

**AMENDMENT NUMBER TWO TO
BRICK TOWNSHIP BOARD OF EDUCATION
FLEXIBLE BENEFITS PLAN**

BY THIS AGREEMENT, Brick Township Board of Education Flexible Benefits Plan (herein referred to as the "Plan") is hereby amended as follows, effective as of May 1, 2015, except as otherwise provided herein:

ARTICLE I DEFINITIONS has been amended with the addition of the following:

1.10 "Eligible Employee" has been amended to read:

However, any Employee who is a "part-time" Employee shall not be eligible to participate in this Plan. A "part-time" Employee is any Employee who works, or is expected to work on a regular basis, less than 30 hours a week and is designated as a part-time Employee on the Employer's personnel records.

1.25 "Variable Hour Employee" means a new employee that if based on the facts and circumstances at the start date, it cannot be determined that the employee is reasonably expected to work on average at least 30 hours per week during the initial measurement period (based on the facts and circumstances on the employee's start date).

ARTICLE II PARTICIPATION Section 2.1 Eligibility has been amended to read:

Any Eligible Employee including any Variable Hour Employee shall be eligible to participate hereunder as of his date of employment (or the Effective Date of the Plan, if later). However, any Eligible Employee who was a Participant in the Plan on the effective date of this amendment shall continue to be eligible to participate in the Plan.

This Amendment has been executed this _____ day of _____, _____.

Brick Township Board of Education

By _____
EMPLOYER