

2011-2012 DISTRICT GOALS ACTION PLAN

1 - DISTRICT GOAL: Implement a consistent framework for the evaluation of staff utilizing the Marzano/Danielson Models

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
1. Leadership Team meetings to correlate the work of Marzano/Danielson into a comprehensible model for staff understanding.	Administration, SINI Supervisor, Dept. Supervisors, Superintendent, and Superintendent (Leadership Team)	Marzano and Danielson Framework	Summer 2011	A common understanding of the Marzano/Danielson Framework and vocabulary Consistent approaches to instruction and improvement.
2. Create a revised staff observation template with common vocabulary for staff understanding	Leadership Team members	Marzano/Danielson Framework, NJCCC Standards, Common Core Standards	Summer 2011	Completed document indicating changes
3. Present a common presentation for staff on the two professional days (September 1 & 2)	Principals, Assistant Principals, Supervisors	Marzano/Danielson Framework, NJCCC Standards, Common Core Standards, and Leadership Team input	September 2011	Common presentation in Power Point Staff Sign-In Sheets/Certificates of completion
4. Monitor the implementation of the framework	Superintendent and Assistant Superintendent	Marzano and Danielson Framework Observation Template	Ongoing	Informal and Formal Observations On-sight professional development
5. Provide instant professional development with the use of PD 360 and Observation 360. Review informal data gathered from observations and walkthroughs with staff	Administrators and Staff	PD 360 and Observation 360 Software	Ongoing	Targeted Instruction Differentiation reflected in lesson plans Reflection reports by staff
6. Provide researched-based professional development within the District's Professional Development Plan	School Administration, PDP Teams, and Supervisors	Approved PDP Plan Workshops in and out of District	Ongoing	State approval of the PDP Plan Implementation of the Professional Development Plan. Reflection reports by PDP Teams

