

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

Location/Time: 7:00 PM, Brick Township High School
346 Chambers Bridge Road, Brick, NJ 08723

Present: Mr. Campbell, Mr. Cuppari, Ms. Terebush, Mr. Reid,
Ms. Suter, Mr. Talty, and Ms. Kight

Also present: Mr. Hrycenko, Superintendent of Schools
Ms. Lorusso, Assistant Superintendent of Schools
Mr. Sahradnik, Legal Counsel
and Mr. Edwards, Business Administrator/Board Secretary

Ms. Kight opened the meeting with a salute to the flag, moment of silence and roll call.

OPEN PUBLIC MEETINGS ACT NOTICE

Mr. Edwards announced: "The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon." In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be posted on the Administration Office bulletin board, the official District website and Channel BTV-20, and sent to the Asbury Park Press and Municipal Clerk's Office.

PRESENTATIONS:

- **Report of Student Representative from Brick Township High School**
A student from Brick Township High School updated the Board and public on the many activities occurring at his school.
- **Audit**
Mr. DeSimone of William Antonides & Company presented the Audit. He offered to answer questions from the Board and Public. One member of the public asked about the collection of tuition for the B.E.S.T. Program and Mr. Edwards explained that a new Policy is being created which will include how to address hardship cases

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

MINUTES:

1. December 7, 2011 Workshop Meeting
2. December 7, 2011 Closed Session
3. December 15, 2011 First Closed Session
4. December 15, 2011 Regular Meeting
5. December 15, 2011 Second Closed Session

Ms. Kight presented the minutes listed above for approval.

Motion: Ms. Suter

Second: Mr. Talty

Questions/Comments from the Board: None

On the motion made by Ms. Suter, seconded by Mr. Talty, the Board of Education approved the above listed minutes with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

Committee Reports:

- | | |
|------------------------------|--------------|
| 1. Curriculum & Instruction | Mr. Suter |
| 2. Operations Committee | Mr. Reid |
| 3. Facilities Committee | Mr. Campbell |
| 4. Human Resources Committee | Mr. Talty |

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

CURRICULUM & INSTRUCTION ITEMS 1 THROUGH 4

Ms. Lorusso presented Curriculum & Instruction items 1 through 4 for approval.

Motion: Mr. Cuppari

Second: Mr. Talty

Questions/Comments from the Board or public: None

On the motion made by Mr. Cuppari, seconded by Mr. Talty, the Board of Education approved entering Curriculum & Instruction items 1 through 4 with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Yes

- 1. to accept reports of Field Trips, as submitted, as attached**
- 2. to approve placements for Student Teaching, Field Experiences, Classroom Observations, Internships or Externships, as attached**
- 3. to ratify the Harassment, Intimidation and Bullying Report, as attached**
- 4. to approve the offering of the following new courses at the high school for the 2012-2013 school year:**

Italian II Honors
Spanish II Honors
Additional Topics in Computer Programming
Algebra II and Trigonometry
Advanced Photography III: Senior Thesis
Modern American Literary Theories – Pop Culture

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

OPERATIONS ITEMS 1 THROUGH 27

Mr. Edwards presented Operations items 1 through 27 for approval.

Motion: Mr. Reid

Second: Ms. Suter

Questions/Comments from the Board or public: Ms. Suter asked a question about the end date of the contract, and the use of Title I monies in item 10. Ms. Terebush commented on the "clean" version of Off the Chart in item 9, asked for clarification on item 20 and the use of the funds. She indicated that she is uncomfortable voting on item 27, as it is important and there has not been enough time to investigate options. Discussion continued regarding the complete ramifications of the Governor's bill. Ms. Terebush recommended taking this item off the agenda and voting on it at the next meeting – which would meet the deadline. Mr. Reid commented that the Governor only signed the bill on Tuesday and he would like to hear from the public.

MOTION TO TABLE ITEM 27 FAILS

A motion was made by Ms. Terebush, seconded by Mr. Cuppari to table item 27 until the February 8th Workshop meeting:

Motion: Ms. Terebush

Second: Mr. Cuppari

and with the following roll call vote, the motion fails:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	No
Mr. Campbell	No
Ms. Suter	No
Mr. Reid	Yes
Ms. Kight	No

OPERATIONS ITEMS 1 THROUGH 27

Motion: Mr. Reid

Second: Ms. Suter

Questions/Comments from the Board or public: Mr. Talty asked a question regarding Birdsall costs and the use of Non Union subcontractors in item 17 and Mr. Edwards explains. Mr. Reid explains he is favor of the Governor's bill because it takes the pressure off the School Board which gets unfairly blamed for all tax raises, the public can look into the Federal, State and County budgets, not just the School Board.

Four members of the public spoke about the following subjects:

- School Board candidates running in a political party
- Saving on election costs
- Public unable to vote when budget is within the 2% cap
- Responsibility of the Board not to just automatically raise the budget 2%
- Not enough time for the public to understand the Governor's bill before vote is taken
- Loss of \$52 million in ROD grants with schools falling apart
- Too much money spent on bleachers
- The Board assuming that the public would not support a Referendum
- Holding off on item 27 until the public have their say

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

On the motion made by Mr. Reid, seconded by Ms. Suter, the Board of Education approved Operations items 1 through 27 with the following roll call vote:

Mr. Cuppari	No on 27, Yes to rest
Ms. Terebush	No on 27, Yes to rest
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	Yes
Mr. Reid	Yes
Ms. Kight	Abstain on Purchase Order in Batch 50 for National Safety Compliance, Yes to rest

1. **To approve intra-budget transfers, as attached**
2. **to approve that pursuant to 6A:23A-16.10(c)3, the School Business Administrator / Board Secretary certifies that the total encumbrances and expenditures for each line item does not exceed the line item appropriation in accordance with 6A:23A-16.10(a)**
3. **to approve that pursuant to 6A:23A-16.10(c)4, the Board of Education, after review of the School Business Administrator / Board Secretary's and Treasurer of School Monies Reports as of December 31, 2011, and upon consultation with appropriate School District Officials, certifies that no fund has been over-expended in violation of 6A:23A-16.10(b), and that sufficient funds are available to the District Board of Education's financial operations for the remainder of the school year**
4. **to accept the Board Secretary's and Treasurer of School Monies Reports of December 31, 2011, as attached**
5. **to approve payment of vouchers, as attached**
6. **to approve the Void Check Register, as attached**
7. **to approve the Use of School District Facilities Reports, as attached**
8. **to approve and adopt on Second Reading, Policy #6641, Charging of School Meals, as attached**
9. **to approve a contract with Off the Chart DJ Entertainment for the Class of 2013 Junior Prom, as attached**
10. **to approve SES (Supplemental Educational Services) for Stay on Top Tutoring Services, Inc. as attached**
11. **to ratify contracts for Out-of-District student placements, as attached**
12. **to ratify contracts for incoming tuition students, as attached**
13. **to accept a check in the amount of \$48.50 from General Mills as part of the Box Tops for Education Program to the Educational Enrichment Center**

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

14. to accept a Casio Keyboard, stand and books from Mrs. McGill to Drum Point Elementary School

15. to approve a Resolution to withdraw funds from Capital Reserve for the BTHS Science Rooms Renovations Project, as follows:

**BRICK TOWNSHIP BOARD OF EDUCATION
RESOLUTION – TRANSFERRING FUNDS FROM CAPITAL RESERVE
FOR THE BRICK TOWNSHIP HIGH SCHOOL SCIENCE ROOMS RENOVATIONS PROJECT**

WHEREAS, the Brick Township Board of Education has established a Capital Reserve Fund in accordance with 18A:21-2 and

WHEREAS, in accordance with 18A:21-4 and 6A:23A-14.1(L2) the Board of Education may transfer funds to fund facilities projects as determined in accordance with N.J.A.C.6A:26-3., and

WHEREAS, the Science Rooms at Brick Township High School are in need of immediate repair, and

WHEREAS, on October 20, 2011 the Board of Education made a motion to advance a project for the Science rooms renovations at Brick Township High School in an amount not to exceed \$2,400,000.00,

THEREFORE, BE IT RESOLVED that the Board of Education authorizes the transfer of \$2,400,000.00 from its Capital Reserve account to fund the Brick Township High School Science Rooms renovations project.

16. to approve a Resolution to withdraw funds from Capital Reserve for the Brick Township High School Stadium Bleacher Project, as follows:

**BRICK TOWNSHIP BOARD OF EDUCATION
RESOLUTION – TRANSFERRING FUNDS FROM CAPITAL RESERVE
FOR THE BRICK TOWNSHIP HIGH SCHOOL STADIUM BLEACHER PROJECT**

WHEREAS, the Brick Township Board of Education has established a Capital Reserve Fund in accordance with 18A:21-2 and

WHEREAS, in accordance with 18A:21-4 and 6A:23A-14.1(L2) the Board of Education may transfer funds to fund facilities projects as determined in accordance with N.J.A.C.6A:26-3, and

WHEREAS, the Stadium Bleachers at Brick Township High School are in need of immediate repair or reconstruction, and

WHEREAS, on December 15, 2011 the Board of Education made a motion to advance a project for the Brick Township High School Stadium Bleacher Project in an amount not to exceed \$862,000.00

THEREFORE, BE IT RESOLVED that the Board of Education authorizes the transfer of \$862,000.00 from its Capital Reserve account to fund the Brick Township High School Stadium Bleacher Project.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

17. to approve a Resolution for Professional Services in a Non-Fair and Open Resolution for the 2011-2012 school year as follows:

**BRICK TOWNSHIP BOARD OF EDUCATION
RESOLUTION - BRICK TOWNSHIP HIGH SCHOOL STADIUM BLEACHERS PROJECT
BIRDSALL SERVICES GROUP**

WHEREAS, there exists a need for a Topographic Survey, Geotechnical Investigation and Site Plan Development for the Brick Township High School Stadium Bleachers by the Brick Township Board of Education; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 18A:18A-5 et seq.) requires that the Resolution authorizing the award of contracts for Professional Services without competitive bids must be publicly advertised and the contract itself must be available for public inspection;

NOW, THEREFORE, BE IT RESOLVED, BY THE Brick Township Board of Education, as follows:

1. That Birdsall Services Group, 611 Industrial Way West, Eatontown, NJ 07724, be and is hereby appointed to perform this service.
2. This appointment is made without competitive bidding as Professional Services under the provisions of the Local Public Contract Law because the services are to be performed by a recognized professional licensed and regulated by law and as a non-fair and open contract pursuant to N.J.S.A.19:44A-20.26.
3. The cost shall be \$27,350.00, per the attached proposal
4. A copy of this Resolution shall be published in the Asbury Park Press as required by law within ten (10) days after its passage.
5. A certified copy of this Resolution together with a copy of the Agreements executed by the parties shall remain on file and be available for public inspection.

18. to accept the following donations to the VMMS Cafe:

Woodlake County Club 25 New Hampshire Ave Lakewood, NJ 08701	2 trays of Penne Vodka
Costco 465 Route 70 Brick, NJ 08723	\$25.00 gift card
JD & L T/A Mulligans 203 Squankum Road Farmingdale, NJ 07727	\$100.00
Manhattan Bagel Route 70 & Chambers Bridge Road Brick, NJ 08723	\$50.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

19. to declare the following items surplus equipment, no longer required for school purposes, and authorize the Business Administrator/Board Secretary to discard these items in accordance with N.J.S.A.18A:18A-45, as follows: (Items to be sold on govdeals.com or a similar type of online service)

ITEM	MODEL/SERIAL #	LOCATION
Dell Monitor	E178FPV/CNOTP227373185G8MIC	EHY
Dell Monitor	E178FPV/CNOTP227373185GASTC	EHY
Dell Monitor	E178FPV/CNOTP22737318GL4C6U	EHY
Dell Monitor	E178FPV/CNOTP227373185GA52C	EHY
Dell Monitor	E178FPV/CNOTP227373185GA5PC	EHY
Dell Monitor	E178FPV/CNOTP227373185GA61C	EHY
Dell Monitor	E178FPV/CNOTP227373185GA57C	EHY
Dell Monitor	E178FPV/CNOTP227373185G4CCU	EHY
Dell Monitor	E178FPV/CNOTP227373185GA60C	EHY
Dell Monitor	E178FPV/CNOTP227373185L4C8U	EHY
Dell Hard Drive	DHS/CKGLG61	EHY
Dell Hard Drive	373GM41	EHY
IBM Monitor	G42(65400N)/23-H5956	EHY
IBM Pentium Hard Drive	003289	EHY
Dell Hard Drive	DHS/4VCK341	EHY
ITSG Keyboard	1K-750	EHY
Dell Keyboard	SK8115/e145614	EHY
Dell Monitor	E77iMN/CN05E53247803 3A8C744	EHY
Dell Monitor	E773S/CN0Y13524760642K FB9B	EHY
Office Chair	United Chair Company, Swivel	MAINT
Office Chair	Blair Manufacturing	MAINT
Stainless Steel Sink	Advance Tabco93836018RL (3 compartment)	EEC
Stainless Steel Table	12 ft. x 3 ft.	EEC
Refrigerator	4 door	EHY

20. to accept an increase of \$40,505.00 in the Federal Supplemental Education Jobs Fund allocation – the total will now be \$1,333,444.00

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

21. to approve a Resolution from the New Jersey School Boards Association Insurance Group, as follows:

**BRICK TOWNSHIP BOARD OF EDUCATION
RESOLUTION - AMENDMENTS TO THE NJSBAIG BY-LAWS**

WHEREAS, the New Jersey School Boards Association Insurance Group (NJSBAIG) has submitted to all member districts Proposed By-law Amendments in a letter dated November 23, 2011, and

WHEREAS, the NJSBAIG By-laws are in need of revision, and

WHEREAS, the Trustees should be commended for addressing the issue of By-law update, and,

WHEREAS, one of the most necessary changes is to the Board of Trustee membership and representation of the Sub-funds and all stakeholders of NJSBAIG, and

WHEREAS, the Officers of Monmouth Ocean Counties Shared Services Insurance Fund (MOCSSIF) do not feel that the Sub-funds, membership and stakeholders are adequately and evenly represented under the Proposed Amendments to the By-laws,

NOW, THEREFORE, BE IT RESOLVED, that the District does NOT approve the Proposed Amendments to the NJSBAIG By-laws.

22. to accept a donation in the amount of \$135.67 from SEPTA (Special Education Parent Teachers Association) to the Education Enrichment Center

23. to ratify a Transportation Jointure with Neptune Township School District, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

24. to accept the 2010-2011 Audit Recommendations, as follows:

1. Administrative Practices & Procedures - No recommendations
2. Financial Planning, Accounting & Reporting
Enhance internal controls to ensure encumbrances are not established until a contract is awarded
3. School Purchasing Program - No recommendations
4. School Food Service
Reduce/eliminate current unrestricted deficit and avoid further deficits
Enhance internal controls so account adjustments will only be made by authorized personnel
5. Student Body Activities - No recommendations
6. Application for State School Aid
Enhance internal controls to ensure District's ASSA agrees with supporting documentation
7. Pupil Transportation - No recommendations
8. Facilities and Capital Assets - No recommendations
9. Miscellaneous - Other Enterprise Funds
Approve and enforce collection policy for B.E.S.T. Program (Before and After Care Program)
Prepare bills for Supplemental Educational Services in accordance with New Jersey Department of Education approved rates.
10. Follow-up on prior year findings - No recommendations

25. to approve the Corrective Action Plan for the 2010-2011 Audit, as attached

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

26. to approve the submission of amendments to the Long Range Facilities Plan, as follows:

**BRICK TOWNSHIP LRF AMENDMENT ITEMS
COMPILED SEPTEMBER 1, 2011**

Primary Learning Center	
Replace roof top units	\$ 122,000
Exit signs in classrooms	\$ 20,000
Replace toilet fixtures w/low flow	\$ 73,000
Brick Township High School	
Building site work, fencing, downspouts	\$ 55,000
Retaining wall rehab	\$ 50,000
Building envelope, control joints	\$ 20,000
Exterior soffit / fascias	\$ 150,000
Masonry repointing	\$ 250,000
Brick Memorial High School	
Site rehab, asphalt, sidewalks, ADA	\$ 100,000
Renovate all toilets, provisions for ADA	\$ 200,000
Rehab offices, library	\$ 60,000
Library HVAC	\$ 80,000
Replace toilet fixtures w/low flow	\$ 110,000
Drum Point Elementary School	
Site rehab, asphalt, sidewalks, ADA	\$ 55,000
Corridor ceilings	\$ 50,000
Renovate all toilets, provisions for ADA	\$ 120,000
Rehab offices, library	\$ 45,000
Classroom ceiling, asbestos abatement, flooring	\$ 180,000
Replace toilet fixtures w/low flow	\$ 42,000
Emma Havens Young Elementary School	

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

Renovate all toilets, provisions for ADA	\$ 50,000
Replace toilet fixtures w/low flow	\$ 70,000
Herbertsville Elementary School	
Site rehab, asphalt, sidewalks, fence ADA	\$ 37,500
Exterior doors, control joints	\$ 60,000
Renovate all toilets, provisions for ADA	\$ 120,000
Corridor ceilings 1998 wing	\$ 25,000
Replace interior doors 1954 wing	\$ 35,000
New sinks in classrooms, provisions for ADA	\$ 50,000
Provision for ADA toilets, main/nurse office	\$ 25,000
Replace toilet fixtures w/low flow	\$ 28,000
Lake Riviera Middle School	
Site rehab, asphalt, sidewalks, fence ADA	\$ 15,000
Repoint masonry	\$ 40,000
Replace casework, home economic lab	\$ 65,000
Replace toilet fixtures w/low flow	\$ 83,000
Lanes Mill Elementary School	
Site rehab, asphalt, sidewalks, fence ADA	\$ 265,000
Renovate all toilets, provisions for ADA	\$ 120,000
Renovate intercom	\$ 50,000
Replace toilet fixtures w/low flow	\$ 42,000
Midstreams Elementary School	
Site rehab, asphalt, sidewalks, ADA	\$ 85,000
Replace soffits, rehab EIFS, replace doors	\$ 150,000
Renovate all toilets, provisions for ADA	\$ 120,000
Replace toilet fixtures w/low flow	\$ 42,000
Osbornville Elementary School	
Site rehab, asphalt, sidewalks, fence ADA	\$ 75,000
Rehab EIFS	\$ 25,000

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

Replace interior doors, 1938 wing	\$ 65,000
Renovate all toilets, provisions for ADA	\$ 120,000
Replace toilet fixtures w/low flow	\$ 29,000
Veterans Memorial Elementary School	
Site rehab, asphalt, sidewalks, ADA	\$ 215,000
Renovate all toilets, provisions for ADA	\$ 220,000
Replace toilet fixtures w/low flow	\$ 32,000
Veterans Memorial Middle School	
Site rehab, asphalt, sidewalks, ADA	\$ 170,000
Renovate all toilets, provisions for ADA	\$ 120,000
Replace wall pads, gym	\$ 20,000
Replace toilet fixtures w/low flow	\$ 74,000

27. to approve a Resolution regarding the Election of School Board Members, as attached:

**BRICK TOWNSHIP BOARD OF EDUCATION
RESOLUTION
TO MOVE THE ELECTION OF SCHOOL BOARD MEMBERS
TO THE GENERAL ELECTION IN NOVEMBER**

WHEREAS, the current date for election of school board members of the Brick Township Board of Education is every year on the third Tuesday in April; and

WHEREAS, the Statewide general election is held in New Jersey on the first Tuesday after the first Monday every November (the General Election); and

WHEREAS, generally voter turnout is greater for the November General Election than that for the special election in April; and

WHEREAS, Governor Chris Christie has signed into law P.L. 2011, c 202 (formerly known as S3148) on January 17, 2012, which permits a local board of education to pass a resolution to move the election of school board members to the November General Election while eliminating the required vote on the annual school district base budget if it is at or below the 2-percent tax levy cap; and

WHEREAS, the consolidation of the election of school board members with the November General

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

Election will save taxpayers the administrative costs of holding a separate school election and permit voters to have more control over the local finances of the district; and

WHEREAS, the Brick Township Board of Education understands that this decision shall remain in effect for a minimum of four years,

NOW, THEREFORE, BE IT RESOLVED BY THE BRICK TOWNSHIP BOARD OF EDUCATION, as follows:

1. Pursuant to P.L. 2011, c 202 (formerly S3148) the Brick Township Board of Education changes the annual election date for its members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election), effective immediately.

2. Pursuant to P.L. 2011, c 202 (formerly S3148) this change shall remain in effect at least through November 2015.

3. The special election of school board members scheduled to be held on April 17, 2012 is hereby cancelled.

4. The 2012 election of school board members will be held on November 6, 2012.

5. Pursuant to P.L. 2011, c. 201 (formerly S3148) the annual Organization Meeting of the Brick Township Board of Education will take place in the first week of January 2013, following the November General Election.

6. Pursuant to P.L. 2011 C. 202 (formerly S3148), members of the Brick Township Board of Education whose terms would have expired by May 1, 2012 will continue to serve in office until the January 2013 Organization Meeting.

7. A certified copy of this Resolution shall be forwarded to:
- Township of Brick
 - Ocean County Clerk
 - Ocean County Board of Elections
 - New Jersey Commissioner of Education
 - New Jersey Secretary of State
 - Executive County Superintendent for Ocean County
 - New Jersey School Boards Association

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

HUMAN RESOURCES ITEMS 1 THROUGH 19

Mr. Hrycenko presented Human Resources items 1 through 19 for approval.

Motion: Mr. Campbell

Second: Mr. Reid

Questions/Comments from the Board or public: Ms. Suter asked about changes in the agenda. Mr. Hrycenko indicated that the Human Resources Committee had met. Mr. Talty recommended that changes be indicated with the date added. Mr. Cuppari spoke about the best candidate for the Director of Facilities position. He asked if there is a violation of policy because the candidate's name is on the agenda again, and Mr. Sahradnik explained this is new vacancy – no problem. A member of the public asked a question regarding an item which had been pulled from the agenda.

On the motion made by Mr. Campbell, seconded by Mr. Reid, the Board of Education approved entering Human Resources items 1 through 19 with the following roll call vote:

Mr. Cuppari	Yes
Ms. Terebush	Yes
Mr. Talty	Yes
Mr. Campbell	Yes
Ms. Suter	No on 15 because of the contract, yes to the rest
Mr. Reid	Yes
Ms. Kight	Yes

1. to accept, with regret, retirements, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXPERIENCE
Kardell, Edward	District/Psychologist	02/01/12	25 Years 1 Month
Higgins, Maureen	OSB/Principal	07/01/12	11 Years 10 Months
Kampf, Carol	VMMS/Clerk Stenographer 3	07/01/12	28 Years 6 Months
Suriano, Janet	VMMS/Grade 8	07/01/12	31 Years 5 Months
Handchen, Harold	BTHS/Physical Education	07/01/12	35 Years 10 Months

2. to ratify leaves of absence, as follows:

NAME	SCHOOL/TITLE	LEAVE	EFFECTIVE	PAY/BENEFITS
Norris, Carolyn	Trans/Bus Driver	Leave of Absence	01/18/12- 01/20/12	W/O Pay, W/Benefits
Heck, Rosemarie	LM/	Leave of	01/03/12-	W/O Pay,

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

	Teacher's Aide	Absence	01/05/12	W/Benefits
Burster, Joseph	BMHS/ Custodial Worker	FMLA	11/19/11- 01/03/12	W/O Pay, W/Benefits
		LOA	01/04/12- 01/31/12	W/O Pay, W/Benefits
Handchen, Nancy	VMES/ Teacher's Aide	FMLA	01/05/12- 02/16/12	W/O Pay, W/O Benefits
Santoro, Dominick	VMMS/Physical Education	Leave of Absence	11/18/11- 01/04/12	W/O Pay, W/O Benefits
Cohen, Cheryl	MIDS/ Keyboarding Clk 2	FMLA	12/07/11- 12/09/11	W/O Pay, W/Benefits

3. to ratify a change in a leave of absence, as follows:

NAME	SCHOOL/TITLE	FROM	TO	PAY/BENEFITS
Abbott, Michele	VMMS/ Keyboarding Clk 2	FMLA 12/08/11- 12/23/11	FMLA 01/23/12- 01/30/12	W/O Pay, W/Benefits

4. to ratify resignations, as follows:

NAME	SCHOOL/TITLE	EFFECTIVE	BRICK EXPERIENCE
Faber, Michele	Substitute Teacher	12/19/11	10 Months
Santoro, Dominick	VMMS/Physical Education	01/05/12	7 Years 3 Months
Darcy, Francis	MIDS/Grade 2	01/11/12	10 Years 3 Months

5. to ratify a resignation of the Director of Facilities, and ratify a change in the intermittent leave of absence as a Sr Maintenance Repairer for John Mills, as follows:

NAME	RESIGNATION FROM DIRECTOR OF FACILITIES	INTERMITTENT LEAVE SR MAINT REPAIRER	
Mills, John	District/Director of Facilities Effective 12/20/11	From:	12/16/11-06/16/11
		To:	12/16/11-12/19/11

6. to approve leaves of absence, as follows:

NAME	SCHOOL/TITLE	TYPE OF LEAVE	EFFECTIVE	PAY/BENEFITS
Miller, Kathleen	VMMS/ Grade 8	FMLA	04/17/12-05/31/12	W/O Pay, W/Benefits
Gough, Courtney	BTHS/		05/10/12-06/30/12	W/O Pay,

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

	ICS	FMLA		W/Benefits
Pierce, Michele	BMHS/ Math	FMLA	09/04/12-11/26/12	W/O Pay, W/Benefits
Wos, Katelyn	VMMS/VMES/ Occupational Therapist	FMLA	05/21/12-06/30/12	W/O Pay, W/Benefits
Climenti, Marina	TRANS/ Bus Attendant	Leave of Absence	03/15/12-03/18/12 03/19/12-03/23/12	W/O Pay, W/Benefits W/O Pay, W/O Benefits

7. to ratify a change in employment, as follows:

ACCOUNT NO/NAME	SCHOOL/TITLE	EFF:	FROM	TO	SALARY	PRO-RATA
11-000-270-160-66-002 Conroy, James	TRANS/ School Bus Driver	12/19/11- 06/30/12	6 Hour Driver	8 Hour Driver	\$21,871*	\$13,851
11-000-252-110-95-000 Opitz, Christopher	DIST/ Technology Assistant	01/03/12- 06/30/12	\$15 Per Hour not to exceed 20 Hours Per Week	\$15 Per Hour not to exceed 30 Hours Per Week	N/A	N/A

*Pending TWU Negotiations

8. to ratify employment, as follows:

ACCOUNT NO/ NAME	SCHOOL/TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-270-160-66-002 Ervin, Nancy	TRANS/ School Bus Driver 6 Hrs	12/19/11- 06/30/12	\$16,081*	\$10,184

*Pending TWU Negotiations

9. to approve changes in title, as follows:

ACCOUNT NO/ NAME	FROM	TO	EFFECTIVE	SALARY
11-000-270-107-66-000 Smith, Melissa	Bus Attendant/ PA	Bus Attendant/ RA	01/20/12- 06/30/12	No change in salary
11-000-251-105-00-000 Leszczak, Patricia	Buyer/ PA	Buyer/ RA	01/20/12- 06/30/12	No change in salary

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

10. to approve employment of substitutes, as follows:

NAME	TITLE	SALARY	EFFECTIVE
Perry, Michele	Substitute Food Service Worker	\$9.25 Per Hour	01/20/12-06/30/12
Lepore, Michael	Substitute Teacher	\$75 Per Diem	01/20/12-06/30/12
Arroyo, Anna	Substitute Teacher	\$75 Per Diem	01/20/12-06/30/12
Russo, Phillip	Substitute Custodial Worker	\$13.46 Per Hour*	01/20/12-06/30/12
Sharkey, Kathleen	Substitute Food Service Worker	\$9.25 Per Hour*	01/20/12-06/30/12
Verdesco, Lori	Substitute Food Service Worker	\$9.25 Per Hour*	01/20/12-06/30/12

*Pending TWU Negotiations

11. to approve employment to Schedule "C" & "D", as attached

12. to approve the appointment of the Director of Special Services, as follows:

ACCOUNT NO	NAME	TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-240-104-99-000	Stump, Donna	Director of Special Services	01/20/12- 06/30/12	\$129,962	\$62,814

13. to approve the appointment of a Supervisor of Curriculum and Instruction, as follows:

ACCOUNT NO/ NAME	SCHOOL/TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-240-104-03-000	District/Supervisor of	01/20/12-		\$55,262

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

Brown, Christine	Curriculum & Instruction	06/30/12	\$100,476	
------------------	--------------------------	----------	-----------	--

14. to approve employment, as follows:

ACCOUNT NO/ NAME	TITLE	EFFECTIVE	SALARY	PRO-RATA
11-130-100-101-25-000 James, Christopher	Health & Physical Education/VMMS	01/20/12- 06/30/12	BA Guide/ Step 1 \$51,396	\$26,726
11-000-270-160-66-002 Moreno, Marissa	School Bus Driver/5 Hr	01/23/12- 06/30/12	\$13,401*	\$6,891
11-000-270-160-66-002 Porcaro, Robert	School Bus Driver/5 Hr	01/23/12- 06/30/12	\$13,401*	\$6,891

*Pending TWU Negotiations

15. to approve the appointment of the Director of Facilities, as follows:

ACCOUNT NO	NAME	TITLE	EFFECTIVE	SALARY	PRO-RATA
11-000-261-109-64-000 11-000-262-109-64-000 11-000-263-109-64-000	Vogel, Robert	Director of Facilities	02/06/12- 06/30/12	\$90,000	\$36,346

16. to ratify a transfer of staff, as follows:

NAME	FROM	TO	EFFECTIVE
Giblock, Suzanne	11-000-217-106-30-000 DP/Teacher Aide	11-204-100-101-10-000 BTHS/Teacher's Aide	01/11/12-06/30/12

17. to ratify a change in account numbers, as follows:

NAME	SCHOOL/TITLE	ACCOUNT NO FROM	ACCOUNT NO TO	EFFECTIVE
More, Brittany	VMES/LLD	11-204-100-101-36-	18-204-100-101-36-	01/03/12-

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

		000 \$30,067	000 \$30,067	06/30/12
--	--	-----------------	-----------------	----------

18. to approve changes in employment, as follows:

NAME	SCHOOL/TITLE	FROM	TO	EFFECTIVE	PRO-RATA
Thorne, Harry	Trans/School Bus Driver	11-000-270-160-66-002 School Bus Driver/5 Hr	11-000-270-161-66-005 School Bus Driver/8 Hr	01/23/12-06/30/12	\$11,027*
Roche, Carolyn	Trans/School Bus Driver	School Bus Driver/5 Hr	School Bus Driver/8 Hr	01/23/12-06/30/12	\$11,027*

***Pending TWU Negotiations**

19. to approve transfers of staff, as follows:

NAME	FROM	TO	EFFECTIVE	SALARY
Hegadorn, Maribeth	BTHS/ICS 11-213-100-101-10-000	DP/ICS 11-213-100-101-30-000	01/23/12-06/30/12	No Change in Salary
Koehler, Kathleen	DP/ICS 11-213-100-101-30-000	BTHS/ICS 11-213-100-101-10-000	01/23/12-06/30/12	No Change in Salary

The Superintendent introduced new employees.

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

SUPERINTENDENT'S REPORT

- Presented the HIB Report
- Thanked all involved with the recent DARE Program completion ceremonies
- Indicated that high school final exams are almost over – New courses start on Monday
- Scheduling process will begin and be completed by the 31st so that conflicts can be resolved before the students leave in June
- On January 24th there will be a presentation: Bullying 101
(Ms. Lorusso thanked the PTA's for paying for the program)

BOARD COMMENT

Mr. Reid asked Mr. Edwards to check on the revised budget schedule. If the budget is prepared later in the school year with more months of actual expenditures, the information will be more accurate. Ms. Kight recognized Councilman Brando in the audience and he indicated that he is the liaison to the Town Council and will be glad to take ideas across the street.

PUBLIC COMMENT

Four members of the public spoke about the following subjects:

- Math and Block Scheduling
- Students taking advanced math classes
- Studies by principals of Block Scheduling
- Student Progress Reports
- Appreciation for the Board members
- Assistant to the Director of Facilities
- Newspaper article regarding distribution of funds to urban districts
- Vagueness in the Governor's budget memo
- School security at BTHS at the side door in the Special Education wing
- Sex education curriculum for Special Education students
- Waiting lists for some courses

Ms. Kight thanked Mr. Filippone and Mr. Kleissler for addressing the security issues.

IMPORTANT DATES

DATE	EVENT
January 19-20, 2012	High School Final Exams (Early dismissal HS students only)
January 30, 2012	Early dismissal of students - staff development
February 8, 2012	Workshop Meeting, 7:00 PM, BTHS
February 16, 2012	Regular Meeting, 7:00 PM, BTHS

**BRICK TOWNSHIP BOARD OF EDUCATION
MINUTES
REGULAR MEETING
JANUARY 19, 2012**

ADJOURNMENT

There being no further business before the Board, at 9:06 PM a motion was made by Ms. Suter, seconded by Mr. Campbell, and with a unanimous show of hands, the Board of Education **adjourned** this meeting.

Respectfully submitted,

James W. Edwards, Jr. CPA
Business Administrator/
Board Secretary