

MEMORANDUM OF AGREEMENT

Between

BRICK TOWNSHIP BOARD OF EDUCATION

And

BRICK TOWNSHIP ASSOCIATION OF SCHOOL ADMINISTRATORS

WHEREAS, the **Brick Township Board of Education** (hereinafter, "Board") and the **Brick Township Association of School Administrators** (hereinafter, "Association") previously entered into a collective bargaining agreement for the period July 1, 2010 through June 30, 2013(hereinafter, "Agreement"); and

WHEREAS, Article XV, Paragraph C(2) of that Agreement requires tenured employees to notify the Board of Education of their intent to retire at least six months prior to the effective date of their retirement; and

WHEREAS, the Association has requested the Board to waive the above referenced provisions of the Agreement for any tenured employee who is a member of the Association who submits a letter of intent to retire to the Board during the period of May 1, 2013 through June 30, 2013; and

WHEREAS, the Board's Human Resource Committee has reviewed this request and recommended it to the Board for approval; and

WHEREAS, two (2) Association members have submitted such letters in accordance with the time frame set forth above; and

WHEREAS, it is in the best interest of the Board to grant this request as it will allow the Board to fill these positions prior to the commencement of the 2013-2014 school year so as to provide for the continuity of Administrative Personnel necessary to meet the need of the students during the course of the upcoming school year.

NOW THEREFORE, in consideration of the mutual covenant set forth herein, it is hereby agreed by and between the Board and the Association as follows:

1. For the reason set forth above, the Board hereby agrees to waive the provisions of Article XV, Paragraph C(2) of the parties' Agreement for any tenured employee who is a member of the Association who submits a letter of intent to retire to the Board during the period of May 1, 2013 through June 30, 2013.

2. This Memorandum of Agreement shall not be precedential or evidential in any future or pending negotiations or proceedings of any nature whatsoever in between the undersigned parties.
3. Except for this one-time only waiver of the provisions of article XV, paragraph C(2) of the parties' Agreement for the period set forth above, all terms and conditions of that Agreement shall continue to remain in full force and effect until such time as successor collective bargaining agreement is negotiated and fully executed by the undersigned parties..

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be signed by their respective Presidents.

Brick Township Board of Education

Brick Township Association of School Administrators

By: _____
Sharon Cantillo, President

By: _____
Dennis Filippone, President

Witness: _____

Witness: _____

Dated: February __, 2014

Dated: February __, 2014