



Book Policy Manual

Section Series 4000 Instructional and Support Personnel

Title CONFLICT OF INTEREST

Number 4119.21/4219.21

Status Second Reading

Last Reviewed December 14, 2017

BRICK TOWNSHIP BOARD OF EDUCATION Policy

	Monitored
	Mandated
X	Other Reasons

CONFLICT OF INTEREST

An employee of the Brick Township Board of Education shall not have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity which is in conflict with the proper discharge of his/her duties.

An employee of the board shall not use or attempt to use his/her position to secure unwarranted privileges or advantages for himself/herself or others.

An employee of the board shall not act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest such as selection or purchase of any textbook or other materials on which he/she receives a royalty.

An employee of the board shall not accept any benefit, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such benefit, service or other thing of value was given or offered for the purpose of influencing him/her in the discharge of his/her duties.

Bribery and corrupt practices by employees as described in the criminal justice code are forbidden and shall be prosecuted to the full extent of the law.

Political Activities of Staff

All employees are prohibited from engaging in campaign activities on school property that potentially present a conflict of interest.

All employees are prohibited from engaging in any activity in the presence of students during performance of the employees' duties, which activity is intended or designed to promote, further or assert a position on any voting issue, board issue, or collective bargaining issue.

Disciplinary Action

Violations of this policy may result in disciplinary action.

Key Words

Royalties, Conflict of Interest, Political Activity of Staff

Legal

- N.J.S.A. 2C 27-1 et seq.: Bribery and Corrupt Influence
- N.J.S.A. 2C 27-5: Retaliation for past official action
- N.J.S.A. 2C 27-10: Acceptance or receipt of unlawful benefit by public servant for official behavior.
- N.J.S.A. 2C 27-11: Offer of unlawful benefit to public servant for official behavior.
- N.J.S.A. 18A 6-8: Interest of school officers, etc., in sale of textbooks or supplies; royalties
- N.J.S.A. 18A 6-8.4: Right to hold elective or appointive state, county or municipal office
- N.J.S.A. 18A 11-1: General mandatory powers and duties
- N.J.S.A. 18A 12-21 et seq: School Ethics Act
- N.J.S.A. 18A 12-24: Conflicts of interest
- N.J.S.A. 18A 54-20: Powers of board
- N.J.S.A. 19 34-15: Electioneering within or about polling place; disorderly persons offense.
- N.J.A.C. 6A 4-1.1 et seq. Appeals
- N.J.A.C. 6A 28-1.1 et seq. School Ethics Commission
- Green Twp. Bd. of Ed. v. Newton Bd. of Ed., 97 N.J.A.R. 2d (EDU) (August 5)

Last Modified by Sandra Beyer on December 22, 2017