read the Closed Session notice and indicated that the purpose of the Closed Session is discussion of Personnel and Contract Negotiations, and should last sixty (60) minutes.

On the motion made by Mr. Cuppari, and seconded by Mr. Reid, the Board of Education approved entering Closed Session with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	No
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

**RETURN TO PUBLIC SESSION**

At 12:05 AM Ms. Kight asked for a motion to return to Public Session

Motion: Mr. Cuppari

Second: Mr. Talty

On the motion made by Mr. Cuppari, seconded by Mr. Talty, with the following roll call vote, the Board of Education approved returning to Public Session.

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes



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**ADJOURNMENT**

There being no further business before the Board, at 12:09 AM a motion was made by Ms. Suter, seconded by Mr. Reid, and with the following roll call vote, the Board of Education **adjourned** this meeting.

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

Respectfully submitted,

James W. Edwards, Jr. CPA  
Business Administrator/  
Board Secretary