

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
DECEMBER 15, 2011**

Location/Time: 6:00 PM, Brick Township High School
346 Chambers Bridge Road, Brick, NJ 08723

Present: Mr. Campbell, Ms. Terebush, Mr. Reid, Mr. Talty
and Ms. Kight
Ms. Suter arrived 7:08 PM
Mr. Cuppari arrived 7:11 PM

Also present: Mr. Hrycenko, Superintendent of Schools
Ms. Lorusso, Assistant Superintendent of Schools
Mr. Budesza, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Kight opened the meeting with a salute to the flag, moment of silence and roll call.

OPEN PUBLIC MEETINGS ACT NOTICE

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

CLOSED SESSION

At 6:06 PM Ms. Kight asked for a motion to go into Closed Session for Student Hearings for approximately one hour.

Motion: Mr. Reid

Second: Mr. Campbell

On the motion made by Mr. Reid, seconded by Mr. Campbell, the Board of Education approved entering Closed Session for Student Hearings as above.

Mr. Cuppari	Absent
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Absent
Mr. Reid	Yes
Ms. Kight	Yes

Mr. Edwards read the Closed Session Notice

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At 7:00 PM Ms. Kight asked for a motion to return to Open Session, Mr. Reid made the motion, Mr. Talty seconded, and with a unanimous hand call vote, the Board of Education approved returning to Open Session.

PRESENTATIONS:

- **Report of Student Representatives from Brick Memorial High School and Brick Township High School**
A student from each high school outlined the many activities of their school
- **Search for our new Superintendent**
Ms. Kight introduced Dr. Librera and Dr. Bastardo of West Hudson Associates who outlined their program for conducting a Superintendent search.
- **BTHS Stadium Bleachers**
Mr. Cacossa of DRG Associates and the Board discussed various plans for fixing the bleacher situation at BTHS. After much discussion two motions were made:

Rescind Original Motion Regarding Bleachers at BTHS

Motion: Mr. Reid

Second: Mr. Campbell

On the motion made Mr. Reid, and seconded by Mr. Campbell, the Board of Education approved rescinding the original motion, approved on December 7th, to have DRG prepare specs to build bleachers, with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

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BTHS Bleachers

Motion: Mr. Campbell

Second: Ms. Suter

On the motion made by Mr. Campbell, seconded by Ms. Suter, the Board of Education approved having DRG Associates prepare specs for bleachers with 2,000 Home side seats, with an alternate bid for 2,200 seats, and Press Box and Ramp, for a budget of \$862,000, with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

Mr. Filippone told the Board that he had a call from Great Adventure with an offer of bleachers – but they won't be available this year. There was discussion on where these bleachers could be used.

MINUTES:

1. November 9, 2011 Pre-Agenda Meeting
2. November 17, 2011 Regular Meeting

Ms. Kight presented the minutes listed above for approval.

Motion: Mr. Cuppari

Second: Ms. Suter

Questions/Comments from the Board: None

On the motion made by Mr. Cuppari, seconded by Ms. Suter, the Board of Education approved the above listed minutes with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes on November 9 th , Abstain on November 17 th
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

COMMITTEE REPORTS:

- | | |
|------------------------------|--------------|
| 1. Curriculum & Instruction | Ms. Suter |
| 2. Operations Committee | Mr. Reid |
| 3. Facilities Committee | Mr. Campbell |
| 4. Human Resources Committee | Mr. Talty |

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CURRICULUM & INSTRUCTION ITEMS 01 THROUGH 04

Ms. Lorusso presented Curriculum & Instruction items 01 through 04 for approval.

Motion: Mr. Cuppari

Second: Ms. Suter

Questions/Comments from the Board or public: None from the Board. One member of the public asked a question regarding the incidents in the HIB Report and the availability of counseling.

On the motion made by Mr. Cuppari, seconded by Ms. Suter, the Board of Education approved Curriculum & Instruction items 01 through 04, with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

1. **to accept a report of Field Trips, as attached**

2. **to approve placements of college students for Student Teaching, Field Experiences, Classroom Observations, Internships or Externships, as attached**

3. **to approve the submission of a grant application to Exxon Mobil Educational Alliance Program in the amount of \$500 by the Osbornville Elementary School**

4. **to ratify the Harassment, Intimidation and Bullying Report, as attached**

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OPERATIONS ITEMS 01 THROUGH 19

Mr. Edwards presented Operations items 01 through 19 for approval.

Motion: Mr. Reid

Second: Mr. Talty

Questions/Comments from the Board or public: Ms. Suter asked a question about the transfer of funds out of the Election account. Mr. Talty asked about the reason for #8 and the date of the Prom listed in #15. Mr. Talty and a member of the public spoke about the funds required for payment of #19.

On the motion made by Mr. Reid, seconded by Mr. Talty, the Board of Education approved Operations items 01 through 19 with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

- 1. to approve intra-budget transfers, as attached**

- 2. to approve that pursuant to 6A:23A-16.10(c)3, the School Business Administrator / Board Secretary certifies that the total encumbrances and expenditures for each line item does not exceed the line item appropriation in accordance with 6A:23A-16.10(a)**

- 3. to approve that pursuant to 6A:23A-16.10(c)4, the Board of Education, after review of the School Business Administrator / Board Secretary's and Treasurer of School Monies Reports as of November 30, 2011, and upon consultation with appropriate School District Officials, certifies that no fund has been over-expended in violation of 6A:23A-16.10(b), and that sufficient funds are available to the District Board of Education's financial operations for the remainder of the school year.**

- 4. to accept the Board Secretary's and Treasurer of School Monies Reports as of November 30, 2011, as attached**

- 5. to approve the payment of vouchers, as attached**

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- 6. to approve the Use of School District Facilities Reports, as attached**
- 7. to accept \$500 from Exxon Mobile - Educational Alliance Program to Osbornville Elementary School**
- 8. to approve, and adopt, on Second Reading, Policy #7615, Designated Parking Places, as attached**
- 9. to ratify contracts for Out-of-District student placements, as attached**
- 10. to ratify a contract for an incoming tuition student, as attached**
- 11. to approve, on First Reading, Policy #6641, Charging of School Meals, as attached**
- 12. to ratify two Transportation Jointures with Point Pleasant Borough, as attached, on for St. Rose for \$6,400.00 and one for Waretown for \$3,032.72**
- 13. to approve a contract with Tri-State Tours for Brick Memorial High School, as attached**
- 14. to accept supplemental funds in the amount of \$39,000 for the FY 2011 Stewart B. McKinney-Vento Education for Homeless Children and Youth Program (Year 2 of 3), Grant Agreement #11000098-01**
- 15. to approve a contract with Eagle Oaks for the Brick Township High School Senior Prom in 2013, as attached**

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16. to approve a Fair and Open Resolution for Providers of Deferred Compensation Services (403(b)/457)

**RESOLUTION
PROVIDERS OF DEFERRED COMPENSATION SERVICES (403(b)/457)**

WHEREAS, there exists a need for providers of deferred compensation services (403(b)/457) for District employees, and

WHEREAS, N.J.S.A.18A:18A-2aa defines Concessions as means the granting of a license or right to act for or on behalf of the board of education, or to provide a service requiring the approval or endorsement of the board of education, and which may or may not involve a payment or exchange, or provision of services by or to the board of education, provided that the term concession shall not include vending machines, and

WHEREAS, N.J.S.A.18A:18A-4.1 allows for the use of competitive contracting for the awarding of Concessions,

NOW, THEREFORE, BE IT RESOLVED, by the Brick Township Board of Education, as follows:

- A. That Met Life be and is hereby appointed by the Brick Township Board of Education to said position.
- B. This appointment is made in accordance with the Request for Proposal dated August 23, 2011
- C. This appointment is made in a Fair and Open process in accordance with N.J.S.A.19A:44A-20.26.
- D. The duration of the appointment shall be from January 1, 2012 through December 31, 2014.
- E. A certified copy of this Resolution, together with a copy of the proposal, shall remain on file and be available for inspection

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17. to approve a Resolution for the Application for a New Jersey Safe Routes to School 2012 Grant, as follows:

**RESOLUTION OF SUPPORT AND ADMINISTRATION FOR THE APPLICATION OF NEW JERSEY
SAFE ROUTES TO SCHOOL 2012 GRANT**

WHEREAS, the New Jersey Safe Routes to School program has issued a call for 2012 grant applications; and

WHEREAS, in 2007, the Township of Brick was awarded a \$190,000 grant by the New Jersey Department of Transportation, Safe Routes to School program to begin a program designed to assist the municipality with a community based project to build sidewalks, improve safety and encourage children to walk to school; and

WHEREAS, in 2009, the Township of Brick was awarded an additional \$39,000 grant by the New Jersey Department of Transportation, Safe Routes to School program to educate and encourage the students to walk to school at Midstreams Elementary School; and

WHEREAS, the Brick Township Board of Education is desirous to continue the work of the Township Administration and Township Council, Township Planning Staff, the Brick Township Engineering Office, the Traffic Safety Division, Ocean County Office of Engineering and the NJDOT Safe Routes to School Statewide Program to further develop a multi-disciplinary proposal that incorporates additional infrastructure improvements for the Brick District's Midstream's Elementary School and install new infrastructure to improve the safety of pedestrians in the Herbertsville Elementary and Lanes Mill Elementary School areas; and

WHEREAS, the governing body of the Township of Brick desires to further the public interest by supporting the submission of the 2012 Safe Routes to School Grant to continue to improve the safety of the walking children in Brick Township by applying for additional funds in the amount of \$201,600.00 for improvements in the Midstreams area and \$294,000.00 in the Lanes Mill/Herbertsville area for a total of \$495,600.00 for an infrastructure grant to provide funding for:

- a. The installation of curbs and sidewalks in the Herbertsville, Lanes Mill and Midstreams Elementary school vicinity
- b. Retain any easements necessary for the installation of curbs and sidewalks

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education that we support the efforts of the Township Council and Mayor of the Township of Brick with regard to the application to the New Jersey Department of Transportation Safe Routes to School program and will provide staff and organizational support to make this grant program a successful endeavor for the students of Midstreams, Lanes Mill and Herbertsville Elementary Schools.

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18. to declare the following items surplus equipment, no longer required for school purposes, and authorize the Business Administrator/Board Secretary to discard these items in accordance with N.J.S.A.18A:18A-45, as follows: (Items to be sold on govdeals.com or a similar type of online service)

ITEM	MODEL/SERIAL #	LOCATION
Dell Workstation	FRY5821	WHSE
Dell Workstation	5LZ5821	WHSE
Dell Workstation	48CFV01	WHSE
Dell Workstation	8HY5821	WHSE
Dell Workstation	1RY5821	WHSE
Dell Workstation	8MZ5821	WHSE
Dell Workstation	1MZ5821	WHSE
Dell Workstation	9MY5821	WHSE
Dell Workstation	HZY5821	WHSE
Dell Workstation	D18RP51	WHSE
Dell Workstation	5KPZ891	WHSE
Dell Workstation	G2NS331	WHSE
Dell Workstation	60NS331	WHSE
Dell Workstation	HPDX331	WHSE
Dell Workstation	45NS331	WHSE
Dell Workstation	J2VX331	WHSE
Dell Workstation	6055621	WHSE
Dell Workstation	5MY5821	WHSE
Dell Workstation	5JY5821	WHSE
Dell Workstation	7B53Q11	WHSE
Dell Workstation	B3NS331	WHSE
Dell Workstation	45VX331	WHSE
Dell Workstation	5553Q11	WHSE
Dell Workstation	DYY5821	WHSE
Dell Workstation	6XY5821	WHSE
Dell Workstation	3MZ5821	WHSE
Dell Workstation	5325621	WHSE
Dell Workstation	B425621	WHSE
Dell Workstation	HKZ5821	WHSE
ITEM	MODEL/SERIAL #	LOCATION

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Dell Workstation	6525621	WHSE
Dell Workstation	B425621	WHSE
Dell Workstation	1XY5821	WHSE
Dell Workstation	6LZ5821	WHSE
Dell Workstation	J225621	WHSE
Dell Workstation	6DY5821	WHSE
Dell Workstation	BN45621	WHSE
Dell Workstation	7MZ5821	WHSE
Dell Workstation	J525621	WHSE
Dell Workstation	7PY5821	WHSE
Dell Workstation	F225621	WHSE
Dell Workstation	D5Z5821	WHSE
Dell Workstation	2525621	WHSE
Dell Workstation	C325621	WHSE
Dell Workstation	9LZ5821	WHSE
Dell Workstation	J425621	WHSE
Dell Workstation	GKZ5821	WHSE
Dell Workstation	DJY5821	WHSE
Dell Workstation	2625621	WHSE
Dell Workstation	DLY5821	WHSE
Dell Workstation	8DY5821	WHSE
Dell Workstation	156W661	WHSE
Dell Workstation	CKY5821	WHSE
Dell Workstation	7GR4341	WHSE
Dell Workstation	5KY5821	WHSE
Dell Workstation	CPY5821	WHSE
Dell Workstation	7Y45621	WHSE
Dell Workstation	1Z45621	WHSE
Dell Workstation	FFY5821	WHSE
Dell Workstation	HYY5821	WHSE
Dell Workstation	4P45621	WHSE
Dell Workstation	6Z45621	WHSE
Dell Workstation	JLY5821	WHSE
ITEM	MODEL/SERIAL #	LOCATION

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Dell Workstation	GDY5821	WHSE
Dell Workstation	7FY5821	WHSE
Dell Workstation	F4SB421	WHSE
Dell Workstation	FV45621	WHSE
Dell Workstation	356W661	WHSE
Dell Workstation	47ZV331	WHSE
Dell Workstation	H325621	WHSE
Dell Workstation	G5ZV331	WHSE
Dell Workstation	H7ZV331	WHSE
Dell Workstation	GP45621	WHSE
Dell Workstation	86ZV331	WHSE
Dell Workstation	FDY5821	WHSE
Dell Workstation	B0NS331	WHSE
Dell Workstation	82VX331	WHSE
Dell Workstation	2H4V331	WHSE
Dell Workstation	43NS331	WHSE
Dell Workstation	2FY5821	WHSE
Dell Workstation	5VRX331	WHSE
Dell Workstation	JTRX331	WHSE
Dell Workstation	CRDX331	WHSE
Dell Workstation	34ZV331	WHSE
Dell Workstation	H8CFV01	WHSE
Dell Workstation	9TL7K01	WHSE
Dell Workstation	DTVY791	WHSE
Dell Workstation	F0NS331	WHSE
Dell Workstation	D3ZYJ21	WHSE
Dell Workstation	2UA6510D4L	WHSE
Dell Workstation	2798	WHSE
Dell Workstation	2RKDF51	WHSE
Dell Workstation	7NKNQ31	WHSE
Dell Workstation	DL9kk51	WHSE
Dell Workstation	23DCXM2	WHSE
Dell Workstation	6FCMG41	WHSE
ITEM	MODEL/SERIAL #	LOCATION

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Dell Workstation	70NS331	WHSE
Dell Workstation	2UA6510D53	WHSE
Dell Workstation	FWY5821	WHSE
Dell Workstation	43VZ331	WHSE
Dell Workstation	6653Q11	WHSE
Dell Workstation	52NS331	WHSE
Dell Workstation	7YDX331	WHSE
Dell Workstation	D2ZV331	WHSE
Dell Workstation	5MZ5821	WHSE
Dell Workstation	2LZ5821	WHSE
Dell Workstation	GPD331	WHSE
Dell Workstation	34NS331	WHSE
Dell Workstation	1R3Y331	WHSE
Dell Workstation	43ZV331	WHSE
Dell Workstation	CHY5821	WHSE
Dell Workstation	1LZ5821	WHSE
Dell Workstation	9MZ5821	WHSE
Dell Workstation	B5Z5821	WHSE
Dell Workstation	BJNYZ41	WHSE
Dell Workstation	D1NS331	WHSE
Dell Workstation	1P45621	WHSE
Dell Workstation	B525621	WHSE
Dell Workstation	1JY5821	WHSE
Dell Workstation	228RP51	WHSE
Dell Workstation	J853Q11	WHSE
Dell Workstation	DZ45621	WHSE
Dell Workstation	2W45621	WHSE
Dell Workstation	JRDX331	WHSE
Dell Workstation	3Q46521	WHSE
Dell Workstation	2MZ5821	WHSE
Dell Workstation	6QY5821	WHSE
Dell Workstation	6HY5821	WHSE
Dell Workstation	4853Q11	WHSE
ITEM	MODEL/SERIAL #	LOCATION

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Dell Workstation	7625621	WHSE
Dell Workstation	G5Z5821	WHSE
Dell Workstation	55ZV331	WHSE
Dell Workstation	HF41Y21	WHSE
Dell Workstation	5T3Y331	WHSE
Dell Workstation	C2NS331	WHSE
Dell Workstation	D5NS331	WHSE
Dell Workstation	BRY5821	WHSE
Dell Workstation	CLZ5821	WHSE
Dell Workstation	41NS331	WHSE
Dell Workstation	74VX331	WHSE
Dell Workstation	53VX331	WHSE
Dell Workstation	6BCFV01	WHSE
Dell Workstation	F8CFV01	WHSE
Dell Workstation	32VX331	WHSE
Dell Workstation	GLZ5821	WHSE
Dell Workstation	1BCFV01	WHSE
Dell Workstation	78CFV01	WHSE
Dell Workstation	83ZV331	WHSE
Dell Workstation	C8CFV01	WHSE
Dell Workstation	98CFV01	WHSE
Dell Workstation	7TRX331	WHSE
Dell Workstation	71LKK51	WHSE
Dell Workstation	70Z5821	WHSE
Dell Workstation	56NS331	WHSE
Dell Workstation	23HY174	WHSE
Dell Workstation	23HY106	WHSE
Dell Workstation	23HK260	WHSE
Dell Workstation	JPXL221	WHSE
Dell Workstation	845BW71	WHSE
Dell Workstation	DQY5821	WHSE
HP Laptop NX6125	CND6181MFR	VMMS
ITEM	MODEL/SERIAL #	LOCATION

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Dell Laptop PP17L	CN-ONF743-48643-78E-1251	VMMS
HP Laptop NX6125	CND6181 M71	VMMS
HP Laptop NX6125	CND6190MQG	VMMS
HP Laptop NX6125	CND6190M20	VMMS
HP Laptop NX6125	CND6181MF7	VMMS
HP Laptop NX6125	CND6190MLS	VMMS
HP Laptop NX6125	CND6181MFD	VMMS
HP Laptop NX6125	CND6190MR3	VMMS
HP Laptop NX6125	CND6190MR3	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5HJU	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-86G-85MC	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-7VFC	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5M6U	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-55M-85JU	VMMS
Dell Monitor E178FPV	CN-JT-P222-73731-85L-5G2U	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-7VNC	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-78TC	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5H3Y	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-7TVC	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85M-85GU	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5FNU	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-5HOU	VMMS
Dell Monitor E78FPV	CN-OTP222-73731-85L-5F6Y	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-8K3C	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-8K3C	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5H2U	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85G-7TYC	VMMS
Dell Monitor E178FPV	CN-0W021K-64180-91F-16-EL	VMMS
Dell Monitor E178FPV	CN-OTP222-73731-85L-5GLU	VMMS
Dell CPU BHP8331	16R	VMMS
Dell CPU DHS	9845621	VMMS
Dell CPU DHS	JW5FV21	VMMS

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19 . to authorize settlement and dismissal of lawsuit Pikassos v. Brick Township Board of Education, Docket #OCN-L-3970-07, and approve payment of \$150,000.00 to Pikassos, Inc. in full and final settlement of all claims for additional work performed.

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HUMAN RESOURCES ITEMS 01 THROUGH 22

Mr. Hrycenko presented Human Resources items 01 through 22 for approval.

Motion: Mr. Reid

Second: Mr. Campbell

Questions/Comments from the Board or public: The Board again discussed the vacation days of the person promoted from within and decided that the number of vacation days could not decrease with a promotion. Ms. Suter asked a question regarding #12 – replacing a custodian and #15 getting résumés for the full Board – not just the Human Resources Committee. Mr. Campbell asked why Technology Assistants leave. Ms. Terebush asked about a résumé for the candidate in #20. She commented that there had been discussion of this position for several months, and spoke about past practice where Committee Chairpersons shared information with the entire Board. Two members of the public spoke: one regarding the fact that all Board members need résumés on candidates when they are required to vote and another asked about résumés being handed out. Mr. Hrycenko spoke of the issue of confidentiality which is owed the candidates. The Attorney suggested that a process should be used to promote a comfort level of all Board members.

On the motion made by Mr. Reid, seconded by Mr. Campbell, the Board of Education approved Human Resources items 01 through 22 with the following roll call vote:

Mr. Cuppari	Abstain on #11 as to Tim Brennan, Abstain on #20, Yes to rest
Ms. Terebush	Abstain on #20, Yes to rest
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

1. to approve the employment of substitutes, as attached

2. to ratify a retirement, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXP
Satter, Victoria	Transportation/ Bus Driver	10/01/11	21 Years 1 Month

3. to ratify a retirement, as follows:

NAME	RETIREMENT DATE	PREVIOUSLY APPROVED
Dohan, Meaghan	12/01/11	11/17/11

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4. To accept, with regret, a retirement, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXP
White, Debra	VMMS/Guidance Counselor	07/01/2013	20 Years 4 Months

5. to approve a resignation, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXP
Setran, Alex	Admin/Technology Assistant	12/16/2011	5 Years 5 Months

6. to ratify leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Cappetta, Adria	DP/ Media Specialist	FMLA	11/14/11- 12/05/11	W/O Pay, W/Benefits
Dohan, Meaghan	LRMS/ Basic Skills	Leave of Absence	11/16/11- 05/16/12	W/O Pay, W/O Benefits
Peltier, Susan	Trans/ School Bus Driver	Leave of Absence	12/01/11- 01/12/12	W/O Pay, W/O Benefits
Kocses, Jacqueline	DP/ Custodian	Leave of Absence	12/05/11- 02/01/12	W/O Pay, W/Benefits
Filik, Karen	HERB/ Teachers Aide/4 Hr	Leave of Absence	12/12/11 (one day)	W/O Pay, W/O Benefits

7. to approve leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Pokol, Scott	BMHS/ Custodial Wrkr	Military	01/06/12, 03/09/12, 05/04/12, 06/01/12	W/Pay, W/Benefits
Roche, Carolyn	Trans/ School Bus Driver	Leave of Absence	02/13/12- 02/16/12	W/O Pay, W/O Benefits
Estelle, Susan	VMMS/ Physical Education	FMLA	03/14/12- 06/30/12	W/O Pay, W/Benefits

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8. to approve volunteers to Schedule "C" & "D", as attached

9. to ratify employment to Schedule "C" & "D", as follows:

NAME	SCHOOL	ACTIVITY	EFFECTIVE	STIPEND (PRO-RATED)
Osborne, Patricia	LRMS	Interact Club Advisor	11/21/11- 0630/12	\$1,012

10. to approve volunteer clubs and advisors, as follows:

NAME	SCHOOL	CLUB
Webber, Susan	BTHS	Future Career & Community Leaders of America
Sutter, Ron	BTHS	Fishing Club
Filippone, Dennis	BTHS	Fishing Club
Priessnitz, Natalie	BMHS	Yoga Club

11. to approve employment to Schedule "C" & "D" as attached

12. to ratify a change in employment, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY	PRO-RATA
Smith, Samuel	BTHS/ Custodial Wrkr	LM/ Custodial Wrkr	11/21/11- 06/30/12	\$23,558*	\$14,405
Account Number 11-000-262-109-64-000					

*Pending TWU Negotiations

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13. to ratify changes in salary, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	TO	ADD	PRO-RATA
Sparany, Christopher	Groundskeeper/ Maintenance Repairer	02/28/11- 06/30/12	SALARY \$34,236*		\$11,587
Account Number 11-000-263-109-64-000					
Ingram, Michael	LRMS/ Custodial Wrkr	10/24/11- 06/30/11	\$23,558*	*\$525	\$16,579
Account Number 11-000-262-109-64-000					
Wilson, Robyn	LM/MIDS/VMES/ Psychologist	11/21/11- 06/30/12	MA Step 1 \$53,211	MA+30 Step1 \$54,311	\$38,832
Account Number 11-000-219-104-99-000					

*Pending TWU Negotiations

14. to ratify employment, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	SALARY
Wielichoski, Stacey	EHY&DP/ BEST Assistant	12/05/11- 06/30/12	\$9.00 Per Hr
Account Number 65-990-330110-68-001			
Machtinger, Victoria	MIDS&OSB BEST Assistant	12/05/11- 06/30/12	\$9.00 Per Hr
Account Number 65-990-330-110-68-001			
Filik, Karen	HERB/ Teachers Aide 4 Hrs	12/01/11- 06/30/12	\$13,822
Account Number 11-000-217-106-32-000			

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15. to approve employment, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	SALARY	PRO-RATA
Francese, Joanna	VMES/ Teachers Aide	12/16/11- 06/30/12	\$26,440	\$16,393
Account Number 11-212-100-106-36-000				
Catano, Mike	Groundskeeper/Mai ntenance Repairer	01/03/12- 06/30/12	\$25,702*	\$12,653
Account Numbers 11-000-263-109-64-000 11-000-261-109-64-000				
Nedeau, Robert	Trans/ Senior Mechanic	12/19/11- 06/30/12	\$28,089*	\$15,016
Account Number 11-000-270-160-66-003				
Schwarz, George	Trans/ Mechanic	12/19/11- 06/30/12	\$27,092*	\$14,484
Account Number 11-000-270-160-66-003				
More, Brittany	VMES/ LLD	01/03/12- 06/30/12	BA Guide/Step 1 \$51,396	\$30,067
Account Number 11-204-100-101-36-000				
Firrman, Ashley	MIDS/ Grade 2	12/16/11- 06/30/12	BA Guide/Step 1 \$51,396	\$31,866
Account Number 11-120-100-101-34-000				
Snell, Heather	LRMS/ BSI	TBD- 06/30/12	MA/STEP 5 \$55,261	TBD
Account Number 11-230-100-101-20-000				
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16. to approve an intermittent leave of absence from 12/16/11 through 04/06/12 for Rosario Livera, subject to his appointment of the Interim Building Night Inspector, as follows:

NAME	TITLE	EFFECTIVE	SALARY	PRO-RATA
Livera, Rosario	Interim Building Night Inspector	12/16/11-04/06/12	\$50,000	\$15,576
Account Number 11-000-262-109-64-000				

17. to rescind employment, as follows:

ACCOUNT NO	NAME	TITLE	PREVIOUSLY APPROVED
60-910-310-110-67-000	Bolger, Erin	Food Service Wrkr 3.5 Hrs/DP	11/17/11

18. To approve changes in title, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY	PRO RATA
Imparato, Pasquale	Custodial Wrkr/VMMS	Groundskeeper/ Maintenance Repairer	01/03/12-06/30/12	\$26,967*	\$13,275
Account Number 11-000-263-109-64-000					
Account Number 11-000-261-109-64-000					
Nugent, Harold	Mechanic/ Trans	Senior Mechanic/ Trans	12/19/11 06/30/12	\$28,342*	\$15,151
Account Number 11-000-270-160-66-003					
Dorrian, Erin	Clerk 1/Admin	Keyboarding Clerk 2/Facilities	12/16/11-06/30/12	no change in salary	
Account Number 11-000-262-105-64-000					

*Pending TWU Negotiations

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19. to remove substitutes from the substitute list, as follows:

NAME	
Feeney, Joseph	Bus Driver
Hoyos, Maria	Bus Driver
Lynch, Nadine	Teachers Aide
Marquis, Sherry	Bus Driver
McPherson, Rosa	Bus Driver
Mihalkovitz, Thomas	Teacher
Suarez, Damien	Custodial Wrkr
Vescio, Cecelia	Bus Driver
Vroome, Janice	Teacher

20. to approve an intermittent leave of absence for John Mills (Sr. Maintenance Repairer) from 12/16/11 through 06/16/12, subject to the Appointment of the Director of Facilities, as follows:

NAME	TITLE	EFFECTIVE	SALARY	PRO RATA
Mills, John	Director of Facilities	12/16/11- 06/30/12	\$80,000	\$43,384
Account Numbers 11-000-261-109-64-000 11-000-262-109-64-000 11-000-263-109-64-000				

21. to approve an intermittent leave of absence for Bernadette Moore (Keyboarding Clerk 3) from 12/16/11 through 06/16/12, subject to her appointment as the Technology Systems Support Analyst effective 12/16/11, as follows:

NAME	TITLE	EFFECTIVE	SALARY	PRO RATA
Moore, Bernadette	Technology Systems Support Analyst	12/16/11- 06/30/12	\$32,500	\$17,625
Account Number 11-000-252-110-95-000				

22. to ratify the termination of employment of J.T., effective 11/2/11

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SUPERINTENDENT'S REPORT

Mr. Hrycenko reviewed the numbers on the HIB Report (11/17/11-12/15/11). Mr. Talty asked about consequences for repeat offenders.

Mr. Hrycenko spoke about "Belief" - belief in the students, staff, community, parents, elected officials, volunteers, but most importantly, in yourself. He wished everyone a joyful and peaceful Christmas.

BOARD COMMENT

Mr. Campbell spoke about incorporating the topic of Energy Savings Programs into a workshop with Mr. Mercer to be involved.

Mr. Reid spoke about students who are Home Schooled and their participation in extracurricular activities in the public schools. Discussion continued regarding about how to comply with the NJSIAA regulations. The subject will be discussed in the next Curriculum and Instruction Meeting.

PUBLIC COMMENT

Eleven members of the public asked questions or commented about the following subjects:

- rationale for academic eligibility regarding the length of school day
- recent Board President letter and technology
- Chairperson for the Technology Committee
- saving postage by using e-mails for parent notifications
- a Technology package for the District – not just middle schools
- the cost per pupil in the District which has the one-to-one initiative
- change in the Technology Committee goals for 2010-2013 from Mr. Niebo's presentation
- compliments to the Board who do not get paid
- discussion of consequences if NJSIAA later outlines stricter requirements than what are being used now
- discussion of number of participants in Ice Hockey in both schools and JV games
- content of Drama Coach's recent meeting
- content of plays
- sex ed being cut from the curriculum
- use of donation of gift of bleachers from Great Adventure
- color copying restriction in schools
- raising money through Energy Savings Programs
- compliments for Holiday Concert at BMHS
- following policies
- Student Code of Conduct
- fiscal state of the country
- sharing with the public what has been done – capital improvements

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IMPORTANT DATES

DATE	EVENT
December 26, 2011 - January 2, 2012	Winter Recess, Schools Closed
January 3, 2012	Schools Reopen
January 11, 2012	Workshop Meeting, 7:00 PM, BTHS
January 16, 2012	Dr. Martin Luther King, Jr. Day, Schools Closed
January 19, 2012	Regular Meeting, 7:00 PM, BTHS

EXECUTIVE SESSION

At 11:15 PM Ms. Kight asked for a motion to enter Executive Session for approximately thirty minutes for discussion of Personnel.

Motion: Mr. Talty

Second: Ms. Suter

On the motion made by Mr. Talty, seconded by Ms. Suter, the Board of Education approved entering Executive Session with the following roll call vote:

Mr. Cuppari Yes
Ms. Terebush Yes
Mr. Talty Yes
Mr. Campbell Yes
Ms. Suter Yes
Mr. Reid Yes
Ms. Kight Yes

RETURN TO PUBLIC SESSION

At 11:46 PM Ms. Kight asked for a motion to return to Public Session.

Motion: Mr. Cuppari

Second: Mr. Talty

On the motion made by Mr. Cuppari, seconded by Mr. Talty, with a unanimous show of hands, the Board of Education approved returning to Public Session.

ADJOURNMENT

There being no further business before the Board, at 11:47 PM a motion was made by Mr. Reid, seconded by Ms. Suter, and with a unanimous show of hands, the Board of Education **adjourned** this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary