

**BRICK TOWNSHIP BOARD OF EDUCATION  
MINUTES  
WORKSHOP MEETING  
JANUARY 11, 2012**

**Location/Time:** 7:00 PM, Brick Township High School  
346 Chambers Bridge Road, Brick, NJ 08723

**Present:** Mr. Campbell, Mr. Cuppari, Ms. Terebush, Mr. Reid,  
Ms. Suter, Mr. Talty, and Ms. Kight

**Also present:** Mr. Hrycenko, Superintendent of Schools  
Ms. Lorusso, Assistant Superintendent of Schools  
Mr. Sahradnik, Legal Counsel  
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Kight opened the meeting with a salute to the flag, moment of silence and roll call.

**OPEN PUBLIC MEETINGS ACT NOTICE**

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

**PRESENTATIONS**

- **Fall Sports Recognition**  
Mr. Bruno assisted Middle and High School Principals and Coaches present Certificates of Achievement to student athletes.
  
- **ESIPS (Energy Savings Improvement Projects)**  
Mr. Mercer updated the Board on his review of the Energy Audit. He offered suggestions regarding ESIPs. Discussion continued with questions being asked by Board members, Administration, and the public.

**CURRICULUM AND INSTRUCTION**

Ms. Lorusso presented two items under Curriculum and Instruction for action at this Workshop meeting and two for action at the Regular Meeting.

Motion: Ms. Suter

Second: Mr. Cuppari

Questions/comments from the Board and public: Ms. Suter, Mr. Talty, and two members of the public asked for clarification on the Statement of Assurance and reporting methods. Ms. Lorusso answered and noted that the QSAC visit from the Executive County Superintendent is scheduled for February 7<sup>th</sup>. Mr. Sahradnik explained that currently student handbooks, etc. are being used to provide information on discipline issues. However, going forward, an Official Code of Conduct will be created.

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On the motion made by Mr. Suter, seconded by Mr. Cuppari, the Board of Education approved Curriculum and Instruction items 1 and 2, as follows:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

- 1. to accept the NJ QSAC Statement of Assurance, as attached**
  
- 2. to approve the submission of the NJ QSAC District Performance Review to the State of New Jersey Department of Education, as attached**

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**OPERATIONS**

Mr. Edwards presented one item for action at this Workshop meeting and 22 items for action at the Regular Meeting.

Motion: Ms. Suter

Second: Mr. Talty

Questions/comments from the Board and public:

Mr. Reid asked for clarification about which Superintendent Search Presentation was listed for action.

On the motion made by Mr. Suter, seconded by Mr. Talty, the Board of Education approved Operations item 1, as follows:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

- 1. to approve the use of West Hudson Associates for the Search for a New Superintendent, at attached**

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**HUMAN RESOURCES**

Mr. Hrycenko presented one item for action at this Workshop meeting and thirteen items for action at the Regular meeting.

Motion: Ms. Suter

Second: Mr. Campbell

Questions/comments from the Board and public: None

On the motion made by Mr. Suter, seconded by Mr. Campbell, the Board of Education approved Human Resources item 1, as follows:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

**1. to approve a hire date, as follows:**

**Account No. 11-230-100-101-20-000**

NAME	SCHOOL/ TITLE	EFFECTIVE	SALARY	PRO- RATA	PREVIOUSLY APPROVED
Snell, Heather	LRMS BSI	01/17/12- 06/30/12	MA Step 5 \$5,261	\$29,564	12/15/11

**BOARD DISCUSSION:**

**Board and District Goals**

There was discussion between the Board and Administration regarding adding to the list of goals and it was decided to have a Special Meeting with the New Jersey School Boards Representative to choose the correct wording for the goals.

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**Capital Projects**

Mr. Edwards explained the two ways to do an ESIP and advantages to each. He asked for direction from the Board on which approach should be taken. He also recommended that the Board go out for a Referendum while preparing ESIPs. Board members responses:

- |              |   |
|--------------|---|
| Mr. Talty    | Use in-house staff to do what they can and use ESCO's<br>Concerned about getting a Referendum passed                      |
| Mr. Reid     | Cannot see a Referendum passing<br>Mr. Mercer said we can accomplish projects without a Referendum                        |
| Ms. Suter    | Use ESCO's and no to ROD Grants   |
| Mr. Cuppari  | Use ESIPS for certain projects and is uncertain about a<br>Referendum   |
| Mr. Campbell | Use ESCO's and continue to set aside \$2-3 million a year for capital<br>Projects – No Referendum will pass               |
| Ms. Terebush | Use ESIPS on some projects, agrees with the parallel path with ROD<br>Grants - which will be better payback in the future |
| Ms. Kight    | Do ESIPs as much as we can. Pull out projects for ROD Grants that<br>Can't be done with ESIPs                             |

Mr. Edwards recommended that if the District does an ESIP, that it goes with an ESCO in order to get guarantees. It was agreed that there needs to be a list of ECMs to be put out to contractors. Mr. Campbell recommends that the caveat should be included to force preventive maintenance. Mr. Edwards indicated that the Maintenance crew needs reinforcing.

**PUBLIC COMMENT:**

Several members of the public spoke causing discussion of the following topics:

- Heat source for BTHS
- Architects numbers too high – no confidence in numbers for ROD grants
- packaging of the projects
- adding projects to the Long Range Facilities Plan
- Athletic participation by Home Schooled students and process to determine eligibility
- Testing of Home School students
- Trust in Principals and Athletic Director to make the decision
- The need for a policy regarding eligibility of Home School students before September 1<sup>st</sup>
- Response to an OPRA request clarification on fee for curriculum
- Family Life Curriculum
- Selection of School Plays

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- Length of Family Leaves with Benefits
- Bills on Governor's desk for signature

**IMPORTANT DATES:**

January 16, 2012	Dr. Martin Luther King, Jr. Day, Schools Closed
January 19, 2012	Regular Meeting, 7:00 PM, BTHS
January 19-20, 2012	High School Final Exams (early dismissal of HS students only)
January 30, 2012	Early dismissal of students – staff development
February 8, 2012	Workshop meeting, 7:00 PM, BTHS
February 16, 2012	Regular meeting, 7:00 PM, BTHS

**ADJOURNMENT**

There being no further business before the Board, at 10:55 PM a motion was made by Mr. Reid, seconded by Mr. Campbell, and with the following roll call vote, the Board of Education **adjourned** this meeting.

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

Respectfully submitted,

James W. Edwards, Jr. CPA  
Business Administrator/  
Board Secretary