

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
SPECIAL MEETING
OCTOBER 9, 2014**

Location/Time: 6:30 PM, Technology Training Center
101 Hendrickson Avenue, Brick, NJ 08724

Present: Mr. Conti, Ms. Cusanelli, Mr. Reid (arrived at 6:45PM), Mr. Pannucci, Mr. Talty, and Ms. Cantillo

Absent: Ms. Suter

Also present: Dr. Uszenski, Superintendent of Schools
Dr. Lorraine Morgan, Academic Officer
Dr. Richard Caldes, Educational Specialist
Mrs. Maria Roberts, Assistant Business Administrator
and, Mr. Sahradnik, Legal Counsel

Ms. Cantillo opened the meeting with a salute to the flag, moment of silence and roll call.

OPEN PUBLIC MEETINGS ACT NOTICE

Mrs. Roberts announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

DISCUSSION:

- **HEALTH INSURANCE**
- **SOCIAL MEDIA POLICY**

Ms. Cantillo opened the discussion session by announcing that the meeting was called for the purpose of the discussion of Health Insurance and the Social Medical Policy and no voting will be taking place regarding these two items, this meeting is for information only.

Ms. Cantillo introduced Mr. Joseph DiBella from Conner Strong and Buckelew the Board's Health Insurance Broker.

Mr. DiBella presented information on the increase in rates in the State Health Benefits Plan. He also presented the other plan options available for the Board to consider. After his analysis it was determined that switching to Horizon would be the biggest savings and there would be no change in the current plans for employees.

Mr. Joseph Fortney from Horizon was present and answered questions.

Ms. Cantillo moved the discussion to the Social Media Policy and asked Mr. Conti to begin with his hand out and explain his concerns.

There were several discussions regarding sections of the current policy. Mr. Baio presented his concerns along with some solutions.

One member of the public spoke regarding concerns with restrictions in the current policy.

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CURRICULUM & INSTRUCTION ITEM #1

Dr. Morgan presented Curriculum & Instruction item # 1 for approval.

Motion: Mr. Conti

Second: Mr. Pannucci

Questions/Comments from the Board or public: None

On the motion made by Mr. Conti, seconded by Mr. Pannucci, the Board of Education approved Curriculum & Instruction items 1 with the following roll call vote:

| | |
|---------------|--------|
| Mr. Talty | Yes |
| Mr. Conti | Yes |
| Ms. Cusanelli | Yes |
| Mr. Pannucci | Yes |
| Ms. Suter | Absent |
| Mr. Reid | Yes |
| Ms. Cantillo | Yes |

- 1. To approve placements of college students for Student Teaching, Field Experiences, Classroom Observations, Internships and Externships.**

Attachment #1

HUMAN RESOURCES ITEMS 1 THROUGH 3

Dr. Caldes presented Human Resources items 1 through 3 for approval.

Motion: Mr. Conti

Second: Mr. Reid

Mr. Pannucci excused himself from the meeting at 9:00 PM

Questions/Comments from the Board or public: None

On the motion made by Mr. Conti, seconded by Mr. Reid, the Board of Education approved Operations items 1 through 3 with the following roll call vote:

| | |
|---------------|--------------------------------|
| Mr. Talty | Abstain on #3, Yes to the rest |
| Mr. Conti | Abstain on #3, Yes to the rest |
| Ms. Cusanelli | Yes |
| Mr. Pannucci | Absent for Vote |
| Ms. Suter | Absent |
| Mr. Reid | Yes |
| Ms. Cantillo | Yes |

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1. To approve leaves of absence, as listed:

| NAME | SCHOOL/TITLE | TYPE OF LEAVE | EFFECTIVE | PAY/BENEFITS |
|--------------------|------------------------------|------------------------------|--|------------------------|
| Kuznicki, Malka | DP/Speech | Leave of Absence Personal | 10/10/14 & 10/17/14 | W/O Pay, W/Benefits |
| Spitzer, Sarina | WHW/Speech | Leave of Absence Personal | 10/10/14 & 10/17/14 | W/O Pay, W/Benefits |
| Paneth, Naomi | VMMS/Speech | Leave of Absence Personal | 10/13/14 | W/O Pay, W/Benefits |
| Rappaport, Golda | LRMS/Speech | Leave of Absence Personal | 10/16/14 & 10/17/14 | W/O Pay, W/Benefits |
| Hirsch, Yehudis | DP/Resource Program | Leave of Absence Personal | 10/17/14 | W/O Pay, W/Benefits |
| Goldberg, Leah | VMES/Speech | Leave of Absence Personal | 10/10/14 & 10/17/14 | W/O Pay, W/Benefits |
| Raider, Fraidy | VMES/Speech | Leave of Absence Personal | 10/09/14, 10/10/14 & 10/17/14 | W/O Pay, W/Benefits |
| Alt, Carol | MIDS/Speech | Leave of Absence Personal | 10/15/14 & 10/16/14 | W/O Pay, W/Benefits |
| Schoenfeld, Miriam | WHW/Speech | Leave of Absence Personal | 10/09/14, 10/10/14, 10/16/14 & 10/17/14 | W/O Pay, W/Benefits |
| Friedman, Sara | HERB/Speech | Leave of Absence Personal | 10/09/14 thru 10/17/14 | W/O Pay, W/Benefits |
| Durkin, Valerie | BMHS/Sr. Food Service Worker | Leave of Absence Personal | 10/23/14 & 10/24/14 | W/O Pay, W/Benefits |

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2. To approve a resolution to the grievance of February 23, 2014 which will grant each member of the Transportation Workers Union who worked on February 17, 2014 and April 21, 2014 a 1/2 day for each day worked a floating holiday which must be used during the 2014-2015 school year.

BE IT FURTHER RESOLVED THAT this resolution is not setting a precedence but rather a solution for this particular grievance.

3. To approve the Superintendent's Merit and Compensation Goals for the 2014-2015 school year as per his contract and as approved by the Executive County Superintendent of Schools, as follows:

Quantitative Goal #1: Students in Grades K-5 will demonstrate an average growth of 27.5% which is a 1.5% increase over the 2013/2014 school year.

Collecting data for the Math Expressions Pre/Post Tests in Grades K-5 will show that the average percentage increase from the Pre Test to the Post Test will have an average growth of 1.5% greater than the 2013/2014 school year.

Quantitative Goal #2: On average, students in Grades K-3 will improve by one reading level on the Diagnostic Reading Assessment 2 Scale (DRA2). On average, students in Grades 4-5 will improve by 2 percentage points from the prior year's Unit 5 benchmark Score.

Using the prior year's (2013/2014) Unit 5 benchmark student's success on these Unit 5 benchmarks will show a 2% increase.

Quantitative Goal #3: 80% of staff or more will achieve a 2.65 efficiency level with each of their Student Growth Objectives (SGO's) through effective use and applications of data with coaching and professional development in the use of data and application of the Marzano Art and Science of Teaching research-based instructional strategies through the use of effective coaching and mentoring strategies.

Qualitative Goal #1: To develop common assessments across each grade level and subject area, in order to better maintain consistent expectations of student learning throughout the district.

Qualitative Goal #2: To enhance our Walk-Through Process and our electronic tools so that the data collected focuses on best practices in the areas of learning objectives, questioning skills and assessment techniques. The process will include a feedback loop to teachers.

Mr. Pannucci returned to the meeting at 9:05 PM.

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BOARD COMMENT: None

PUBLIC COMMENT: None

IMPORTANT DATES

| DATE | EVENT | TIME |
|------------------|-----------------|-------------|
| OCTOBER 23, 2014 | REGULAR MEETING | 7:00PM BTHS |

ADJOURNMENT

There being no further business before the Board, at 9:08 PM a motion was made by Mr. Pannucci, seconded by Mr. Reid, and with the following roll call vote, the Board of Education **adjourned** this meeting.

Motion: Mr. Pannucci

Second: Mr. Reid

| | |
|---------------|--------|
| Mr. Talty | Yes |
| Mr. Conti | Yes |
| Ms. Cusanelli | Yes |
| Mr. Pannucci | Yes |
| Ms. Suter | Absent |
| Mr. Reid | Yes |
| Ms. Cantillo | Yes |

Respectfully submitted,



Mrs. Maria Roberts,
Assistant Business Administrator

COLLEGE STUDENT PLACEMENT REQUESTS FOR BOARD OF EDUCATION APPROVAL OCTOBER 9, 2014

| | START | END | SCHOOL | GR/SUBJ | |
|-----------------------------|-----------------------------------|----------|----------|-------------------------------------|-----------------------|
| OCEAN COUNTY COLLEGE | | | | | |
| Baker, Jaclyn | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Midstreams Elementary School | Grade 1&2 BSI |
| Cooke, Austin | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Memorial High School | Grade 12 English |
| Greco, Nicole | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Veterans Memorial Elementary School | Grade K |
| Kemp, Brooke | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Township High School | Grade 9-12 History |
| Kopp, Elizabeth | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Warren H. Wolf Elementary | Grade K |
| McKenna, Kayla | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Midstreams Elementary School | Grade 2 |
| Montefusco, Kristi | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Township High School | Grade 9-12 Eng |
| Pfeil, Ashley | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Memorial High School | Grade 9-12 Math |
| Popp, Ricky | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Lanes Mill Elementary School | Grade 1 |
| Rivera, Luis | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Lake Riviera Middle School | ESL |
| VanClief, Melissa | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Township High School | Grade 10 Math/Spec Ed |
| Von Duyne, Ryan | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Brick Memorial High School | Grade 9-12 History |
| Whitcombe, Rachel | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Emma Havens Young Elementary School | Grade 1 |
| White, Justine | Classroom Observation 30 hours | 10/13/14 | 12/23/14 | Herbertsville Elementary School | Grade 1 |