

Brick Township Board of Education District Policy Manual

Support Personnel

Series 4000

**Staff Development; In-service
Education / Visitations, Conferences**

Policy 4231/4231.1 [M]

Date Adopted:

Date Revised:

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Date Reviewed:

The Board of Education recognizes its legal obligation to provide in-service activities to further the ability of the staff to progress toward achievement of district goals and objectives.

The Superintendent of Schools shall develop a comprehensive management system for staff improvement and shall assist staff members in the area of professional improvement by providing relevant information regarding workshops, professional meetings and course offerings.

Staff participation that may require release time and/or financial reimbursement will be decided by the Superintendent of Schools.

Upon returning from the meeting, conference or clinic, the staff member may be asked to present a written report to the Superintendent of Schools of the activity and any other information that might be used in the District or shared with other staff members.

Mandated In-service Programs

The Superintendent of Schools shall arrange development of appropriate in-service presentations, seminars and/or workshops on equity issues, special education, child abuse and neglect, drug/alcohol abuse awareness, handling blood and body fluids, possible hazardous substances in the workplace, crises response, school violence and other topics specifically required by federal or New Jersey law.

Legal References

- NJSA 18A:7A-11 Annual report of local school district; contents
- 18A:7A-11e improvement of basic skills
- 18A:27-4 Power of boards of education to make rules governing employment
- 18A:31-2 Attendance at conventions of New Jersey Education Association
- 18A:40A-3 Initial inservice training programs; curriculum
- 34:5A-10 Retention of workplace surveys
- 34:5A-13 Employee education and training program; certification of instructors
- NJAC 6A:7-1.6 Professional development
- 6A:14-1.2(b)13 District eligibility for assistance under IDEA Part B
- 6A:15-1.8 Inservice training
- 6A:10A-1.1 et seq. Improving Standards-Driven Instruction and Literacy and Increasing Efficiency in Abbott School Districts
- 6A:16-1.1 et seq. Programs to Support Student Development
- 6A:16-11.1 et seq. Reporting Allegations of Child Abuse and Neglect
- 6A:30-1.1 et seq. Evaluation of the Performance of School Districts
- No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.
- The Comprehensive Equity Plan, New Jersey State Department of Education
- Manual for the Evaluation of Local School Districts
- New Jersey Quality Single Accountability Continuum (NJQSAC)